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WEEKLY
MARCH 23, 1946

Nursing times

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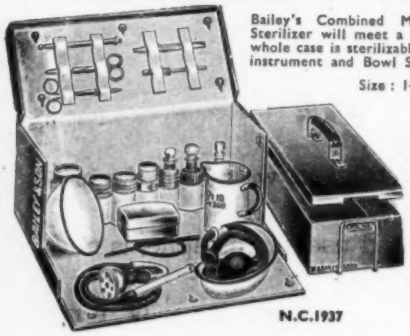

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Any chemist can give you A.K. and if you aren't delighted with what it does, he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).

Women aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the Control of Engagement Orders, 1945, may not be engaged as nurses or midwives otherwise than through the Ministry of Labour and National Service unless they are exempted persons.

OFFICIAL ANNOUNCEMENTS

THE ROYAL COLLEGE OF NURSING SCHOLARSHIP

Cowdry Scholarships—value £135 each, are offered to enable members of the Royal College of Nursing to take the Sister Tutor Course at the College, in preparation for the University Diploma Sister Tutor Diploma.

Application for the above must be made before Monday, **March 27th,** 1946 (with stamped envelope) to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, W.1. A Competitive Examination consisting of a professional and general knowledge paper will be held on Wednesday, **April 17th, 1946.** (669)

THE ROYAL COLLEGE OF NURSING
HELEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of postgraduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals :—

Brompton Hospital for Consumption, S.W.3.
Guy's Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.

Application forms to be returned to :—The Director in the Education Dept., The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (x2652)

TRAINING AND LECTURE COURSES

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT

Student Health Visitors are required for the training course for Health Visitors arranged by the College of Technology in co-operation with this Department, which begins on Monday, October 7th, 1946.

Applicants should not be more than 35 years of age, and must be State Registered nurses on the General or Sick Children's part of the Register. They must hold the Certificate of the Central Midwives Board or have successfully completed Part I of the Central Midwives Board Course of Training.

The appointment will be for one year, but the successful candidates will be required to sign an agreement that they will remain in the service of the Corporation for 18 months if required.

The first six months will be devoted to training in preparation for the Health Visitors examination of the Royal Sanitary Institute, and the remainder of the period of employment to work in the Maternity and Child Welfare Department.

The remuneration for the first 12 months will be at the rate of half the commencing salary for Health visitors, namely £135, per annum. If the services of the candidate are retained for a further 12 months, and subject to the Health Visitors certificate being obtained, the salary will be increased to the full rate of £270 per annum, for the period.

Applications must be made on the special form to be issued on request, and, accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, not later than Monday, March 27th, 1946, endorsed "Student Health Visitor."

Canvassing in any form, oral or written, direct or indirect is prohibited.

Town Hall, (Signed) PHILIP B. DINGLE,
Manchester. Town Clerk.
March 5th, 1946. (2508)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting, Six months. Approved by the Ministry of Health.

Industrial Nursing 3 months' course. London, April 24th; Glasgow, May 1st; Students must be 27 years of age or over. Applications must reach the Director not less than 28 days before the beginning of the Course.

Sister Tutors. One year whole-time.

Dietitians. Eighteen months whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole-time.

Course in Teaching of Parentcraft—2 terms part-time.

Course in Venereal Diseases, starting March.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (28)

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in **Mothercraft** for Trained Nurses and Midwives. Course for untrained girls 1½ to 2 years. Combined Course for Health Visitors with the College of Nursing. For particulars apply: Nursing Director, Cromwell House, Highgate Hill, London, N.6. (256/29)

CITY OF SALFORD
HEALTH NURSING SERVICE

Four Student Health Visitors are required by the Corporation in connection with the training course arranged by the College of Technology, Manchester, for the training of Health Visitors.

Applicants must not be more than 35 years of age, must be State-registered Nurses or Registered Sick Children's Nurses, and must hold the first certificate of the Central Midwives Board.

The appointment will date from October, 1946, will be for one year, and if so desired by the Corporation, for a further period of six months. The selected candidates will be required to sign an agreement to this effect.

The first six months will be devoted to training, and the remainder of the period of employment, to work in the Maternity and Child Welfare Department.

The remuneration for twelve months will be at the rate of half the minimum salary of Health Visitors, namely, £135 per annum. If the services of the candidate are retained for a further six months, the salary will be at the rate of £270 per annum.

Application must be made to the Medical Officer of Health, 143, Regent Road, Salford, 5, not later than March 25, 1946.

H. H. TOMSON,
Town Clerk.
(2531)

PUBLIC HEALTH VACANCIES

RUTLAND COUNTY COUNCIL

A **Health Visitor** is required to carry out duties in connection with the following Services :—

Maternal and Child Welfare Services.
Tuberculosis
Venereal Diseases and Mental Deficiency.

Applicants must be trained State-registered Nurses, and must possess the qualifications required by the Ministry of Health.

The salary is in accordance with the Rushcliffe scale. Applicants must be motorist's and possess own car. Travelling expenses allowed. The post is designated under the Local Government Superannuation Act, 1937.

Form of application may be obtained from the County Medical Officer, County Health Office, Ketton, Stamford.

Applications with not more than three recent testimonials must be forwarded to me the undersigned not later than March 30th next.

County Offices, R. C. DALTON,
Catmose, Oakham. Clerk of the County Council
February 4th, 1946. (1930)

SUTTON-IN-ASHFIELD URBAN DISTRICT COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of two **Health Visitors.**

Candidates must be State Registered Nurses and possess a certificate of Training as a Health Visitor.

Salary in accordance with the Rushcliffe Scale plus an annual allowance of £12 for uniform and £5 for travelling.

The successful candidates will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, stating full details of qualifications and experience, together with copies of three recent testimonials should be forwarded to the undersigned not later than March 31st, 1946.

Portland Square, LUTHER PEPPER,
Sutton-in-Ashfield, Clerk to the Council.
Notts. February 18th, 1946. (2406)

CITY OF LEICESTER
HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications invited for the post of **Municipal Midwife.** Salary according to the Midwives' Salaries Committee (Rushcliffe) Report. Preference will be given to Midwives who are State-registered Nurses.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications, with testimonials, should be returned to the undersigned.

City Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (2410)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the Rushcliffe Scale, and uniform and travelling expenses will be provided.

The applicants should have the following qualifications :—

(1) Certificate of State Registration;
(2) Certificate of the Central Midwives Board;
(3) The New Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a Medical examination, and to contribute to the superannuation scheme. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor" together with copies of three recent testimonials.

HEALTH VISITOR'S BURSARIES

Three Bursaries of £50 each are given annually to suitable applicants who are State Registered Nurses and who hold the Certificate of the Central Midwives' Board, or the First Certificate under the new Central Midwives' Board rules.

Successful applicants must undertake to serve two years on the Council's Staff as a Health Visitor.

Forms of application and particulars of the scheme may be obtained from the undersigned. Applications should be made as soon as possible in an envelope endorsed "Health Visitors Bursaries" together with copies of three recent testimonials.

"Seven Trees," T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (2335)

METROPOLITAN BOROUGH OF LAMBETH
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of a **Tuberculosis Visitor** at a salary in accordance with the recommendations of the "Rushcliffe Committee."

Candidates must hold the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

The appointment will be subject to the provisions of the Council's Superannuation Scheme and conditions of service and to the successful candidate passing a medical examination.

The duties will include home visiting and attendance at the Council's Tuberculosis Dispensary and such other duties as the Medical Officer of Health shall require.

Applications on forms to be obtained from the undersigned, must be returned completed in the envelope provided by March 30th, 1946, addressed to:

Lambeth Town Hall, O. L. ROBERTS.
Brixton Hill, S.W.2. Town Clerk.
(2393)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments:—

WHOLE-TIME MIDWIFERY

Cannock. Two required. Suit friends. Cyclists. Rooms.
Hednesford. Cyclist. Rooms.
Wednesfield. Cyclist. Rooms.

MIDWIFERY AND GENERAL WORK

Cheadle. Queen's or S.R.N., S.C.M. Two employed, one required. Live separately. Rooms. Cyclist.

MIDWIFERY, GENERAL AND HEALTH VISITING WORK

Maer, Nr. Newcastle. S.R.N., S.C.M., or S.C.M. with good district experience. Furnished cottage. Car provided.

GENERAL WORK ONLY

Bushbury. Queen's or S.R.N. Two employed, one required. Live separately.

Relief Staff. S.R.N., S.C.M., nurses required for duties in various parts of the County. Cyclists/Motorists. Apply, Superintendent, 44 Wolverhampton Road, Stafford. (2542)

CITY AND COUNTY OF THE CITY OF LINCOLN
PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor,** who must possess the Health Visitor's Certificate.

Salary Scale—£270-£10-£360 per annum. Uniform and cycle provided.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln, to whom completed applications should be returned.

Town Clerk's Office, J. H. SMITH,
Lincoln. Town Clerk.
(2560)

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited from suitably qualified persons for appointment as **Health Visitors** (three vacancies).

Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.

Forms of application and conditions of appointment may be obtained from the undersigned and should be returned without delay to the County Medical Officer, Shire Hall, Nottingham.

Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
(2585)

BOROUGH OF HESTON AND ISLEWORTH
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives for the appointment.

The salary will be adjusted in accordance with experience and qualifications within the Rushcliffe Scale £265 minimum rising by £10 per annum to £375 maximum, plus an annual allowance of £18 for uniform and laundry.

Applications, stating age, qualifications, experience, and nationality, with three recent testimonials, must be received by the undersigned not later than March 30th, 1946.

Council House, HAROLD SWANN,
Hounslow. Town Clerk.
March, 1946. (2482)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of **Municipal Midwives.** Salary £250 x £10 to £350 for State Certified Midwives, and £270 x £10 to £360 for State Certified Midwives who are also State Registered Nurses, in accordance with the Rushcliffe Scale.

Recent midwifery experience is essential. The appointments will be terminable by two month's notice on either side at any time, and the persons appointed will be required to reside within a specified area.

The successful applicants will be required to contribute to the Council's Superannuation Scheme, and to pass a medical examination. Uniform, equipment, and necessary transport will be provided.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (2487)

LANCASHIRE COUNTY COUNCIL
TUBERCULOSIS HEALTH VISITOR

Applications are invited for the post of **Tuberculosis Health Visitor.** Candidates to be general-trained nurses with sanatorium experience; preference given to those with the Health Visitor's Certificate or Diploma. Salary in accordance with the Rushcliffe Committee's Report, viz., £270 x £10—£360 (or £250 x £10—£340 if not in possession of Health Visitor's certificate or diploma). Travelling expenses and subsistence allowance in accordance with the County Council scale. Post superannuable.

Application forms and conditions of appointment from Central Consultant Tuberculosis Officer, County Offices, Preston. Envelopes to be marked "T.H.V." (2492)

COUNTY COUNCIL OF MIDDLESEX
URBAN DISTRICT OF ENFIELD

Applications are invited for appointment as **School Nurse,** to take up duties on May 1st, 1946. The appointment is to the Superannuable Staff and is subject to Medical Examination. Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate, or Diploma (Health Visitor's Training) of the Ministry of Education Regulations, 1919. Salary and conditions in accordance with the Second Report of Rushcliffe Committee (Scale £270 by £10 to £360) plus Metropolitan Allowance. Apply by letter, giving full details of experience, with copies of up to three recent testimonials to School Medical Officer, Public Offices, Gentleman's Row, Enfield.

Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (2495)

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF TUBERCULOSIS NURSE

Applications are invited for the post of **Tuberculosis Nurse** at the Council's Chest Clinic. The person appointed will act under the direction of the Tuberculosis Officer. Applicants must be fully trained nurses, and preference will be given to those holding the certificate of the Tuberculosis Association.

The salary will be in accordance with the Rushcliffe Scale which has been adopted by the Council. The appointment is also governed by Rushcliffe Committee's recommendations of service, holidays, sick pay, etc.

Forms of application from Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, and must be returned to him not later than April 1, 1946. (2517)

COUNTY COUNCIL OF DURHAM
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the posts of **Health Visitors** in the County Health Department at a salary in accordance with the Rushcliffe Scale. Actual travelling expenses will be paid by the Council.

Applicants should be unmarried and the appointment will terminate on marriage. Applicants should possess all the qualifications approved by the Minister of Health for the appointment of a Health Visitor. The appointment will be subject to the Regulations for the time being of the County Council relative to the payment of salary in the case of sickness, and will be terminable by one month's notice on either side. The appointments will also be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

For forms of application, which should be returned not later than March 31, 1946, please apply to the undersigned.

Shire Hall, IAN McCRACKEN,
Durham. County Medical Officer of Health.
March, 1946. (2519)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Domiciliary Municipal Midwife** at a salary in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health, (2521)
Kenwith Lodge,
Westbury Park,
Bristol, 6.
February 25, 1946.

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited from candidates not subject to the Control of Engagement Order for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State-registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health, (2522)
Kenwith Lodge,
Westbury Park,
Bristol, 6.
February 25, 1946.

CITY OF LANCASTER
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a wholetime **Health Visitor** and **School Nurse.** Applicants must be under 45 years of age and must be State Registered Nurses and State Certified Midwives and hold the new Health Visitor's Certificate.

The Council has adopted the recommendations of the Rushcliffe Committee and the salary and terms of employment will be in accordance with these recommendations.

The post is designated under the Local Government Superannuation Act, 1937.

Forms of application and further particulars may be obtained from the undersigned and should be returned with copies of three recent testimonials not later than April 10th, 1946.

Medical Officer's Dept., E. HUGHES,
Thurnham Street, Medical Officer of Health.
Lancaster. (2649)

BOROUGH OF CHATHAM
TWO HEALTH VISITORS
SCHOOL NURSES

Applications are invited for the above combined appointments. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitors' Certificate.

The salary will be in accordance with the Rushcliffe Committee's scale, and the posts will be subject to superannuation, and the selected candidates will be required to pass a medical examination.

Applications, accompanied by copies of not more than three recent testimonials, stating age, qualifications and experience, should be sent to the Acting Medical Officer of Health, "Elm House," 15, New Road, Avenue Chatham, as soon as possible.

Canvassing, directly or indirectly, will disqualify.

S. NIALL.
Acting Medical Officer of Health.
(2705)

SOMERSET COUNTY COUNCIL

Applications are invited for the appointment of two **Female Boarding-Out Visitors** on the staff of the County Health Department.

Salary scale £270 per annum rising by annual increments of £10 to £360 (inclusive of bonus) according to qualifications and experience. The qualification of Health Visitor or Social Science Diploma will be an advantage.

The duties will include the visiting of children boarded-out, inspection of their homes and the after-care of children in situations.

Each appointment will be terminable by three months notice in writing on either side given at any time, and will be subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candates will be required to pass a medical examination; reside in or near Taunton or such other place as the County Council may from time to time direct, and must be able to drive a car, for which a travelling allowance will be paid.

Applications stating age, whether married or single, qualifications and experience, accompanied by copies of not more than two recent testimonials, should be sent at once to the undersigned.

County Hall, J. F. DAVIDSON,
Taunton. County Medical Officer of Health.
(2700)

COUNTY BOROUGH OF GATESHEAD
MUNICIPAL MIDWIVES

Two temporary municipal **Midwives** required for approximately 8 months. The persons appointed must be prepared to reside in the Borough and work in any part thereof. Salary, while so engaged, will be according to the Rushcliffe Scale, plus reasonable travelling and laundry expenses. Apply Medical Officer of Health, Greenesfield House, Gateshead 8. (2609)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in Warminster.

Candidates must be registered in the General Part of the Register of State Registered Nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations, 1919; or (2) have held an appointment as Health Visitor with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with Second Report of the Nurses' Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council
Trowbridge. (2528)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from duly qualified candidates for two combined posts of **Health Visitor and School Nurse.**

Salary and conditions of appointment in accordance with the Rushcliffe Scale.

Application forms and further particulars from County Medical Officer of Health, Shire Hall, Warwick, by whom applications must be received not later than Monday, March 25th, 1946.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
23.2.46. (2533)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR
AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.

The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be in accordance with the Rushcliffe Scale. The candidate must be able to drive a car, and possession of a car will be an advantage. Car allowance will be paid on the County scale.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer Gazeley House, Huntingdon. (2735)

HOSPITAL AND OTHER VACANCIES

COUNTY MENTAL HOSPITAL, CHESTER
(1594 Beds)

Applications invited for appointment of **Matron.** Applicants must hold Certificates in both Mental and General Nursing and have good administrative experience. The salary will be the maximum scale range in accordance with the recommendations of the Rushcliffe Committee for 670 beds or over, together with full residential emoluments valued £200 per annum. Appointment is subject to provisions of Asylums Officers' Superannuation Act, 1909.

Application form from Medical Superintendent. Endorse envelope "Matron." (2408)

THE ROYAL EYE HOSPITAL
SOUTHWARK, S.E.1 (68 Beds)
and SURBITON, SURREY (28 Beds)

Applications are invited for the post of **Matron.** Vacancy June 1st, 1946. Candidates must be S.R.N.'s and have good administrative experience. (Present Assistant Matron is applicant for the post). Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Applications, stating age, qualifications, experience and name of two referees together with copies of three recent testimonials should be sent to the Secretary not later than April 2, 1946. (2447)

WARRINGTON GENERAL HOSPITAL
(340 Beds)
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Municipal Hospital, which is recognised as a Training School by the General Nursing Council and approved for the (Part Two) training of Pupil Midwives. It has a Preliminary Training School. Applicants must be State Registered Nurses and State Certified Midwives.

Salary (within the scale commencing at £350 per annum rising by annual increments of £30 to £530 per annum plus residential emoluments valued at £200 per annum) and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the local Government and other Officers' Superannuation Act, 1937, and terminable by three months' notice on either side and the successful candidate will be required to pass a medical examination.

Applications, stating age, and giving full details of qualifications, experience, etc., should be returned to me not later than April 13th, 1946.

Health Department. STUART F. ALLISON,
Sankey Street, Medical Officer of Health.
Warrington, Lancs. (2377)

COUNTY BOROUGH OF BOURNEMOUTH
APPOINTMENT OF MATRON
ST. LEONARD'S GENERAL HOSPITAL
NEAR BOURNEMOUTH

Applications are invited for the post of **Matron** at a Municipal General Hospital to be established at hutted premises recently used as an American Army Hospital approximately four miles from the Bournemouth Borough boundary. The plan is to provide 350 beds, but initially the hospital will have 150 beds and will be a non-training hospital.

The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee, commencing at an agreed point on the salary ranges appropriate to the hospital sizes mentioned above according to the qualifications and experience of the successful candidate.

In addition to being State Registered Nurses (and preferably also State Certified Midwives), applicants must have had good experience in hospital administration, housekeeping and organisation.

The appointment will be subject to the Local Government Superannuation Act, 1937, and terminable by one month's notice on either side, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Bournemouth, and should be returned to him, together with copies of three recent testimonials, so as to be received not later than Saturday, April 20th, 1946.

Canvassing, either directly or indirectly, will disqualify a candidate.

A. LINDSAY CLEGG,
Town Clerk.
(2489)

ALFRED BEAN HOSPITAL
DRIFFIELD, E. YORKS.
(21 Beds)

Matron wanted to take charge of the above Voluntary Hospital. Rushcliffe salary with all allowances. Full particulars and form of application from Secretary, Driffield, E. Yorks. (2710)

COUNTY BOROUGH OF EASTBOURNE
GILDREDGE TUBERCULOSIS HOSPITAL
(24 Beds)
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above hospital.

Salary and conditions of service in accordance with the Rushcliffe Scales.

Forms of application may be obtained from the undersigned to whom they should be returned as soon as possible.

Avenue House, JOHN FENTON,
The Avenue, Medical Officer of Health.
Eastbourne. (2562)

COUNTY BOROUGH OF BOURNEMOUTH
APPOINTMENT OF MATRON
HERBERT SANATORIUM

Applications for this appointment are invited from State Registered Nurses with administrative experience in a general hospital or sanatorium. The possession of a housekeeping certificate would be an advantage.

The salary will be in accordance with the recommendations of the Nurses' Salaries Committee. The post will be temporary and subject to the provisions of the Local Government Superannuation Act, 1937.

The Sanatorium accommodates 46 patients at all stages of the disease.

Applications, stating age, and full particulars of qualifications and experience and accompanied by copies of two recent testimonials must be sent to the Medical Officer of Health, Town Hall, Bournemouth, so as to be received not later than Monday, April 8th.

Canvassing, either directly or indirectly, will disqualify a candidate.

A. LINDSAY CLEGG,
Town Clerk.

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:

HONITON INSTITUTION

Master and Matron (Joint Appointment).

Master. Salary £175/200 per annum, rising £12 10s. 0d. annually. Emoluments [illegible] annum.

Matron, S.R.N., S.C.M. Rushcliffe Salary and conditions.

OKEHAMPTON INSTITUTION

Master and Matron (Joint Appointment).

Master. Salary £175/200 per annum, rising £12 10s. 0d. annually. Emoluments [illegible] annum.

Matron, S.R.N. Rushcliffe Salary and conditions.

ST. THOMAS INSTITUTION

Assistant Master and Head Nurse, S.R.N., S.C.M. (Joint Appointment).

Assistant Master. Salary £125/150 per annum rising annually by two increments of £10 to a maximum of £5. Emoluments £85 per annum.

Head Nurse, S.C.M., S.R.N. Rushcliffe Salary and conditions.

TOTNES INSTITUTION.

Head Nurse, S.R.N., S.C.M. Rushcliffe Salary and condition.

Current Bonus except for Rushcliffe Appointments.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than April 10th, 1946.

A. J. WITHYCOMBE,
Clerk of the Council.

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
CITY HOSPITAL FOR INFECTIOUS DISEASES
APPOINTMENT OF MATRON

Applications are invited for the post of Matron at the above Hospital which has bed accommodation for 340. Candidates, who should not be less than 45 years of age, should be State Registered in General and Fever Nursing. Previous administrative experience is essential. Administrative recommendations will be the possession of a housekeeping Certificate and the Certificate of the Central Midwives Board. Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses Salaries Committee. The post is superannuable.

Applications, giving particulars of training, experience, and accompanied by a copy of each of three recent testimonials, should be sent to the Medical Officer of Health, City Health Department, 4, Albyn Place, Aberdeen, on or before Saturday, April 6th.

D. B. G[illegible]
Town House, Town Clerk.
Aberdeen.

TILWORTH GRANGE INSTITUTION
FOR FEMALE MENTAL DEFECTIVES
SUTTON, KINGSTON-UPON-HULL.
(Certified Accommodation—146)

Applications are invited for the post of Matron at the above Institution. Applicants must be qualified Mental Nurses and also State Registered (General) Nurses. Administrative and [illegible] experience is also desirable.

The successful applicant will be required successfully to pass a medical examination, the post being an established one under the Asylums and Certified Institutions (Officers Pensions) Act, 1918.

The salary scale for the post is £250 rising by annual increments of £25 to £375 per annum, plus residential emoluments valued at £130 per annum for superannuation purposes.

Forms of application may be obtained from the Town Clerk, Guildhall, Kingston upon Hull, to whom they must be returned completed not later than April 2nd, 1946.

Third-class return railway fare (where applicable) and reasonable out-of-pocket expenses will be paid to the candidates chosen for interview.

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ADVERTISEMENTS

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the post of **Master** and **Matron** (Joint Appointment) at Barnstaple Institution.
Salaries:
Master £200/225 per annum, by £12 10s. 0d. annually. Emoluments, £100 per annum.
Matron, S.R.N. (139 beds), and S.C.M. preferred. Rushcliffe Scale and conditions.
Applications on forms to be obtained from the Public Assistance Offier, "Felixwell," St. Thomas, Exeter, to be returned to him not later than April 5th, 1946.
A. J. WITHYCOMBE,
Clerk of the Council.
(2507)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD
Resident Warden required for Nurses' Home, approximately 70 residents. Reserved occupation. Experience in Hostel management essential. Nursing experience not required. Salary £155 per annum, rising by £10 per ann. to £158 (with emoluments valued at £129 per ann. and cost of living bonus at present £24 1s. per ann.). Superannuation Scheme in force.
Applications immediately to The Administrator of the Hospital. (2307)

HERTFORDSHIRE COUNTY COUNCIL
County Superintendent Nurse required at Shrodells Hospital (complete Training School) Watford. Candidates must be State registered and S.C.M. with administrative experience. Salary according to Rushcliffe scale. Superannuation scheme in force. Successful candidates will be required to pass a medical examination. Apply as soon as possible with references to The Matron. (2402)

LANCASHIRE COUNTY COUNCIL
PARK HOSPITAL, DAVYHULME
NEAR MANCHESTER—(500 Beds)
APPOINTMENT OF KITCHEN SUPERINTENDENT and DIETITIAN
Applications are invited for the post of Resident **Kitchen Superintendent** and **Dietitian.** The successful applicant will be responsible for the control of kitchen staff, the compilation of menus and the supervision and preparation of food for nurses and some portion of the hospital staff.
The possession of a recognised Diploma in Dietetics and experience of large scale catering are essential qualifications.
Salary is at the rate of £250 per annum, rising by annual increments of £25 to £300 per annum, plus bonus. The appointment, which is subject to a medical examination, is superannuable.
Applications, together with two recent testimonials, should be forwarded to The Matron, Park Hospital, Davyhulme, near Manchester, not later than March 30th, 1946.
County Offices,
Preston. R. H. ADCOCK,
Clerk of the County Council.
March 6th, 1946. (2491)

THE GLASGOW DISTRICT NURSING ASSOCIATION
Experienced Queen's Nurse required as **Superintendent** at Govan Branch Home. Administrative experience necessary. Health Visitor's Certificate recommendation. Salary according to Taylor Scale for under 20 nurses. Apply to Superintendent, 218, Bath Street, Glasgow. (2510)

COUNTY BOROUGH OF ROCHDALE
DIETITIAN
Applications are invited from persons possessing a qualification in Dietetics for the appointment of **Dietitian** to the Birch Hill Hospital (General and Maternity), Rochdale. The scale of salary will be as recommended by the British Dietetic Association for this hospital, namely—Non-resident appointment £ x £10 to £500 per annum or Resident appointment £325 x £10 to £375 per annum with emoluments. Commencing salary will be determined by previous service or experience.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.
Applications, giving age, full particulars of qualifications, experience, etc., accompanied by copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Public Health Department, Baillie Street, Rochdale, not later than April 6th, 1946.
(2532)

QUEEN'S INSTITUTE OF DISTRICT NURSING, LANCASHIRE C.N.A.
Assistant Superintendent required. Applicants should hold the H.V. Cert. and must be motorist. Good experience in administrative work. Live in County Home. Apply, Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (2723)

QUEEN'S INSTITUTE OF DISTRICT NURSING, LINCOLN D.N.A.
(NEWLY AFFILIATED ASSOCIATION)
Superintendent required. Staff 8. General nursing only undertaken. Central Home as near as possible. Good experience to be gained in administration. Apply Nursing Superintendent Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2726)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

NOTE: ADDITIONAL Service Allowances payable to staff of rank of ward sister and below. £40 after completion of first period of 2 years continuous whole-time service in pulmonary T.B. nursing and £20 on completion of each further continuous year of such service-where appropriate.

For allowances for Student Nurses see below.

***Forms and full particulars from *Matron of Hospital* where appointment is required.**

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Scale £200 by £10 to £250 p.a. other emols. at £120 p.a. Applications also considered from qualified Male Asst. Tutors, when salary, etc. would be in accordance with Second Rushcliffe Report.

WARD SISTERS

Scale £170 to £270 p.a.; other emols. at £120 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

STAFF NURSES

Scale £130 to £190 p.a.; other emols. at £100 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. Certificate if desired. (*a*) for busy sanatorium theatre (chest surgery—theatre experience essential). (*b*) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Opportunity of qualifying for T.A. certificate if desired.

***West Middlesex County Hospital, Isleworth, Mx.**—for Tb. wards.

NURSES WITH T.A. CERTIFICATE

***Clare Hall County Hospital, South Mimms, Mx.**
***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES

Enrolled: Scale from £100 to £170 p.a.; other emols. at £100 p.a. Intermediate: Scale from £85 to £110 p.a.; other emols. at £90 p.a. Additional service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—(*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

***West Middlesex County Hospital, Isleworth, Mx.**—for Tb. wards—T.A. Certificate an advantage.

***Redhill County Hospital, Edgware, Mx.**—for Tb. wards.
Ashford County Hospital, Middlesex.—For T.B. Wards.

STUDENT NURSES
DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Mx.
Harefield County Hospital, Harefield, Mx.—Vacancies for 1.5.46 and 1.8.46.

Candidates must be single girls over 17 yrs. of age, or widows. First two years are spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Clare Hall students are then transferred to one of Council's general hospitals for completion of training in preparation for final State Examination in general nursing. Harefield students complete their general training in the general wards of the Harefield E.M.S. Hospital.

Salary 1st year £45, 2nd and 3rd years £50, 4th year £60 (£70 after State Registration). Full residential emoluments. Additional service allowance of £20 for each completed year's training in tuberculosis nursing, provided Student remains in such training for at least 2 years, payable on completion of training, maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

C. W. RADCLIFFE
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (2719)

QUEEN'S INSTITUTE OF DISTRICT NURSING, KETTERING D.N.A.
(ASSOCIATE TRAINING HOME)
Superintendent required. Applicants must be experienced Queen's Nurses and should hold the H.V. Cert. To have had an administrative post under the Institute would be an advantage. General nursing and midwifery undertaken with a possibility of becoming a Part 2 Midwifery Training School in the near future. Apply, Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2725)

QUEEN'S INSTITUTE OF DISTRICT NURSING
ESSEX COUNTY TRAINING HOME (LEYTONSTONE)
KEY TRAINING HOME FOR QUEEN'S CANDIDATES AND COMPLETE PART 2 MIDWIFERY TRAINING HOME
Midwifery Assistant Superintendent required. Midwife Teacher's Certificate an advantage. Rushcliffe Scale salary. F.S.S. Apply: Nursing Superintendent (Q.I.D.N.), 57 Lower Belgrave Street, London, S.W.1. (2727)

CHILDREN'S SANATORIUM
STANNINGTON, NEAR MORPETH
ASSISTANT MATRON
Applications are invited for the post of **Assistant Matron.** Candidates must be S.R.N. and hold their Housekeeping Certificate. The possession of the T.A. Certificate will be considered an advantage but is not essential. This Sanatorium has at present a 200 bed complement and is a training school for the T.A. Certificate. Salary in accordance with the Rushcliffe Report. Applications to be sent to Matron. (2619)

ISOLATION HOSPITAL
CHESTER-LE-STREET (Near NEWCASTLE-UPON-TYNE), CO. DURHAM
Assistant Matron and Sister Tutor required (combined post). The hospital is a recognised training school for infectious diseases. Candidates must be able to teach in accordance with the G.N.C. Syllabus.
Ward Sisters (two) required. Candidates must be State registered with both general and fever training.
Salaries and conditions of service in accordance with the Rushcliffe Report.
Applications, stating age, qualifications and experience to be forwarded to Matron. (2184)

LANCASTER & DISTRICT ISOLATION HOSPITAL
TRAINING SCHOOL
Assistant Matron and Sister Tutor required (combined post). Must be S.R.N. and R.F.N.
Apply, with full particulars of training and experience, to the Matron.
This post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. (2308)

COUNTY BOROUGH OF WEST HAM
DAGENHAM SANATORIUM, DAGENHAM ESSEX
Applications are invited for the post of **Assistant Matron and Sister Tutor.**
The salary is in accordance with the Rushcliffe Scale. The appointment is superannuable and Rushcliffe conditions are applicable.
Application forms from Acting Medical Officer of Health, 223/225 Romford Road, West Ham E.7, to be returned to him by April 4th, 1946. (2513)

NEWCASTLE CITY MENTAL HOSPITAL
GOSFORTH, NEWCASTLE UPON TYNE 3.
APPOINTMENT OF JUNIOR ASSISTANT MATRON
Applications are invited for the post of **Junior Assistant Matron** at the above Hospital.
Salary £230 rising by £10 per annum to £260 with emoluments valued for superannuation purposes at £150 per annum.
Applicants must have general and mental training. The successful candidate will be required to pass a medical examination.
The appointment is an established one under the Asylums Officers' Superannuation Act, 1909.
Form of application to be obtained from the Medical Superintendent. (2620)

PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Assistant Matron and **Sister Tutor,** (combined post) required. Rushcliffe Scale and F.S.S. in force. Apply for full particulars giving Matron's name for reference. (x2476)

BROMHEAD NURSING HOME, LINCOLN
Assistant Matron required, approximately 36 beds. Must be S.R.N. and S.C.M. Salary £200 per annum by £15 to £260, commencing rate according to experience. Usual emoluments F.S.S. in force. Apply, immediately with full details and testimonials to Matron. (2478)

OXFORDSHIRE COUNTY COUNCIL
Assistant Matron required immediately for Hostel for Difficult Schoolchildren (20), Shiplake, Nr. Henley, Oxon. Salary according to experience. Resident post, Hostel adequately staffed. Further details from Welfare Officer, 1, New Road, Oxford. (2671)

HAMPSHIRE ASSOCIATION FOR THE CARE OF THE BLIND
Applications are invited for the post of **Assistant Matron** for Home for the Blind, Lymington. Nursing experience essential, and knowledge of Blind Welfare an advantage. Salary from £100—£130 with emoluments. Applications with two recent testimonials to the Secretary, 81 North Walls, Winchester, by March 27th, 1946. (2622)

WILTS COUNTY MENTAL HOSPITAL
DEVIZES
Assistant Matron and **Sister Tutor** required (separate appointments). Candidates must be qualified in General and Mental Nursing. Salary according to the Rushcliffe recommendations. The successful candidates will come under the provisions of the Asylums Officers' Superannuation Act, 1909. Applications accompanied by copies of recent testimonials, to be addressed to the Medical Superintendent at the above address. (2574)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE
(29 Beds)
Assistant Matron (Working). S.R.N., S.C.M., required. F.S.S.N. in force, Rushcliffe Scale of salary. Some theatre experience necessary. Use of uniform. Please apply with full details and Matrons' names for references to the Matron. (2587)

KENT COUNTY COUNCIL
EASTRY INSTITUTION, NEAR DOVER
Applications are invited for the following appointment:—
Assistant Matron, S.R.N. Salary £180 to £230 a year by £10 increments. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Institution by April 2nd, 1946.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 14th, 1946. (2595)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
COUNTY HOSPITAL AND INSTITUTION ORMSKIRK
APPOINTMENT OF ASSISTANT MATRON
Applications are invited from persons who are State Certified Midwives and also State Registered Nurses for the above appointment.
Salary is at the rate of £230 per annum rising by annual increments of £10 to £290 per annum together with residential emoluments valued at £120 per annum.
The appointment is subject to Medical Examination and is superannuable.
Particulars may be obtained from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk, to whom applications should be forwarded not later than Wednesday, April 3rd, 1946.
County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
March 15th, 1946. (2607)

COMBINED PRELIMINARY TRAINING SCHOOL, BLACKHEATH
A vacancy will occur in June for **Sister Tutor in Charge.** Rushcliffe scale. F.S.S. in force. Apply Matron, Poplar Hospital, London, E.14. (2119)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Senior Sister Tutor required, must hold recognized Teaching Certificate. Rushcliffe scale of salary, Federated Superannuation scheme in force.

Apply, with full particulars, to the Matron. (1942)

GRAVESEND & NORTH KENT HOSPITAL

Applications are invited for the post of **Sister Tutor.** Commencing May 1st. Candidates must possess Teacher's Certificate. Salary and conditions according to the Rushcliffe scale. Apply to Matron. (2104)

CITY OF NORWICH WOODLANDS HOSPITAL

Applications are invited for the following appointments.

Sister Tutor, must hold Sister Tutor Certificate or Nurses Tetacher's Certificate.

Senior Night-Sister, must be S.R.N. and S.C.M.

Junior Night-Sister, must be S.R.N. and S.C.M.

Ward Sister, must be S.R.N. and preferably S.C.M.

Staff Midwives, must be S.C.M.

Staff Nurses, must be S.R.N.

Student Nurses.

Enrolled Assistant Nurses (non-resident).

Salaries and emoluments of above posts in accordance with Rushcliffe Scale. Forty-eight hour week in operation.

Terms and conditions of appointments may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall, Norwich. BERNARD D. STOREY, Town Clerk. (2221)

MIDDLESEX COUNTY COUNCIL
Nr. ST. ALBANS, HERTS.
SHENLEY HOSPITAL

Required **Sister Tutor** (qualified); **Ward Sister** possessing General State Register and mental nursing quals., required for Treatment Centre; **Staff Nurses** (general trained) to train for mental nursing certificates. Salaries and emoluments in accordance with Mental Nurses Sub-Committee (Rushcliffe) Report. Subject to passing medical exam, above appointments will be to established staff and come within provisions of Asylums Officers' Superannuation Act, 1909. Applications to Medical Superintendent. (2239)

BOROUGH OF HENDON
ISOLATION HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

Sister Tutor required. Certificated, with teaching experience preferred, but unqualified Tutor would be considered. The Hospital has 120 beds and provides a two-years' course in fever nursing. Salary per Rushcliffe Scale, subject to special consideration in the case of unqualified applicants. Apply to Matron. (2292)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
MATERNITY DEPARTMENT (98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the hospital is providing Part I training.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

For forms of application apply to the Matron, St. Mary's Infirmary, Leeds, 12.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (2331)

SHRODELLS HOSPITAL, WATFORD
COMPLETE TRAINING SCHOOL

Qualified **Sister Tutor** required July 1st, 1946. Salary according to Rushcliffe Scale. Superannuated post. Apply to The Matron, giving references, age and full particulars of training. (2403)

ROYAL UNITED HOSPITAL, BATH
(330 Beds)

Assistant Sister Tutor required for increase of staff. Teaching qualifications necessary. Salary according to Rushcliffe rates. F.S.S. in force. Apply giving full particulars to the Matron. (x1424)

NUNEATON GENERAL HOSPITAL
TRAINING SCHOOL—110 Beds

Sister Tutor required, preferably with teaching certificate Salary and conditions according to the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron. (x127)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by the Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from **Matron of Hospital where appointment required.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emols. at £120 p.a.

Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

DEPARTMENTAL SISTER FOR ORTHOPAEDIC THEATRE

***Chase Farm Hospital, Enfield, Mx.**—

NIGHT SISTERS (Working under Night Superintendent)

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required; experience as ward sister essential; preferably also Part I of C.M.B. certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS—Scale £160 to £260 p.a.; other emols. at £120 p.a.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.** Part I of C.M.B. certificate essential. S.C.M. desirable. Additional £5 or £10 p.a. paid for these qualifications respectively. Must be willing to do day or night duty.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Required for acute surgical ward general and genito urinary work.

***Redhill County Hospital, Edgware, Mx.**—Experienced sister required.

***West Middlesex County Hospital, Isleworth, Mx.**

STAFF NURSES.—Scale £120 to £180 p.a.; other emols. at £100 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(*a*) for Children's Unit—S.R.N. (general) with children's experience or R.S.C.N. essential; additional £10 p.a. whilst so employed if on both parts of State Register. (*b*) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(*a*) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. paid whilst so employed if on both parts of State Register; (*b*) for Out-patient Department; (*c*) for general wards; (*d*) for Chronic wards.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—(*a*) for Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register. (*b*) for Ophthalmic ward, must be experienced and hold ophthalmic certificate; (*c*) for general ward.

***West Middlesex County Hospital, Isleworth, Mx.**—(*a*) for theatre. (*b*) for Children's Ward; (*c*) for General Wards.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***Ashford County Hospital, Mx.** for Chronic wards.

ASSISTANT NURSES.—Enrolled: scale from £90 to £160 p.a.; other emols. at £100 p.a. Intermediate: scale from £75 to £100 p.a.; other emols. at £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff must be enrolled or have applied for enrolment.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**

***Hillingdon County Hospital, near Uxbridge, Mx.**—Enrolled Candidates only.

***North Middlesex County Hospital, Edmonton, N.18.** Enrolled Candidates only.

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**—(*a*) for maternity wards; (*b*) for general wards.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from Matron of Redhill County Hospital, Edgware, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

B APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

ASSISTANT MIDWIFERY TEACHER

***North Middlesex County Hospital, Edmonton, N.18.**—Required for very busy midwifery department. Salary £180 by £10 to £230 p.a. plus £20 after 10 yrs. service in grade; other emols. at £100 p.a.

Experienced **MIDWIFERY SISTERS.**—S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emols. at £100 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES.—S.R.N. and S.C.M. essential. Scale from £120 by £5 to £160 p.a.; other emols. at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING—PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

Redhill County Hospital, Edgware, Mx.—Vacancies for Aug. and Nov. 1946. State Registered Nurses accepted for six months course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other M.C.C. hospitals. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES.—Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emols. at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

Middlesex Guildhall, Westminster, S.W.1. 15-3-46.

C. W. RADCLIFFE, Clerk of the County Council. (2716)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(RECOGNISED TRAINING SCHOOL)

Sister Tutor with teaching certificate required, end May. Rushcliffe scale of salary and F.S.S. in force. Apply to Matron, giving full particulars. (2431)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Qualified **Sister Tutor** required. Rushcliffe Scale and F.S.S. in force. Apply, with full particulars to the Matron. (x2488)

MANCHESTER CORPORATION MONSALL HOSPITAL FOR INFECTIOUS DISEASES—(600 Beds)

Sister Tutor (resident or non-resident). Candidates must be S.R.N. and R.F.N. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Monsall Hospital, Newton Heath, Manchester, 10, as soon as possible. (2648)

COUNTY MENTAL HOSPITAL, CHEST

Vacancy for qualified **Sister Tutor.** cants must hold certificates in both Salary in accordance with Rushcliffe £230 per annum by £10 to £280, with residential emoluments, valued at £120. plication form from Medical Superintend Endorse envelope "Sister Tutor." (2437)

CITY OF PLYMOUTH SCHOOL OF
COMPREHENSIVE TRAINING

Applications are invited for the appointment a **Director of Nurses' Training.** Candidates must be State Registered Nurses, hold a Sister Tutor Certificate and have had experience in teaching and hospital administration. Inclusive salary rising by £25 per annum to £700 per annum.

This is a new post, and the holder, who will responsible to the Medical Officer of Health, have the duty of recruitment, organising and ordinating all nurses' training at the Plymouth Municipal Hospitals, general, infectious orthopaedic and tuberculosis.

The post is superannuable and the successful applicant will be required to pass a medical examination. Further particulars and form of application can be obtained from the undersigned and applications must be received by Saturday April 13th, 1946.

Seven Trees, Lipson Road, Plymouth. T. PETERSON, Medical Officer of Health. (2469)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(PART II MIDWIFERY TRAINING SCHOOL)

Applications are invited for the appointment **Superintendent Midwife** for the Maternity Unit the above hospital.

Qualifications required: S.C.M., S.R.N. possession of Midwifery Teacher's Certificate experience in the teaching of pupil midwives.

Salary according to service within the appropriate Rushcliffe Scale—£280—£340 a year by increments with full residential emoluments Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of responsible persons to whom reference may made as to professional ability, to be forwarded the Matron of the hospital by April 2nd, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. March 11th, 1946. (2466)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH—(400 Beds)

Qualified Assistant Sister Tutor required above General Training School with P.T.S. of three. Rushcliffe scale of salaries and F.S.S. in force. Apply to Matron. (2547)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH
(360 Beds)

Applications are invited for the post of **Sister Tutor** (experienced). Sister Tutor's Certificate essential. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron for form of application. (2540)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL MACCLESFIELD

Wanted **Sister Tutor.** Candidates with Sister Tutor's Certificate preferred. Hospital an affiliated training school with 280 beds. Apply to the Matron. (2549)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD
GENERAL TRAINING SCHOOL

Assistant Sister Tutor required, preferably fully qualified, but other applicants will be considered. Salary and conditions of service in accordance with the Rushcliffe report

Apply, in writing to the Matron. (2578)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL—(1,400 Beds)

Qualified Assistant Sister Tutor required. quired. Candidates must be S.R.N., S.C.M. and possess a recognised Sister Tutor's qualification and have had previous experience. Cash salary £200 per annum rising to £250 with full residential emoluments in addition valued at £120 per annum.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 4, as soon as possible. (111/11)

ROYAL GWENT HOSPITAL, NEWPORT MON.
(255 Beds)

Assistant Sister Tutor required to take charge of Preliminary Training School for Nurses, opening in June, 1946. Salary according to Rushcliffe Scale. F.S.S.N.H.S. in force. Applications, stating age, qualifications and experience to be forwarded to Matron. (2151)

CITY OF MANCHESTER
WITHINGTON HOSPITAL, WEST DIDSBURY MANCHESTER, 20
APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR (RESIDENT)

Applications are invited for the above-mentioned appointment. Candidates must be S.R.N. and hold a registered Sister Tutor's qualification. Salary £300 per annum, rising to £350, with full residential emoluments valued at £120 per annum in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron Withington Hospital, as soon as possible. (2644)

COUNTY BOROUGH OF GATESHEAD
BENSHAM GENERAL AND QUEEN ELIZABETH HOSPITALS
ORGANISATION OF TRAINING SCHOOL

Applications are invited for the post of **Sister in Charge.** Salary £260—350 p.a., also **Sister Tutor.** salary £230—280 p.a. Both resident positions, stating age, and experience to the Medical Superintendent, Bensham General Hospital, Gateshead, 8. (2658)

BROADMOOR ASYLUM

Applications are invited for the post of **Sister** at Broadmoor Asylum. Applicants must be State Registered Nurses with general and mental qualifications. It is desirable that candidates should also be tutorially qualified, but persons otherwise suitable would be considered. Subject to satisfactory service opportunity would be given to a successful applicant to obtain tutorial qualifications at a recognised training institution.

Salary £384 per annum, rising by increments of £24 to £464 per annum. Free uniform and laundry provided.

Applications, which must be in writing, stating date of birth, full details of qualifications and experience (including a list in chronological order of posts held) should be received by the Establishment Officer, Home Office, S.W.1 (Room 320), not later than April 1st, 1946. (2687)

HERTFORDSHIRE COUNTY COUNCIL
LISTER EMERGENCY HOSPITAL, HITCHIN
COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the following appointments:—

Sister Tutor. Preference will be given to those possessing Teacher's Certificate.

Senior Theatre Sister. Previous experience not essential.

Night Sister.

Senior Sisters.

Student Nurses. Now and later.

The appointments will be made subject to the provisions of the Local Government Superannuation Act, 1937

Salary and conditions in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience, and giving names for reference should be addressed to the Matron. Lister Emergency Hospital, Hitchin, Herts.

P. ELTON LONGMORE,
Clerk of the Hertfordshire County Council
(2706)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1200 Beds)

Applications are invited for the post of **Sister Tutor** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11.

The salary for the post is in accordance with the Rushcliffe Scale which has been adopted by the Council.

The appointment is also governed by Rushcliffe Committee's recommendations or service holidays and sick pay.

Candidates must have had at least one year's experience as Ward Sister, and hold a Sister Tutor's Certificate.

Arrangements can be made with the Matron to visit the hospital.

Application forms from Matron of the Hospital upon receipt of a stamped addressed envelope, and must be returned to her not later than April 4th, 1946. (2512)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL

Sister Tutor required. Certificated, with teaching experience preferred, but unqualified Tutor would be considered. The hospital provides a two years' course in Fever Nursing. Rushcliffe recommendations apply. Special consideration for unqualifietd candidates.

Apply to Matron, Ladywell Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON,
Town Clerk.
(2530)

CONWAY AND DISTRICT GENERAL HOSPITAL—(237 Beds)

Senior Tutor required to commence duties September 1st, 1946. Salary and emoluments according to the Rushcliffe recommendations. Apply with Matrons' names for reference to the Matron. (2584)

London County Council

There are vacancies for

QUALIFIED MIDWIVES

at the undermentioned hospitals :—

Bethnal Green Hospital, Cambridge Heath Road, E.2.
***Dulwich Hospital, East Dulwich Grove, S.E.22.**
***Hackney Hospital, High Street, Homerton, E.9.**
Hammersmith Hospital, DuCane Road, Shepherd's Bush, W.12.
***Lambeth Hospital, Brook Drive, Kennington Road, S.E.11.**
****Lewisham Hospital, Lewisham, S.E.13.**
***Mile End Hospital, Bancroft Road, Mile End, E.1.**
New End Hospital, Hampstead, N.W.3.
****Paddington Hospital, Harrow Road, W.9.**
St. Alfege's Hospital, Vanbrugh Hill, S.E.10.
St. Andrew's Hospital, Devons Road, Bow, E.3.
St. Giles' Hospital, St. Giles' Road, Camberwell, S.E.5.
St. James' Hospital, Ouseley Road, Balham, S.W.12.
St. Mary, Islington Hospital, Highgate Hill, N.19.
St. Stephen's Hospital, 369, Fulham Road, S.W.10.

* Training School for Part I midwifery.
** Training School for Part II midwifery.

Rushcliffe scale of salaries. Superannuation. Applicants may be resident or non-resident.

Apply to the Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (256/20)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Sister-in-Charge** of a District Midwives Home to accommodate not more than eight midwives and pupil midwives. The number of pupils will not exceed five.

Applicants must be State Registered Nurses, holding the Certificate of the Central Midwives Board, and having good experience of district midwifery and the training of pupil midwives. The Teacher's Certificate is an advantage but is not essential. Candidates should also have some knowledge of administration of a District Home.

Salary in accordance with the Rushcliffe scale. The successful candidate will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications should be addressed to the Medical Officer of Health, Council House, Birmingham, 1, and be submitted not later than April 8th, 1946. (2501)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY

Home Sister required, end May.

Housekeeping Certificate preferred but not essential. Rushcliffe scale of salaries. F.S.S. in force. Apply to Matron, giving full particulars of experience, and Matron's name for reference. (2432)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Home Sister required for Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (110 Beds). Salary and conditions according to the Rushcliffe Report. Superannuation scheme in force. Apply to Matron. (2552)

OLDHAM ROYAL INFIRMARY OLDHAM

Applications are invited for the post of **Administration Sister.** Candidate must have had Ward Sister's experience. Salary according to the Rushcliffe Committee's recommendations.

Training and subsequent experience to Matron. (2621)

THE MUSGRAVE AND CLARK CLINIC ROYAL VICTORIA HOSPITAL, BELFAST

Senior Administrative Sister required. Must have Housekeeping Certificate. Salary according to Taylor Scale. Apply, with particulars of experience and names for reference to Matron. (2534)

HORSHAM HOSPITAL

Home Sister required. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, with particulars to the Matron. (2499)

BAGULEY EMERGENCY HOSPITAL

Home Sister required with administrative experience. Must be State Registered. Rushcliffe Committee salary and conditions of service.

Applications are to be addressed to the Matron, Baguley Emergency Hospital, near Altrincham, Cheshire, as soon as possible. (2645)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

House-keeping Sister required. Must have certificate and experience. Salary and emoluments according to Rushcliffe scale. F.S.S.N. in force. Apply, with three recent testimonials to the Matron. (x2659)

KELLING SANATORIUM, HOLT, NORFOLK
(180 Beds)

Night Sister required. Salary in accordance with Rushcliffe Scale. Federated Superannuation in force. Apply: the Matron. (2038)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL

Applications are invited for the post of **Night Sister** at the above Hospital.

Candidates should be State Registered Nurses and Registered Fever Nurses.

The salary and conditions of service will be according to the Rushcliffe Nurses' Committee Report.

Applications should be sent immediately to the Matron, West Lane Isolation Hospital, Middlesbrough.

Municipal Buildings, PRESTON KITCHEN.
Middlesbrough. Town Clerk.
February 19th, 1946. (2427)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.
ASST. SISTER TUTORS.
Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

ST. LUKE'S HOSPITAL, Guildford.

SURREY COUNTY SANATORIUM, Milford, nr. Godalming.

HOME SISTER. Salary grade £140 x £10 - £190 plus £20 after 10 yrs.' service, plus £15 allowance, plus full res. emoluments valued at £120 p.a.

FARNHAM COUNTY HOSPITAL, Guildford.

NIGHT SUPERINTENDENT. Candidates must be S.R.N. and have had administrative experience. Rushcliffe grade for Ward Sisters plus £40 allowance and full res. emols.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2730)

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital:—

Departmental Sister;

Night Sister for Female Mental Observation Ward (16 beds);

Night Relief Sister;

Staff Nurses for General Wards, Children's Ward, T.B. Unit and Operating Theatre;

Student Nurses.

Salaries and conditions in accordance with Rushcliffe Scale. Applications to be made to The Matron.

Nursing Assistants for Mental Observation Ward (1 male, 1 female);

Non-Resident **Male Nurse.**

Applications to The Chief Administrative Officer, Shrodells, Watford. (2128)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

Night Sister (Superintendent) wanted. Must hold final certificates of General Nursing Council for both General and Mental Nursing. Salary according to the appropriate Rushcliffe scale, i.e., £190 to £260 per annum plus full residential emoluments valued at £100 per annum.

Applications and further particulars from the Matron. (2388)

KETTERING AND DISTRICT GENERAL HOSPITAL

Night Superintendent required. Must be S.R.N. and S.C.M., and have good experience as a Ward Sister. Rushcliffe scale of salaries and F.S.S.N. in force. Apply, giving age, training and subsequent experience, to the **Matron.** (2414)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
NIGHT SISTER IN SOLE CHARGE

The above Board invite applications for the post of **Night Sister** at its Infectious Diseases Hospital, Hayley Green, Halesowen.

Salary and emoluments to be in accordance with the Rushcliffe Report.

Applicants must be General and Fever State Registered and applications should be sent to the Matron, Hayley Green Isolation Hospital, Halesowen, together with two recent testimonials.

By Order,
Church Steps House, F. H. GROVE.
Halesowen, Clerk.
February 19th, 1946. (2400)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL

Immediate vacancies occur for:—

Staff Midwives for small Maternity Unit. Salary in accordance with Rushcliffe Scale (£100 x £5 to £150 if S.C.M. only, or £120 x £5 to £160 if S.R.N. and S.C.M.).

Junior Night Sister, qualifications S.R.N. and S.C.M. Salary in accordance with Rushcliffe Scale.

Enrolled Assistant Nurses in wards reserved for the aged sick. Salary in accordance with Rushcliffe Scale. Appointment non-resident.

Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(2484)

COUNTY BOROUGH OF WEST HAM
FOREST GATE HOSPITAL
FOREST LANE, E.7

The Council invite applications for the appointment of **Night Sister** at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe Scale for Mental Nurses, which has been adopted by the Council.

The appointment is governed by Rushcliffe Committee's recommendations of service, holidays and sick pay.

Candidates must be State Registered Nurses and hold the R.M.P.A. Certificate

The person appointed will be employed in the mental wards of the hospital.

Arrangements can be made with the Matron to visit the hospital.

Application forms from the Acting Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, and must be returned to him not later than April 4th, 1946.

(2514)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Night Sister required for holiday relief. Must have had experience as a Ward Sister in acute hospital. Salary according to the Rushcliffe Scale. Applications, giving particulars of experience, etc., to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 1. (2546)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)

Junior Night Sister required, S.R.N., S.C.M., with Theatre experience. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (x82)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE STONEHOUSE, GLOS.

Night Sister required, S.R.N. Preferably with Sanatorium experience. Salary according to the Rushcliffe Scale with full residential emoluments valued at £100. Superannuation scheme in force Application stating age and experience to be sent to the Matron.

GUY H. DAVIS,
Clerk of the Joint Board.
(2518)

COUNTY OF THE CITY OF WORCESTER
PUBLIC ASSISTANCE DEPARTMENT

The Public Assistance Committee invite applications for the following appointments :—

SHRUB HILL INFIRMARY, WORCESTER
NURSING STAFF

Night Sister; Ward Sister; Staff Nurses; Assistant Nurses. Salaries in accordance with the Rushcliffe Report.

The above appointments are subject to the provisions of the Local Government Act, 1937 and the successful candidates will be required to undergo a medical examination.

Application forms can be obtained from the Public Assistance Officer at the undermentioned address and must be returned to him.

C. H. DIGBY-SEYMOUR,
Town Clerk and Clerk to the
Public Assistance Committee.

Public Assistance Offices,
11, Copenhagen Street,
Worcester. (2549)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF

ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at salaries in accordance with the Rushcliffe scales.

The posts are either resident or non-resident.

Two Ward Sisters (S.R.N.) for Chronic Wards.
Junior Night Sister (S.R.N.)
Three Staff Nurses (S.R.N.) for General Wards.
Enrolled Assistant Nurses.

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the local Government Superannuation Act 1937, and the successful applicants will be required to pass a a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.

Public Assistance Office, J. B. GRAHAM,
81, High Street, Clerk of the County Council.
Bedford. (2480)

HARTLEPOOLS HOSPITAL, HARTLEPOOL
(130 Beds)

Night Sister required, also **Holiday Sister.** Rushcliffe Scale. F.S.S.N.. Apply, with full particulars, Matron. (2575)

THE LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON

Night Sister, working, required. S.R.N., with R.S.C.N. Certificate, or good children's experience. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply, fully to Matron.

Staff Nurses also required. R.S.C.N., or S.R.N., with good children's experience. Salary according to the Rushcliffe scale. F.S.S.I.F. Apply fully to Matron. (2667)

COUNTY BOROUGH OF HASTINGS HASTINGS MUNICIPAL HOSPITAL

Applications are invited for the following appointments at the Hastings Municipal Hospital :

(1) **Junior Night Sister** (S.C.M.) Candidates must be State Registered Nurses.

(2) **Staff Midwives.** Candidates must hold S.C.M. Certificate.

Pupil Assistant Nurses (Female), are also required. Age 17½ years and over. The advertisement for Female **Pupil Assistant Nurses** is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order) 1945.

Also **Female Assistant Nurses** required for Public Health and General Nursing Duties. Full or part time duties. Commencing salary according to experience.

Salaries and conditions of service relating to the above appointments will be in accordance with the Rushcliffe scale.

Application forms to be obtained from my office, should be returned as soon as possible.

Town Hall, D. W. JACKSON,
Hastings. Town Clerk and
Director of Social Welfare.
(2673)

CARDIFF ROYAL INFIRMARY

Night Superintendent required. S.R.N., with good Theatre experience. Salary according to Rushcliffe Scale. F.S.S.N. in force.

Apply, giving full particulars of training and experience to the Matron. (2701)

DERBYSHIRE ROYAL INFIRMARY DERBY

Required **Junior Night Sister,** S.R.N., S.C.M. Salary within the Rushcliffe Scale. Superannuation Scheme. Apply giving age and full particulars of training and experience and names for reference to Matron.
(2628)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER

Staff Midwives.
Staff Nurses.
Assistant Nurses.
Pupil Midwives (Part I Training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Second Year Student Nurses. Applicants must be either State State Registered Fever Nurses or State Registered Children's Nurses.
Student Nurses, aged 18 years and over. The hospital is a complete Training School with 500 beds. Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL.

Night Superintendent.
Home Sister.
Ward Sister (must be S.C.M.), for duty on the Gynaecological Ward.
Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses aged 18 years or over.
Full particulars from The Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON.

Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER.

Ward Sister (must be S.C.M.)
Assistant Nurses. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM.

Assistant Nurses. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sister (Must be S.C.M.). Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate. Salary £230 by £10 to £280 per annum. Form of application from The County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston

Midwifery Sister.
Night Sister (in sole charge, must be S.C.M.)
Ward Sister (must be S.C.M.).
Student Nurses, aged 18 years and over. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Maternity Sister Tutor. The above Hospital is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate.

Salary £230 by £10 to £280 per annum. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Ward Sister (non-resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Ward Sister (must be S.C.M.)
Ward Sister.
Assistant Nurses. Full particulars from the Area Public Assistance Officer. Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER.

Ward Sister.
Assistant Nurses. Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Night Sister.
Staff Midwives.
Student Nurses, aged 18 years and over. Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments. The rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
March 15th, 1946. (2608)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Junior Night Sister required, S.R.C.N. essential. Rushcliffe scale of salaries. Apply, giving two names for reference to the Matron. (2688)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL—200 Beds)

Junior Night Sister required. Theatre experience given. Rushcliffe Scale and F.S.S. in force. Resident or non-resident, as desired. Apply to Matron 2683)

ASHFORD HOSPITAL, KENT
(106 Beds)

Theatre Sister required. Good Theatre experience essential. Salary according to Rushcliffe recommendation. F.S.S. in force. Apply, with full particulars, to the Matron.
(2316)

ROYAL INFIRMARY, WIGAN CHRISTOPHER PRIVATE PATIENTS' HOME

Theatre Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (2633)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Staff Midwives at the Newbury and Wokingham Institutions.
Ward Sisters, S.R.N., S.C.M., at the Newbury and Wallingford Institutions.
Night Sisters, S.R.N., S.C.M., at the Wallingford and Wokingham Institutions.
Ward Sister, S.R.N., for the Wantage Institution.
Ward Sister, S.R.N., S.C.M., for the Wokingham Institution.
Male and Female Staff Nurses, R.M.P.A., for the Hungerford Institution.
Joint appointment of **Male Charge Nurse** R.M.P.A., with experience of nursing in Mental Hospital, salary in accordance with the Rushcliffe recommendations and **Matron General Assistant,** non-resident, salary £1[illegible] per annum, plus bonus.

Salaries for the above Nursing vacancies in accordance with Rushcliffe Report recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbots Walk, Reading. (2727)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts at QUEEN'S PARK HOSPITAL, BLACKBURN.

Night Sister, S.R.N., S.C.M.
Ward Sister, S.R.N., S.C.M.
Staff Midwives, S.R.N., S.C.M.
Staff Nurses, S.R.N.

The Hospital is a training school for the General Part of the State Register and also a training school for Part II Midwifery.

Salaries and conditions of service in accordance with Rushcliffe recommendations.

Applications, stating age, qualifications and particulars of previous experience accompanied by copies of two recent testimonials should be forwarded to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
(2694)

CITY OF STOKE-ON-TRENT CITY GENERAL HOSPITAL

Applications are invited from State Registered Nurses for two appointments of **Night Sister** to work under a **Night Superintendent** at the City General Hospital (1,200 beds). Candidates must have had experience as Ward Sisters and preference will be given to those holding Certificates of the Central Midwives Board. Salary will be £[illegible] per annum in excess of the Rushcliffe Scale for Ward Sisters. Good off-duty, two nights off in a Modern Nurses' Home.

Forms of application and further particulars can be obtained from the Matron.

Completed application forms together with copies of three testimonials to be forwarded in sealed envelopes endorsed "City General Hospital—Night Sisters" to the undersigned as soon as possible.

HARRY TAYLOR,
Town Clerk.
(2682)

THE LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON

Theatre Sister required, R.S.C.N., or S.R.N., with Children's experience. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply fully to Matron. (2110)

HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET
(600 Beds)

Theatre Sister required for busy Operating Unit taking all types of cases and emergencies.

Midwifery Sister required for busy Maternity Unit, Part I Training School. Applicant must have had good experience.

Apply to Matron, giving full details of training and experience.

The foregoing appointments will be subject to the Local Government Superannuation Act 1937, to medical examination and to Rushcliffe Salary and conditions. (2357)

KIRKCALDY GENERAL HOSPITAL
THEATRE SISTER

Applications are invited for the post of **Theatre Sister.** Must be general trained State Registered, and have had good recent Theatre experience. Able to train Staff in Theatre technique. Applications stating age and experience, accompanied by two recent testimonials or names of reference to the Matron, General Hospital, Kirkcaldy, Fife. (2416)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)

Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. on Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron. (2671)

BURY INFIRMARY, LANCS.
(159 Beds)

Theatre Sister required for busy Operating Theatre. Salary according to Rushcliffe Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (2424)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)
Theatre Sister required about March 15th. S.R.N. with Theatre experience. Rushcliffe Scale Salary. F.S.S. in force. Apply, giving particulars of training and experience to Matron. (x2563)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 beds)
Required **Theatre Sister**, S.R.N.; **Staff Midwife**, S.R.N., S.C.M.; **Staff Nurse**, for Male Surgical ward, S.R.N.
Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (2610)

THE CORBETT HOSPITAL STOURBRIDGE, WORCS.
(106 Beds)
TRAINING SCHOOL FOR NURSES
Theatre Sister required, also a **Junior Night Sister**, preferably with Theatre experience.
Salaries and conditions of service according to the Rushcliffe Scale. Apply to Matron, giving details of training and experience. (2614)

WILLESDEN DISTRICT NURSING ASSOCIATION
Queen's Candidates to train for Queen's Roll. Vacancies at the end of March. Rushcliffe Scale. F.S.S. Cyclist preferred. Apply Supt., W.D.N.A., 19 Park Avenue, W. Green, N.W.3. (1821)

LOWESTOFT & NORTH SUFFOLK HOSPITAL, LOWESTOFT
Sister required for X-Ray Department, S.R.N. qualification essential. S.R.N. an advantage. Salary and conditions appertaining to the Radiological Society. Apply with full details to Matron. (2183)

GROSVENOR SANATORIUM, ASHFORD KENT
Holiday Sister required. Apply Matron. (2090)

GENERAL INFIRMARY BURTON-ON-TRENT
(Beds 200 plus E.M.S.)
Sister, S.R.N., with Orthopaedic experience required for Male Ward and Theatre. Salary according to the Rushcliffe Scale and uniform. Federated Superannuation Scheme in force.
Apply, with full particulars and names for references, to Matron. (2105)

QUEEN'S KEY TRAINING HOME LEYTONSTONE, E.11
State Registered Nurses required to qualify for the Queen's Roll. New courses commence May 23rd, June 27th, and September 27th. Rushcliffe scale of salary. Day off weekly.
Apply to the Superintendent, Essex County Nurses' Training Home, Beachcroft Road, Leytonstone, E.11. (2136)

LANCASHIRE COUNTY COUNCIL RUDULPH GRANGE ORTHOPAEDIC HOSPITAL
Holiday Sister required, for the months of May to September, 1946. Rushcliffe Scale.
Apply Matron, Biddulph Grange Hospital, Biddulph, Stoke-on-Trent.
F. HALL,
County Medical Officer of Health.
(2293)

CHESHIRE COUNTY COUNCIL CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, CHESHIRE
Applications are invited for the post of **Department Midwifery Sister**, holding a Midwifery Teacher's Certificate for the Maternity Unit.
The hospital is approved for Part I Midwifery Training. The salary and conditions of service in accordance with the Rushcliffe Scale.
For forms of application apply to the Matron.
IAN MACKAY,
Medical Officer of Health.
(2309)

TINDAL HOUSE EMERGENCY HOSPITAL, AYLESBURY, BUCKS. (GENERAL)
Applications are invited for the post of **Ward Sister**. Rushcliffe Scale. Apply: Matron. (2310)

RHONDDA ISOLATION HOSPITAL
Ward Sisters required, S.R.N., General and Fever. Preference will be given to candidates also possessing S.C.M. Certificate. Salary in accordance with the recommendation of the Rushcliffe Committee. Applications stating age and full particulars of experience, and accompanied by copies of three recent testimonials, should be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Tonypandy, Rhondda. (2320)

TAUNTON AND DISTRICT JOINT ISOLATION HOSPITAL AND SANATORIUM
(83 Beds)
Ward Sister required for Cubicle Block. Applicants must be State Registered General and Fever. Salary Rushcliffe Scale. The post is subject to the provisions of the Local Government Superannuation Act. Application forms and particulars of appointment to be obtained from Matron. (2324)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State Registered Nurses for the following appointments under Rushcliffe conditions of service:—

SOUTHMEAD GENERAL HOSPITAL
Superintendent Paediatric Sister (including Premature Baby Unit).
Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N., or experience with premature infants will be regarded as additional qualifications.
Salary £220 x £10 x £270 per annum plus residential emoluments.
Senior Sister Tutor (qualified). Salary £260 x £15 x £350 per annum, plus residential emoluments.
Ward Sisters.

HAM GREEN HOSPITAL AND SANATORIUM
Sister Tutor (qualified). Salary £230 x £10 x £280 p.a.
Ward Sisters.
Student Nurses—two years' fever training.
Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

CHARTERHOUSE ON MENDIP HOSPITAL
Night Sister. Salary £155 x £10 x £205.
Ward Sister.

FRENCHAY GENERAL HOSPITAL
Night Sister. Salary £155 x £10 x £205.
Ward Sister.

FRENCHAY PARK SANATORIUM
Ward Sisters.

BRISTOL RESIDENTIAL NURSERIES
Sisters, S.R.N., or S.R.C.N.
Candidates must not be subject to the Control of Engagement Order.
The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.
Applications, on forms to be obtained from the undersigned, should be submitted forthwith.
Kenwith Lodge, Westbury Park,
Bristol, 6.
R. H. PARRY,
Medical Officer of Health.
(2520)

GROSVENOR SANATORIUM, ASHFORD KENT
Ward Sister, S.R.N., required. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (2322)

NOTTINGHAM AND MIDLAND EYE INFIRMARY, THE ROPEWALK NOTTINGHAM
Two **Sisters** required. Out-patient dept. and Ward. S.R.N. Ophthalmic Certificate. Apply to Matron with particulars. (2328)

STOKE ON TRENT CORPORATION
Ward Sisters and Staff Nurses, S.R.N., required at the Turnhurst Road Hospital, Chell, near Tunstall, Stoke-on-Trent (resident or non-resident) for chronic wards. Salary and conditions of service according to Rushcliffe Report. Forms of application from the undersigned to be returned immediately.
Social Welfare Dept., HARRY TAYLOR,
Kingsway, Town Clerk.
Stoke-on-Trent. (2418)

ROYAL HOSPITAL, RICHMOND SURREY
Children's Ward Sister, S.R.N., S.R.C.N. required, also **Holiday Sister.** Approved salaries. F.S.S.N. in force. Apply with particulars to Matron. (2411)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS NORTHAMPTON
Sister required. General and mental training essential. Salary in accordance with Rushcliffe scale, commencing not less than £170 er annum, with board, lodging, and uniform. Superannuation scheme operative. Apply to the Medical Superintendent.
This advertisement is by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943. (2348)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET DERBY
Holiday Sister required, S.R.N., R.S.C.N. Rushcliffe scale of salaries. F.S.S. in force.
Apply with full particulars, and Matron's name for reference, to Matron. (2355)

BURY INFIRMARY, LANCS.
(159 Beds)
Sister for Children's Ward (27 beds and cots) S.R.N., R.S.C.N. Salary according to Rushcliffe Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x2208)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
Staff Midwives (Resident).
Staff Nurses (Resident).

COUNTY GENERAL HOSPITAL, OTLEY
Assistant Night Sister (Resident). Must possess S.C.M. Certificate.
Ward Sister (Resident).

COUNTY GENERAL HOSPITAL, WAKEFIELD
Ward Sister (Children's Ward). S.R.C.N. Cetrtificate preferable but not essential.
Ward Sister (Resident) for Medical and Surgical Ward.
Staff Midwives (Resident).
Student Nurses. Aged 18-30.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY
Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Ward Sisters (2). For Male Pulmonary Wards.
Ward Sister for Male Orthopaedic Ward.

CROOKHILL HALL SANATORIUM, CONISBROUGH
Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, Nr. WAKEFIELD
Ward Sister (Resident or Non-Resident).

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Sister Tutor.
Housekeeping Sister (Resident). Must have Housekeeping Certificate.
Home Sister (Resident).
Relief Sister.

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application, except for Student Nurses, can be obtained from the Deputy County Medical Officer, County Hall, Wakefield. In the case of Student Nurses application should be made direct to the Matron of the Hospital or Sanatorium concerned.
County Hall,
Wakefield
March 14th, 1946.
BERNARD KENYON,
Clerk of the County Council.
(2605)

CHILDREN'S SANATORIUM STANNINGTON MORPETH
Ward Sisters required. T.A. Certificate an advantage but not essential. Salary in accordance with the Rushcliffe Report. Applications to be sent to Matron. (2420)

HOSPITAL OF ST. CROSS, RUGBY
(160 Beds)
Ward Sister required, male surgical ward of 26 beds. Rushcliffe Scale of salaries. Apply Matron. (2383)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
The County Council invite applications for the following posts:—
CHESTERTON HOSPITAL, CAMBRIDGE
Ward Sisters; Staff Nurses; Assistant Nurses.
LINTON HOSPITAL, NEAR CAMBRIDGE
Assistant Nurses; Nursery Nurse.
The salary payable in each case is in accordance with the Rushcliffe Retport.
Applications, stating age, experience, etc., together with copies of recent testimonials, should be sent to me as early as possible. (No application form issued).
Shire Hall, CHARLES PHYTHIAN,
Castle Hill, Clerk of the County Council.
Cambridge. (2330)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD MILLBROOK, SOUTHAMPTON
(300 beds)
Ward Sisters are required for T.B. Nursing for the Tuberculosis Pavilion at the above Hospital. Possession of T.B. Association Certificate would be an advantage.
The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.
H. C. MAURICE WILLIAMS,
Metdical Officer of Health.
(2354)

SAVERNAKE HOSPITAL MARLBOROUGH, WILTS.
(100 Beds)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD AND BRISTOL ROYAL INFIRMARY
Required **Holiday Sister**, S.R.N. and S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Use of uniform. Apply, with particulars of training and experience, to Matron. (2352)

WEST MIDLANDS JOINT HOSPITAL BOARD, MOXLEY HOSPITAL
Sister, S.R.N., R.F.N., required for Complete Fever Training School, must be prepared to take either Day or Night duty. Candidate over 30 years of age preferred. Salary and conditions of service in accordance with Rushcliffe Scale.
Staff Nurses, three, S.R.N., required for one year's training for Fever Certificate. Salary and conditions of service in accordance with Rushcliffe Scale.
Apply Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (2396)

COUNTY BOROUGH OF ROCHDALE SPRINGFIELD SANATORIUM
Ward Sister required. Salary and conditions according to the Rushcliffe Award—commencing salary varying according to experience and service.
The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from, and should be returned to, the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (2422)

BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL HIGH LANE, TUNSTALL STOKE ON TRENT
COMPLETE TRAINING SCHOOL FOR NURSES — 100 Beds.
Sisters required for Private and medical wards. Salary according to the Revised Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars and Matron's name for reference, to Matron. (2424)

WILTS COUNTY COUNCIL
Sister required for Harnwood Tuberculosis Hospital. State Registered with tuberculosis experience.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply stating experience, and giving references to The Matron, Harnwood Hospital, Salisbury. (2440)

POPLAR HOSPITAL, LONDON, E.14.
Maternity Unit Sister required immediately. Rushcliffe scale. F.S.S. in force. Apply Matron, with Matrons' names for reference. (2429)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
GREAT WESTERN ROAD

A Municipal Hospital of 470 beds and a complete training school for nurses.

Applications are invited for **Ward Sister** (on Male or Female Chronic Ward).

Salary in accordance with the recommendation of the Rushcliffe Report.

Applications together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron.

18.2.46. (2353)

COUNTY BOROUGH OF SOUTHPORT
CHRISTIANA HARTLEY MATERNITY HOSPITAL, CURZON ROAD, SOUTHPORT

Applications are invited for the following appointments: **Midwifery Sister.** Candidates must be State Registered nurses and State Certified Midwives.

Staff Midwife. Candidates must be State Certified Midwives and it will be an advantage if they are also State Registered Nurses. The salary payable will be in accordance with the recommendations of the Rushcliffe Committee and the successful candidates will be required undergo a medical examination

Applications, stating age, experience, and qualifications, together with copies of testimonials, to be sent to the matron. (x1757)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19

Required **Sister**, Male Ward, theatre experience essential. Rushcliffe scale of salaries. Apply with copies of recent testimonials to the Matron. (x98)

SKEGNESS AND DISTRICT HOSPITAL LINCS
(32 Beds)

Three **Junior Sisters** one with good Theatre experience, willing to do small Casualty Dept., two for wards. Salary as Rushcliffe scale, Federated Superannuation if required. Apply, Matron. (x2169)

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
WOODEND (GENERAL) HOSPITAL

Applications are invited for the post of **Ward Sister** at Woodend Hospital. Applicants must be State Registered in General Nursing and hold the S.C.M. Certificate.

Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses' Salaries Committee. The post is superannuable.

Applications, giving full particulars of training and experience, accompanied by a copy of each of three recent testimonials, should be sent to the Matron, Woodend Hospital, Aberdeen, on or before March 30, 1946. (2479)

LANCASHIRE COUNTY COUNCIL

Ward Sisters required for male wards (non-pulmonary) at the Wrightington Hospital, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's Scale.

Candidates must be State-registered nurses and for permanent appointment under 40 years of age: selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.

The hospital is well equipped and is visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, Preston. F. C. S. BRADBURY, Central Consultant Tuberculosis Officer.

28th February, 1946. (2493)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments in a new Maternity Unit of 32 beds about to be opened:—

Midwifery Sister—four appointments.
Staff Midwives—five appointments.

Salaries in accordance with the Rushcliffe Scale. Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications should be addressed to the Medical Officer of Health, Council House, Birmingham, 1, and be submitted not later than April 8, 1946. (2500)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS

Applications are invited for the following appointments:—

Sister, S.R.N.;
Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe recommendations. **Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading.** (2720)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.

Epsom County Hospital, Dorking Road, Epsom.

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Surrey County Sanatorium, Milford (Surgical Ward). For Thoracic Surgical Nursing.

St. Luke's Hospital, Guildford (Holiday duties).

THEATRE SISTER at

Redhill County Hospital, Earlswood Common, Redhill.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Surrey County Sanatorium, Milford.

Ward Sisters' grade.

MIDWIFERY SISTER at—

St. Luke's County Hospital, Guildford.

St. Helier County Hospital, Wrythe Lane, Carshalton.

Kingston County Hospital Wolverton Avenue, Kingston-on-Thames.

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). Ward Sisters' Grade.

WARD SISTER (O.P. Dept.) at:

St. Helier County Hospital, Wrythe Lane, Carshalton.

ASSISTANT HOME SISTER at—

Surrey County Sanatorium, Milford, Nr. Godalming. (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham.

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—

St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 90s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Helier County Hospital, Carshalton.

Categories C. and D. £4 3s. 6d. by 4s. £4 11s. 6d. per week. Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (2734)

LEICESTERSHIRE COUNTY COUNCIL

The Council invites applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Assistant Nurses and Intermediate Assistant Nurses—At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2504)

H.R.H. PRINCESS CHRISTIAN NURSERY TRAINING COLLEGE, WINDSOR
HOUSE SISTER

Applications being considered for the post of **House Sister.** Accommodation for 30 babies. Member Church of England. Resident post. Write fully, stating age, qualifications, experience and present salary, etc., quoting 2/4, to Secretary, Waifs and Strays Society, Old Town Hall, Kennington Road, London, S.E.11. (2525)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Holiday Sister required for duty and night duty. Applicants must be State Registered Nurses. Salary according to Rushcliffe Scale.

Apply, Matron. (x2541)

POPLAR HOSPITAL, LONDON, E.14

Ward Sisters required for the Hospital's Unit in the country. Easily accessible to London. Salary as Rushcliffe Scale. F.S.S. in force. Apply, with matrons' names for reference, to Matron. (2547)

CORNWALL COUNTY NURSING ASSOCIATION
"KATOOMBA," THE CRESCENT, TRURO

District Nurse Midwives required in several districts. Queens and non-Queens. Three double districts (Queens) suitable for friends. Salary Rushcliffe Scale. F.S.S. or I.G.O.S. Motorists and cyclists.

Apply, County Superintendent. (2703)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, BURNAGE LANE, MANCHESTER, 19
AFFILIATED WITH ANCOATS HOSPITAL, MANCHESTER

Applications are invited to fill the following vacancies:—

(1) **Ward Sister,** S.R.N., R.S.C.N. *or* R.S.C.N. only, with experience.
(2) **Staff Nurses,** S.R.C.N.
(2) **Staff Nurses,** R.S.C.N.
(3) **Student Nurses** who should be 17 years of age.

Salaries—Rushcliffe Scale. F.S.S. Scheme in force for Trained Staff.

Apply to Matron. (2581)

ROXBURGH DISTRICT MENTAL HOSPITAL MELROSE

Applications are invited for the post of **Ward Sister** for alternate day and night duty.

Candidates must be State-registered General Nurses and qualified Mental Nurses.

Salary in accordance with the range fixed by the Scottish Nurses' Salaries Committee.

The appointment will be subject to the provisions of the Asylums Officers Superannuation Act, 1909.

Applications, giving full particulars together with Matron's name for reference to be sent to the Matron, Mental Hospital, Melrose. (2590)

LEICESTER ROYAL INFIRMARY

Sister required for Surgical Ward of Children's Hospital attached. Must be S.R.C.N. Rushcliffe scale of salary and conditions, and Federated Superannuation Scheme in force. Apply to Matron with details of training and experience.

Staff Midwives (2), required for Maternity Ward (Abnormal) 16 Beds. S.R.N., S.C.M. Rushcliffe scale of salary. Apply with full particulars to the Matron.

Staff Nurses (2), required, S.R.N., with Ophthalmic Certificate. Rushcliffe scale of salary and conditions. Federated Superannuation Scheme in force. Apply to Matron.

Staff Nurses (2), required, S.R.N. and S.R.C.N. for Children's Hospital attached. Rushcliffe scale of salary and conditions. Federated Superannuation Scheme in force. Apply to Matron.

Physiotherapists (3), required, non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation Scheme in force. Apply with full particulars and names for reference to the Matron. (2361)

COUNTY BOROUGH OF WEST HAM
HAROLD WOOD HOSPITAL
HAROLD WOOD, ESSEX

Applications are invited for the undermentioned posts at the above hospital:—

Ward Sister, S.R.N., S.C.M., to take charge of a ward of twelve beds for post-natal mothers and babies.

Staff Midwives (2), Must be S.C.M. but this is not essential.

Salaries for these posts are in accordance with the Rushcliffe Scale of Salaries which has been adopted by the Council. The posts are governed by the Rushcliffe Committee's recommendations of service, holidays and sick pay.

Application forms from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, and must be returned to him not later than April 1st, 1946. (2[illegible])

COUNTY BOROUGH OF ROTHERHAM
OAKWOOD HALL SANATORIUM

Applications are invited for the post of **Ward Sister.** Candidates must be State-registered Nurses. Salary and conditions of service will be in accordance with the Rushcliffe Scales and the post will be subject to the provisions of the Local Government Superannuation Act, 1937, and one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned to the undersigned, endorsed "WARD SISTER," not later than April 4, 1946.

Municipal Offices, Rotherham. CHARLES des FORGES, Town Clerk.

March 11, 1946. (2[illegible])

THE ROYAL WATERLOO HOSPITAL FOR WOMEN AND CHILDREN
WATERLOO ROAD, LONDON, S.E.1
RECOGNISED TRAINING SCHOOL

Holiday Sister required. Salary according to Rushcliffe Report. Federated Superannuation Scheme in force. Applications with copies of three recent testimonials to be addressed to the Matron. (2[illegible])

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
LEYTONSTONE, E.11

The Council invite applications for the appointment of **Ward Sister** at the above mentioned hospital.

Salary for the post is in accordance with the Rushcliffe Scale which has been adopted by the Council.

All appointments are governed by Rushcliffe Committee's recommendations of service, holidays and sick pay.

Candidates must be State Registered Nurses and preference will be given to those who have passed in Part I of their Midwifery Course.

Arrangements can be made with the Matron to visit the hospital.

Application forms from the Matron of the hospital, and must be returned to her not later than April 1st, 1946. (2[illegible])

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Sister and **Staff Nurse** required for modern Sanatorium and Preliminary Training School. Rushcliffe scale of salary. Superannuation scheme in force. Comfortable and up to date Nurses Home. Facilities for gaining T.A. Certificate. Good sports equipment. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2553)

ROYAL PORTSMOUTH HOSPITAL
APPROVED TRAINING SCHOOL
(175 Beds)

Sister required for post operative unit shortly to be opened at Cosham, Portsmouth. (Not Convalescent). Non-resident preferred, but accommodation can be given at the Main Hospital. Rushcliffe Scale of salary, apply with full particulars, and names for references to the Matron. (2555)

DENBIGHSHIRE COUNTY COUNCIL
WREXHAM EMERGENCY HOSPITAL
MEDICAL WARD SISTER

Applications are invited for the following appointment:

Ward Sister for Male Medical Ward (S.R.N.) (non-resident). Rushcliffe terms and conditions.

The post is subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to the Matron, Emergency Hospital, Wrexham. (2557)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS

Senior Staff required with Nursery Nurse training and practical teaching experience with Student Nurses in the Nurseries. Over 26 years of age. Preference given to those with Nursery School experience, hospital training and those who have had positions of responsibility with children under five during the war. Salary according to qualifications and experience on the approved scales. Apply for form of application and particulars to the Secretary. (2[illegible])

ST. THOMAS'S BABIES HOSTEL (DIETETIC HOSPITAL)
Training School for Nursery Nurses
...er required to undertake Housekeeping ...s and help in wards. Salary according to ...cliffe Scale. Apply Matron, Greys, Putten-..., Nr. Guildford, Surrey. (2485)

EAST RIDING OF YORKSHIRE BEVERLEY EMERGENCY HOSPITAL
...plications are invited for appointments as ...d **Sisters** at the above Hospital (316 Beds) ...ich deals mainly with acute medical and surgical ...s. Rushcliffe salary scale in operation £160 ...10–£220 per annum with further service ...ements to £260 per annum plus emoluments ...ed at £120 per annum.
...plications, stating age, qualifications and ...ious experience and accompanied by copies of ... more than three recent testimonials to be ...rwarded to the Matron, Emergency Hospital, ...dlands, Beverley, as soon as possible.
...nty Hall, ...erley. T. STEPHENSON, Clerk of the County Council. (2567)

ILFORD COUNCIL MATERNITY HOME
...plications invited for appointment as **Sister** ... **Holiday Relief Sister** at the above Maternity ...e which is a Training School for Part I of the ...B. Examination. Facilities are also provided ... training and examination in Gas and Air ...algesia.
...plicants must be S.R.N. and S.C.M. Salary ...ccordance with the Rushcliffe Scale.
All applications in writing, giving experience, ...ification, age and full particulars of training, ...be made immediately to the Acting Medical ...cer of Health, Public Health Offices, Valentines ...sion, Ilford. (2559)

CITY OF MANCHESTER BOOTH HALL HOSPITAL
Ward Sister. Must be R.S.C.N. as well as S.R.N. ...cliffe Committee salary and conditions of ...vice. Corporation superannuation scheme.
...orm of application will be sent on request to ... Matron, Booth Hall, Hospital Charlestown ...d, Blackley, Manchester, 9, to whom all ...pleted applications must be addressed. (2641)

CITY OF MANCHESTER MONSALL HOSPITAL FOR INFECTIOUS DISEASES—(600 Beds)
Ward Sister. S.R.N. and R.F.N. Rushcliffe ...mittee salary and conditions of service. ...poration Superannuation scheme.
...pplications are to be sent to the Matron, ...sall Hospital, Newton Heath, Manchester, 10, ... soon as possible. (2642)

MANCHESTER CORPORATION ROSE HILL CHILDREN'S CONVALESCENT HOME—(100 Beds)
Ward Sister for night duty. Must be S.R.N. and S.C.N. or have children's experience.
Rushcliffe Committee salary and conditions of ...vice. Corporation superannuation scheme.
Applications are to be addressed to the Matron, ...se Hill Convalescent Home, Northenden ...nchester, as soon as possible. (2646)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20
Sister, S.R.N. required for Children's Ward. ...ary according to Rushcliffe scale. Federated ...perannuation Scheme in force.
Apply to Matron, giving name for reference. (2660)

NORTHAMPTON GENERAL HOSPITAL BARRATT MATERNITY HOME—(40 Beds)
Holiday Relief Sister for Maternity Block, must ...e S.R.N., S.C.M. with experience.
Salary according to Rushcliffe scale.
Apply, Matron. (2665)

RUNWELL HOSPITAL NR. WICKFORD, ESSEX
Departmental Sister required, for day and night ...ty, alternating every six months. Salary in ...cordance with the Rushcliffe scale, £170, rising ...y annual increments of £10 to £220 per annum, ...ith one additional Service increment of £20 after ...0 years' service, and full residential emoluments ...alued at £100 p.a. Candidates must possess the General Certificate of the General Nursing Council ...nd the Certificate in mental nursing of either the R.N.C. or the R.M.P.A. The appointment is ...bject to the provisions of the Asylums ...fficers' Superannuation Act, 1909, and the ...ommittee's sick pay regulations. Applications, ...ating age, qualifications and experience, with ...opies of three recent testimonials, to be sent to ...he Physician Superintendent as soon as ...ssible. (2666)

BANK HALL MATERNITY HOSPITAL COLNE ROAD, BURNLEY
(36 Beds)
Wanted **Midwifery Sister.** Applicants must ...e S.R.N. and S.C.M. Salary according to Rushcliffe Scale (range £150 x £10 to £200 ...er annum, according to previous experi-...ence). Superannuation. Uniform, board and ...dging provided. The Hospital is approved ...y the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (2616)

SURREY COUNTY COUNCIL

Applications are invited for the following temporary appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Sisters (working under Night Supt.). Ward Sisters grade.

Apply to County Medical Officer, County Hall, Kingston-on-Thames.

(2731)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL ROYAL HOSPITAL UNIT
Holiday Sister required. Rushcliffe scale of salary. F.S.S.N. Apply, with full particulars and names for reference to Matron, Royal Hospital, West Street, Sheffield, 1. (2677)

HOSPITAL FOR WOMEN AT LEEDS COVENTRY PLACE, LEEDS, 2
Junior Out-Patients Sister required. S.R.N. 1st Part C.M.B. Salary and conditions according to Rushcliffe Scale. Apply, Matron, giving Matron's name for reference. (2695)

MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2—(120 Beds)
PART I TRAINING SCHOOL
Applications are invited for the post of **Midwifery Sister,** S.R.N., S.C.M., interested in the teaching of Pupil Midwives. Rushcliffe scale and conditions. Federated Superannuation Scheme in force. Apply with full particulars and copies of two testimonials to the Matron. (2696)

KENT COUNTY COUNCIL EASTRY INSTITUTION, NEAR DOVER
Mental Ward Sisters (2) (female) required S.R.M.N., or holding R.M.P.A. Certificate.
Salary according to service within the appropriate Rushcliffe Scale, £150-£200 a year, plus an additional £10 a year if also General State Registered, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from the Matron at the Institution to whom completed applications should be sent by April 2nd, 1946.
County Hall, Maidstone. March 14th, 1946. W. L. PLATTS, Clerk of the County Council. (2594)

LANCASHIRE COUNTY NURSING ASSOCIATION
COUNTY RELIEF STAFF
Applicants must be State Registered Nurses. State Certified Midwives. Motorists and/or Cyclists. Excellent experience. Salary according to the Rushcliffe Scale with uniform and travelling allowances. F.S.S. Applications to County Superintendent, 12, Ribblesdale Place, Preston, Lancs. (2709)

ROYAL BERKSHIRE HOSPITAL READING BLAGRAVE BRANCH, CALCOT
Immediate vacancy for **Sister** in charge of Male Surgical Ward S.R.N. Rushcliffe Scale of Salary. Federated Superannuation scheme in force. Apply Matron. (256/34)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
DAVID SALOMONS HOUSE SOUTHBOROUGH, Nr. TUNBRIDGE WELLS
Applications are invited for the following appointments at the above Convalescent Hospital. Salary according to service within the appropriate Rushcliffe scales:—
(a) **Ward Sisters.** £160 to £220 a year plus long service increments of £20 where applicable.
(b) **Staff Nurse.** £120 to £160 a year.
(c) **Assistant Nurses.** (a) Enrolled £90 to £160 a year; (b) Intermediate £75 to £100 a year.
Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainablet from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, Maidstone. March 14th, 1946. W. L. PLATTS, Clerk of the County Council. (2591)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

:CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9.
Vacancies for General Trained, State Registered **Nurses** to take Fever Training. Excellent experience available and good conditions of service. Apply to Matron.

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM, 31.
Tuberculosis Hospital
Vacancy for a **Ward Sister.** Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the City with good 'bus services. Rushcliffe scale. Apply to Matron.

CITY OF BIRMINGHAM, SALTERLEY GRANGE SANATORIUM, NEAR CHELTENHAM
There are immediate vacancies for resident **Assistant Nurses,** preferably with T.A. Certificate or Sanatorium experience. Salary according to qualifications and experience. Applications to Miss Ross, Matron, Salterley Grange Sanatorium.

CITY SANATORIA, BIRMINGHAM
(AFFILIATED WITH DUDLEY ROAD HOSPITAL)
Probationer Nurses, four years training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9.
Training School for T.A. Certificate, affiliated General Training School with Dudley Road Hospital, Birmingham, require a second **Sister Tutor.** Candidates should be State-Registered Nurses, preferably holding T.A. Certificate and with an approved Sister Tutor's Certificate. Salary in accordance with the Rushcliffe Scale. Application to be made to Miss W. Davies, Matron, City Sanatorium.
Vacancies for a **Theatre Sister** and a **Sister** for Observation Ward (additional appointment, new department). Candidates for these appointments must be State Registered Nurses on the General Register, preferably with T.A. Certificate. They must be women who are interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated for General Training with Dudley Road Hospital, Birmingham. Applications should be made to the Matron, Miss W. Davies, City Sanatorium, Yardley Green Road, Birmingham, 9.

DUDLEY ROAD HOSPITAL BIRMINGHAM, 9.
Departmental Sister (Administrative) for Holiday Relief.
Night Sisters. One required for General Wards of the Hospital; one required for General Theatres of the Hospital.
Ward Sisters required in General Wards of the Hospital. Minimum qualifications **for general wards, State Registration,** General Register and Part 1 Central Midwives' Board.
Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.
Physiotherapist required. Non-resident. Salary £210-£10-£240 p.a. plus War Bonus. C.S.P., M.E., L.E.T. Certificates.
Radiographer required. Non-resident. 35-hour week. Salary £235-£15-£325 per annum, plus war bonus.
Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN
Assistant Nurses. Urgently required. Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29
Qualified **Sister Tutor** required immediately for temporary duty. Rushcliffe scale of salary. Apply to Matron.
Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210-£10-£240 p.a. plus War Bonus. Non-resident.
Pupil Midwives required, vacancies monthly for six months' course. Part I training. Apply to Matron.

SELLY OAK INFIRMARY BIRMINGHAM, 29
Night Sister, S.R.N., required, salary according to Rushcliffe Scale. Resident or Non-resident. Apply to Matron.
Assistant Nurses required immediately, with experience if possible. Resident or Non-resident. Apply to Matron.
(2286)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
(581 Beds)
DEPARTMENTAL SISTER
Applications are invited for a **Departmental Sister** for work in Theatre.
Applicants must be State-Registered Nurses and have had experience in a hospital theatre.
Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
In accordance with general instruction of the City Council, the posts are at present designated as temporary.
Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull as soon as possible. (2631)

DEVONSHIRE NURSING ASSOCIATION
Queen's Nurse required for seaside area in a comfortable home with three others. General nursing and midwifery undertaken. Apply Superintendent, 4 Queen's Terrace, Exeter. (2551)

KENT COUNTY COUNCIL BRIDGE INSTITUTION, Nr. CANTERBURY LYMINGE INSTITUTION Nr. FOLKESTONE
Applications are invited for the following appointments:—
(a) **Ward Sister,** S.R.N., S.C.M., at Bridge Institution, Nr. Canterbury.
(b) **Sisters** (4), S.R.N., at Lyminge Institution, Nr. Folkestone.
Salary according to service within the appropriate Rushcliffe Scale, £160 to £220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution concerned to whom completed applications should be sent by April 2nd, 1946.
County Hall, Maidstone. March 14th, 1946. W. L. PLATTS, Clerk of the County Council. (2598)

KENT COUNTY COUNCIL COUNTY HOSPITAL, LENHAM, KENT
Applications are invited for the following appointments:—
Ward Sisters (2), S.R.N. with sanatorium experience. Salary according to service within the appropriate Rushcliffe scale, £170 to £230 a year, plus long service increments of £20 a year where applicable.
Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent by April 2nd, 1946.
County Hall, Maidstone. March 14th, 1946. W. L. PLATTS, Clerk of the County Council. (2599)

KENT COUNTY COUNCIL
WAR-TIME RESIDENTIAL NURSERY
Applications are invited for the following appointment at Swanscombe Residential Nursery, Greenhithe:—
Sister (Experienced Nursery Nurse).
Candidates should have had experience with healthy children and be able to train pupils for examination of National Society of Children's Nurseries. Salary in accordance with Ministry of Health Scale with full residential emoluments. Medical examination necessary.
Applications, stating age, qualifications and experience with copies of testimonials to be sent to the County Medical Officer, County Hall, Maidstone, Kent.
County Hall, Maidstone. March 14th, 1946. W. L. PLATTS, Clerk of the County Council. (2600)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING
Applications are invited from State Registered Nurses.
Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.
Salaries are in accordance with Taylor Report.
Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (34)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply, Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (2724)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 238

Ribena therapy in acute febrile conditions

Hyperpyrexia increases the tissue requirement for vitamin C; concomitant restriction of dietary necessarily curtails intake of the vitamin; and hypovitaminosis-C impairs the defence mechanisms of the body.

With these facts in view, it is logical for the physician to increase the patient's supply of vitamin C in acute febrile illnesses such as influenza, pneumonia and bronchitis.

Ribena is noteworthy because it provides the natural vitamin C and associated factors of fresh blackcurrant juice in a most palatable form; being free from cellular material it does not upset the stomach; and its glucose content has a certain cardiac stimulant effect.

Although the production of Ribena Blackcurrant Syrup is limited, distribution is maintained all the year round. To conserve supplies for those who need it most Ribena is reserved for prescriptions, invalids, maternity and child welfare.

Ribena
BLACKCURRANT SYRUP

(Not less than 20 mg ascorbic acid per fl. oz.)

H. W. CARTER & CO. LTD., THE OLD REFINERY, BRISTOL, 2

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis, wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO - BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 12 SATURDAY, MARCH 23, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Comparisons

THE nursing profession will welcome the fact that a new national minimum scale of wages for domestic workers in hospitals has been agreed. The scale will compare more favourably with the average earnings of men and women in industry; these have risen during the war and the average rate now stands, according to the *Ministry of Labour Gazette* for February, at £3 3s. 6d. a week for women, £6 1s. 10d. for men, £1 15s. 4d. for girls and £2 5s. 9d. for boys. The new minimum scales for non-resident hospital domestic workers are £3 4s. 0d. a week for women and £4 6s. 0d. a week for men for a 48-hour week, with extra payment for overtime at special rates (see page 221). The rate for boys and girls under 16 is 40 per cent. of the appropriate adult rate. There are, of course, higher scales for the more responsible categories of these workers, the cooks, the head dining room maid and the gate porter. Resident domestic workers of either sex receive 23s. less per week, *i.e.*, 41s. per week for the ward maid, 63s. per week for the porter. These are minimum figures and represent an increase of 13s. per week for the ward maid (*i.e.*, £33 16s. 0d. a year) on the Hetherington Scale, fixed by the Hetherington Committee in 1943.

Nurses will realize that it is vital that, if hospital domestic work is to attract men and women in sufficient numbers to relieve nurses of all purely domestic duties in the hospital wards, the wages must compare more favourably with those of the factory, shop and office worker, especially as the hours of work may not be so attractive as in some of these other occupations, since the needs of patients for food, warmth and other essential care cannot be ruled by the convenience of the worker any more than farm work which also concerns the care of the living thing as opposed to the machine and the inanimate article.

Comparisons are, we know, odious, but nothing will prevent the intelligent mind from making them, and these announcements, welcome as they are, cannot but make something rather like nonsense of the brave words with which Mr. Bevan introduced "the Nurses' Charter" last November, when considered in the light of what has happened since. Nurses were to be better paid compared to other workers and receive the acknowledgment due to the value of their work to the community; the ward sister was to begin at £130 a year, the staff nurse at £120, the assistant nurse at £100 a year "early in the new year," *i.e.*, in 1946—a rise of £20 a year in each category. However, when the phrase "early in the new year" came to be interpreted later to mean January 1, 1946, only half of the £20 rise came into effect at that date, the second half being postponed until April 1, 1947. As a result the staff nurse of to-day in her first year after at least 3 years' training receives only £110 a year compared to the £106 12s. 0d. that the domestic worker will receive, while the enrolled assistant nurse with 2 years' training will receive only £100.

Does it not appear as a result of the effects of this piece-meal planning that a revision should be made in the scheme for deferring the second half of the rise for the staff nurse till April 1, 1947? April 1, 1946, would appear a more suitable time to make the adjustment. Otherwise how can the Government and the employers avoid the suspicion that they are sheltering behind the vocational appeal of nursing to ensure sufficient recruitment to the profession, in spite of the compliments and brave words with which they pay lip service to nursing when the occasion demands, since they can accept a rise of £33 16s. 0d. a year for domestic staff in one step but divide the rise of £20 a year for nurses into two parts.

After all, the Rushcliffe Committee was set up to implement the Recommendation of the Athlone Committee that national grants should be made available to enable nursing salaries to be raised to a level which would recognize the value of nursing to the nation, and would do for nursing what the Burnham Committee's recommendations did for the teaching profession. This is explicitly stated by the Interim Report of the Inter-Departmental Committee on Nursing Services, commonly known as the Athlone Report :—

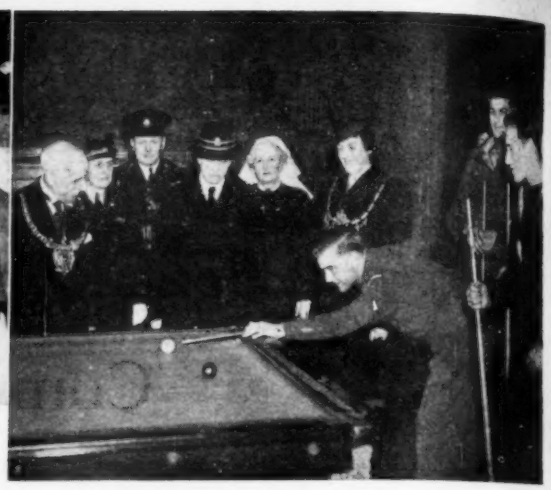
"It seems to us that the first step towards this object (the recognition of nursing as a service for the nation) is to give the profession a status in the eyes of the public comparable in its own way with the status of the teaching profession."

Topical Notes

To-day and Yesterday

ON the anniversary of VE Day, May 8, 1945, when their Majesties the King and Queen will attend a commemoration service, the hospital of St. Bartholomew will celebrate not only its triumphal survival of the greatest war in history, but also an historic occasion and an earlier survival. May 8 is "View Day," the day on which the hospital is thrown open to visitors and when, according to ancient custom, both staff and patients are formally asked if they have "any complaints."

Food queue, with a difference. The British Military Administration in Singapore is fighting the problem of malnutrition among the population, the result of Japanese occupation. Here are Chinese, Malay and Indian children, not bound by caste or religion, lining up for a meal at school



Above: Her Royal Highness the Princess Royal talking with nurses and Red Cross workers at the "Meet Nurse Britain" Exhibition at Sheffield. Right: before the exhibition, the Princess Royal with wounded Service men

It is also the centenary of the first use of chloroform in the hospital. But, going back still further, it was in December, 1546, that King Henry VIII, as a result of the plague of 1543, entered into a "covenant" with the Mayor and citizens of London, which marked the official re-founding of the hospital, despoiled, with the Priory, during the sacking of the monasteries. It is this event which will be commemorated on May 8, December not being a convenient month for celebration. Nurses and other members of the staff are presenting a play depicting the hospital's long and splendid history; there will be a procession and other activities, and also an exhibition open for three days, May 7, 8 and 9. It may be that the future holds many changes for this great hospital, as for others, but we can be sure that the unconquerable spirit which has overcome so many difficulties in the past will not be daunted by present-day problems.

On Tip Toe

While doctors, nurses and all concerned with restoring, promoting or maintaining, the health of the nation, as well as John Citizen himself, were waiting and speculating impatiently as zero hour approached for publication of the new National Health Bill, the British Hospitals Association put forward its own plan for "a National Hospital Service within the National Health Service." The main provisions of this plan are that the Minister of Health, while assuming general responsibility for the hospital service within his National Health Plan, should delegate the major duties to a Central Hospitals Board composed of representatives of the medical and nursing professions, voluntary hospitals, local authorities and all who will play important parts in the implementation of the plan. Regional Hospitals Boards, appointed by the Minister after consultation with the appropriate bodies, would be responsible for planning in hospital regions each centred round a great medical teaching centre, the patient retaining freedom in his choice of a hospital within his region. Individual hospitals would provide the service required by the regional plan, while retaining freedom in the internal management of their affairs. The voluntary hospitals would retain their trust, buildings, assets and a reasonable degree of freedom, in the interests of medical research, of the patient and of the community; they would receive payment from the State for the services required and rendered but would be free to attract personal interest in activities outside the scope of the National Health Service. This plan aims at keeping the good things which have been built, slowly and soundly, out of the past and adding to them the good things which are springing from our heightened sense of community and social conscience; it combines duty with responsibility, tradition with progress, in a way which is well in keeping with the peculiar essence of our national culture.

Good Maternity News

The General Lying-in Hospital, York Road, S.E.1, has just published its annual report for 1945, and it is indeed an encouraging document. There is a marked increase in the number of patients who have come under the care of this famous hospital, 916 were delivered either at St. Albans or in their own homes, 73 higher than in 1944: 930 babies being born, including fourteen sets of twins. It is hoped that the hospital in York Road will be taking in-patients again this spring, having been repaired after bomb damage, and the bed complement will be raised to 60, which will help to overcome the serious shortage of maternity beds in our capital. Forty candidates successfully sat for the Central Midwives' Board Examination, and three midwifery sisters on the Teaching Staff gained the Midwife Teachers' Certificate. The hospital makes an appeal for further funds, as they have many additional expenses to meet in the future, and one feels that its many friends will rally round to give it the help it urgently needs. The Archbishop of Canterbury has honoured the hospital by agreeing to become its President, thus following the footsteps of his predecessor, the late Archbishop, Lord Lang of Lambeth. We would like to offer our sincere congratulations to this famous hospital.

"Meet Nurse Britain"

"It is true to say that people are born with an aptitude for nursing rather than that they are 'born nurses,' for to become a nurse involves much hard work and study," said Her Royal Highness the Princess Royal, opening the "Meet Nurse Britain" Exhibition at Fargate House, Sheffield, on March 11. The Princess Royal, who was wearing the uniform of the British Red Cross Society (of which she is president) pointed out that material reforms would be of no avail unless accompanied and strengthened by the spirit of goodwill and the desire to serve in each individual. She was vividly aware of the acute shortage of nurses, but the reason for this was not that nursing attracted fewer recruits but that the demand had so greatly increased. Nursing was, in her opinion, "the finest of all women's professions," and one to which the word "monopoly" could never apply. In declaring the exhibition open Her Royal Highness said, "I hope it will be visited by great numbers and that many will decide to make nursing their career." Many of the neighbouring hospitals contributed to the display, which included models and diagrams of the work done in the classrooms of the City General Hospital, an exact replica of a nurse's bedroom (Firvale Infirmary), a demonstration of milk feeding and an oxygen tent from the Children's Hospital, and models, diagrams and exhibits from general training school hospitals and hospitals for infectious diseases. Such a good effort should meet with the success it deserves."

Bacterial Endocarditis

The report to the Medical Research Council on the use of penicillin for sub-acute bacterial endocarditis appeared in both the *British Medical Journal* and the *Lancet* last week. For the last year, 147 such patients have been treated with penicillin in the 14 different centres at Belfast, Bristol, Edinburgh, Leeds, Liverpool, London (St. Mary's, the Middlesex and St. Bartholomew's Hospitals), Manchester and Sheffield and, since April, in Birmingham, Cardiff, Glasgow and Newcastle, appointed by the Penicillin Trials Committee. Professor R. V. Christie, M.D., D.Sc., F.R.C.P., secretary of the committee, writes of the results. Sub-acute bacterial endocarditis has been a peculiarly resistant infection and previously only a very small proportion of patients made a sudden and inexplicable recovery: with the administration of penicillin for ten or more days any system of doses occasionally produced excellent results, inadequate treatment, however, appeared to prejudice later success and relapse was less likely to occur with prolonged and intensive treatment. Of the 147 patients under review, 50 have died, 81 are apparently cured, having had no relapse for at least three months. Of the 18 patients treated at the Middlesex Hospital and reported on in the same issue of the *British Medical*

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Journal, 11 show reasonable hope of cure, four died, but only one of these failed to respond to penicillin. All had 480,000 units of penicillin daily in the first four months, without heparin, and given by intramuscular injection of 60,000 units three hourly, day and night. This was continued for 21 days giving a total of 10,000,000 units: the blood was rendered sterile almost at once and the temperature usually settled within a few days. As two patients relapsed, the course in June was extended to 28 days giving 13,500,000 units, since when there were no relapses. While there is obviously need for much further research we can rejoice at the promise of another penicillin success.

Cause for Hope

WISE and far reaching as the plans suggested for the health services of India by the Health Survey and Development Committee under the chairmanship of Sir Joseph Bhore may be, there can but be distress at the figures which show the nature of the problems. The death rate, in 1937, was 22.4 per 1,000 compared with 12.1, in England and Wales, in 1943, the infant mortality rate was 162 compared with 49, in England and Wales, in 1943. Yearly 144,924 and 30,932 die from the preventable disease of cholera and smallpox; 2,000,000 die directly or indirectly from malaria and, while there are approximately 2,500,000 people with infective tuberculosis, there are only about 6,000 beds available for their treatment. The total number of hospital beds in British India is 0.24 per 1,000 of the population, compared with 7.14 in England and Wales. This gives a sad enough picture, yet it contains no details of nutrition and housing, which are well known to be poor, and of the numbers of medical, nursing and other health workers available: there are 7,000 nurses, the ratio to the population being 1 to 43,000; the ratio of midwives is 1 to 60,000 and of health visitors 1 to 400,000. Nevertheless, in the publication of this report there are two great reasons for rejoicing: the present position can now be widely known and schemes have been evolved by Indians and Englishmen of varying parties and beliefs evidently united in the fact that they have vision.

Minimum Rates

THE fact that 11,000 more domestic workers are needed if the hospitals in Great Britain are to be adequately staffed and nurses set free to carry out their work of healing was emphasized by Mr. Ness Edwards, Parliamentary Secretary to the Minister of Labour, recently speaking on the subject of the new national minimum wage rate for domestic workers in hospitals. The rates, "hammered out" by the Joint Council for the Staff of Hospitals and Allied Institutions in England and Wales, will come into operation on April 1. These represent a national minimum and will be considered by 11 provincial joint councils, for the various regions, who may recommend a higher rate having regard to local circumstances. While the rates represent the basic minima for workers in mental hospitals, a special committee will consider whether higher rates should be prescribed, in this instance, for general application without regional variations. Uniform is to be provided free. Overtime rates are, time-and-a-quarter for the first three hours in any week, thereafter time-and-a-half. Where Sunday is part of the working week it will be paid at time-and-a-half: all hours worked on a rest-day will be paid at double time. The agreement applies only to England and Wales, and a separate National Joint Committee for Domestic Staffs in Hospitals in Scotland is negotiating rates for the Scottish Hospitals.

But Different for Men and Women

SPECIMEN minimum rates per week for women aged 18 and over are:—cooks, 53s. or 59s*., resident; 76s. or 82s*., non-resident; assistant cooks, 47s. or 53s*., resident; 70s. or 76s*., non-resident; ward orderlies, needlewomen, etcetera; 47s. resident, 70s. non-resident; certain special maids 45s. resident, 68s., non-resident; general maids 41s. resident, 64s. non-resident. The figures given for general maids apply to kitchen maids, domestic assistants, ward maids, cleaners, laundry women and canteen assistants without special duties. Specimen minimum rates for men, aged 21 and over, are:—ambulance driver, 73s. resident, 96s. non-resident; steam stoker, gate porter, 71s. resident, 94s. non-resident; ward orderly, 69s. resident, 92s. non-resident; general porter, 63s. resident, 86s. non-resident. The figures for general porters also apply to laundry and kitchen porters, messengers, maintenance and general labourers and domestic stove attendants. All the rates are for a 48-hour week. In the case of juveniles the adult rate will be paid if the juvenile is doing a full time adult job, otherwise the rates for boys are:—under 21, 90 per cent. of adult rate; under 20, 80 per cent.; under 19, 70 per cent.; under 18, 60 per cent.; under 17, 50 per cent.; and under 16, 40 per cent. Girls under 18 receive 75 per cent. of the adult rate, under 17, 60 per cent., and under 16, 40 per cent. Over 18, if not doing a full time adult job the rate for girls is the same as the rate for boys. In the case of adults the higher rates for men are justified on the grounds that their work is heavier, but the fact that the male ward orderly receives 22s. per week more than the female ward orderly is not likely to make for good feeling. Another point worthy of note is that the cook holding a diploma in cookery receives only 6s. a week (resident) or 12s. (non-resident) more than one who has no specific qualifications, but we would point out that employers have no guarantee of the efficiency in the other workers.

* *The higher rates for cooks and assistant cooks are for women holding a recognized diploma in cookery.*

Miss S. Greaves who won the George Medal on Anzio beachhead (see below)

Two Kinds of Courage

"DEFYING enemy bombs and machine gun bullets she rushed to the aid of wounded men. Bombs had already hit the reception tent and she went on to dress the wounded as a second wave of bombers swept over the beachhead." This incident took place on March 14, two years ago and as a result Miss S. Greaves, sister, Q.A.I.M.N.S., recently received the George Medal at Buckingham Palace. A trainee of Guy's Hospital, Miss Greaves surely showed that spirit of bravery discussed by young people in a recent broadcast: one of them, a medical student who had been a member of the party of medical students at Belsen, paid great tribute to another nurse, a Pole, an inmate who had refused to be taken to happier surroundings for she wanted to play her part in helping her fellow sufferers. The young people agreed, as we all do, that they would wish above all things to behave like this.

Seeing Italy

MISS F. G. Goodall, O.B.E., is back from her lightning tour to bring help and information to serving nurses in Italy. After landing at Naples on March 9, she had by March 13 been to Rome, Assisi, Florence, Bologna and Milan—names which bring treasured memories and dreams of the future to some, thoughts of long painful battles to others, but which now will surely, to the General Secretary of the Royal College of Nursing, always recall a picture of the nurses she serves.

"The Whole Man"

MORE nurses and midwives applied for tickets to attend the second of the Queen's Institute of District Nursing's afternoon devoted to "The Health of the Whole Man" than could be admitted to the hall. The very human address by Dr. Geoffrey Evans, chairman of the Medical Council of St. Bartholomew's Hospital, proved stimulating. His advice to nurses, based on his own varied experiences, was always first to seek the confidence of a patient, by speaking in a way he would understand, to treat self-pity with leniency, fear with understanding.

For the Nurses' Health

THE Council for the Provision of Rest-Break Houses for Nurses and Midwives, originally started by the generosity of the British War Relief Society of the United States of America, has issued a long list of donations received and we are happy to see that many individual nurses and midwives as well as branches of the Royal College of Nursing and the College of Midwives and hospital managements are amongst the subscribers to the £1,272 14s. 7d. collected by March 16. The professions will be particularly grateful to Imperial Chemical Industries, Limited, for their generous gift of £250 which heads the list. The donations above £20 are as follows:—Imperial Chemical Industries, Limited, £250; Management of the Royal Berkshire Hospital, £105; Fisher Club for Nurses, Chichester, £100; Ashton-under-Lyne Branch, the College of Midwives, £92 2s. 10d.; nursing staff of Heath Hospital, £28; Winchester Branch, Royal College of Nursing, £25; Nurses' Social Club, Nottingham General Hospital, £22 2s. 9d.; Dr. B. Richardson, £20. The Council of Rest-Breaks Houses is changing its address next week to 106, St. Clement's House, Clement's Lane, E.C.4, and Miss S. J. Lange is taking over the valuable work done by Miss E. Marchant. We feel sure that nurses and midwives will continue to do all they can to support this scheme which has proved its worth in resting nurses and midwives and thus preventing breakdown.

THE MODERN APPROACH TO DENTAL DECAY

By A. J. CLEMENT L.D.S., R.C.S. (Eng.), D.D.S. (Chic.)

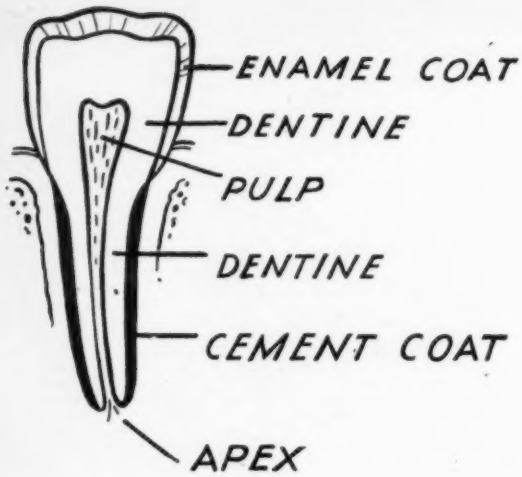


Figure 3 (below): a diagram showing the normal tissue arrangement of the molar

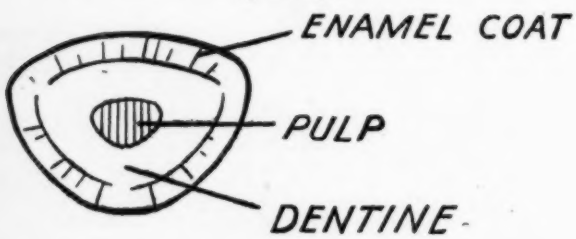
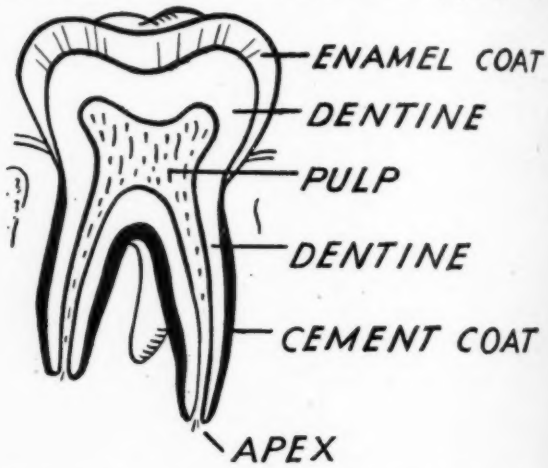


Figure 1 (above): a diagram showing the normal tissue arrangement of the incisor. (Below): a cross section of the incisor crown (Figure 2)



VERY few people realize that dental decay (dental caries) is the commonest human ailment, and that between 95 and 100 per cent. of the contemporary world has been affected by it at one time or another.

The Nature of Dental Decay

A microscopic examination of a decayed tooth clearly shows the various pathological stages of the disease. The initial evidence of dental decay is the formation of a "plaque" (or plate) of mixed bacterial and acid material on the surface of the enamel. With the passage of time this bacterial plaque successfully produces an opacity in the enamel substance, the opacity gradually making its way along the spaces between the columns of enamel rods which are the structural basis of the enamel. When the rods break down and wash away in the saliva, the enamel becomes soft and cheesy. The space left by their disintegration forms a definite cavity. In its turn, the dentine is itself invaded by bacteria and bacterial and acid products which ultimately cause the destruction and solution of the dentinal tubules and matrix.

The final stage of the decay process is attained when the infection reaches the dental pulp—or central core of nerves and blood vessels. With the advent of the infection, the pulp will, in the usual course of events, become inflamed, suppurate and die. Since the pulp lies in a bony channel in the dentine, any dilation of the blood vessels will bring about pressure on the pulpal nerve fibrils and cause severe pain. Once these pressure symptoms have been relieved the pain will disappear automatically.

The Cause of Dental Decay

The most widely accepted theory of the cause of dental decay is the "Chemico-Parasitic Theory" first advanced by Miller, a German scientist and contemporary of Koch. The theory expresses the composite acid-bacterial cause of the disease, and although the modern conception is wider than this, we still base most of our research on the fundamentals of Miller's theory. It can be briefly stated as follows: that dental decay consists of two essential phases: (*a*) the formation of various organic acids in the mouth, (these acids, amongst which lactic acid is prominent, can attack and destroy the surface layer of the enamel) and (*b*) the invasion and destruction of the acid-affected tooth by various types of oral bacteria.

The mechanism of acid production in the mouth is very complex, and difficult to describe adequately in a few words. The various bacterial organisms which inhabit the mouth secrete certain enzymes or re-action-promotors. These enzymes act on certain carbo-hydrates, such as starches and sugars, and by a series of chemical reactions cause the formation of organic acids such as lactic acid (which is predominant), phosphoro-glyceric acid, pyruvic, butyric and acetic acids. These chemical changes take place very quickly in spite of their complex nature, and it is possible to demonstrate their presence within 2—3 minutes of the ingestion of carbohydrate foods. Naturally the quantities of acids produced are very minute, but their accumulative action on a certain tooth area over a period of time is sufficient to cause the preliminary enamel changes (usually called decalcification).

Modern Diet

It is more than probable that no decay would occur if the accumulation of carbohydrate food in the mouth could be prevented. The modern diet, however, is so soft and sticky that the natural self-cleansing properties of the mouth (salivary flow and natural muscular action) are not sufficient to prevent the accumulation of small particles of food material in the following sites: (1) in fissures situated on tooth surfaces; (2) around the contact points of adjacent teeth; (3) in any gaps that may have arisen through previous extractions; (4) round any ledges that may exist around old fillings and (5) at any point where the enamel may be deficient. The importance of preventing the formation of any possible food-trap areas is too obvious to need comment.

As regards the various types of bacteria which are known to be associated with the disease, it is interesting to note that Sir Kenneth Goadby isolated as many as eighteen different types of bacterial organisms from decay cavities. He divided them into two main groups: acid-forming bacteria which are capable of producing acids by the fermentation of carbohydrates, and the

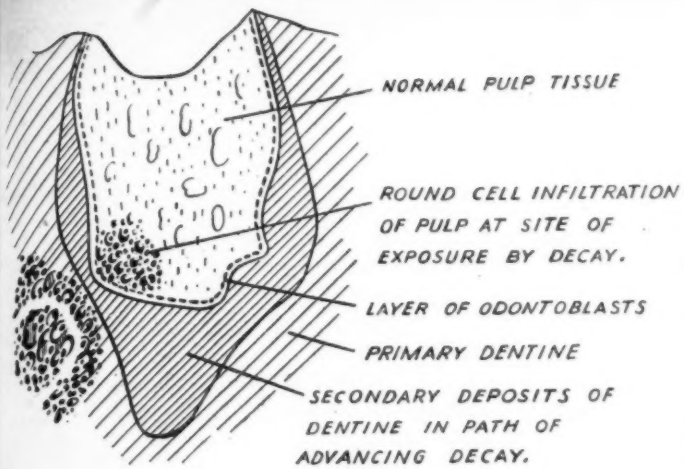


Figure 4 (above) : diagram of a longitudinal section of a decayed tooth. Figure 5 (right) : the microphotograph from which Figure 4 is drawn : a = secondary deposits of denture acting as a wall of resistance in the path of advancing decay ; b = primary denture ; c = round cell infiltration of pulp at the site of exposure by decay ; p = normal pulp tissue ; o = layer of odontoblasts

liquefying bacteria which digest the dentine once it has been acted upon by the acids. More recently, much prominence has been given to a new organism called the lactobacillus, and although a direct causative relationship has not been definitely established, it is certainly possible to cultivate the organism from practically every case of tooth decay.

The influence of the saliva upon the cause of the disease is also complex. The sticky mucin of the saliva undoubtedly binds the food debris and bacteria together tightly, and assists adhesion of the plaque to the enamel surface. At one time it was believed that a direct relationship existed between the degree of acidity of the saliva and dental decay, but since the saliva possesses a "buffering" property, that is contains "buffer" salts which are capable of combining with and neutralizing acids, it is not likely that its influence is as great as it was originally thought to be. Unfortunately, the carbohydrate food debris tucks itself away so securely into the various catchment areas that the saliva can never adequately reach it in order to bring about the buffering or neutralization mechanism.

Although it is possible to find examples of dental decay in the skull remains of all races from the very dawn of history down to the present day it is only since man began to consume large quantities of refined, soft carbohydrate foods that its ravages became really widespread. In the last war the incidence of dental decay was far less when the entire population was severely rationed with respect to its sugar intake. J. R. Mummery collected a vast assortment of statistics relating to the dietary customs of the various races, and his evidence conclusively shows that primitive races subsisting on primitive diets are far less susceptible. Even to this day, it is possible to find relatively immune peoples, and in this connection the example of the Eskimos and the inhabitants of the Outer Hebrides might well be cited.

The Eskimos live exclusively on fatty animal foods and seem to be relatively immune as long as they maintain this practice. The Hebrideans live largely upon a diet of sea foods, oats and barley, and they too apparently remain immune as long as they remain outside the pale of civilization.

The important relationship between carbohydrates and the carious process has already been indicated. They are the chief source of the decalcifying acids, and include such groups as

Figure 6 (below) : a microphotograph of an enlargement of the area marked c. in Figure 5, where the decay has reached the tooth pulp ; l = secondary denture ; m = area of pulp exposure ; n = round cell infiltration

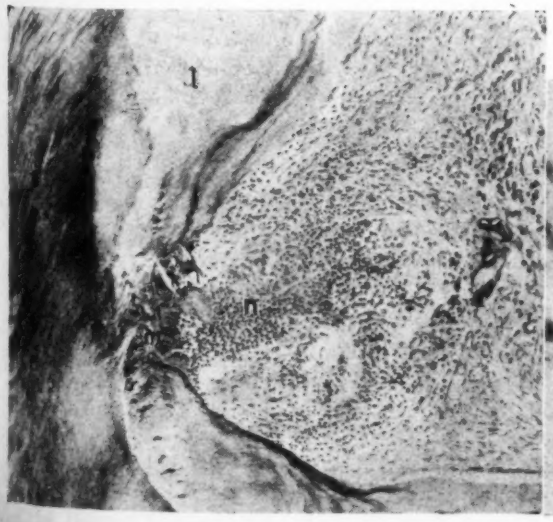
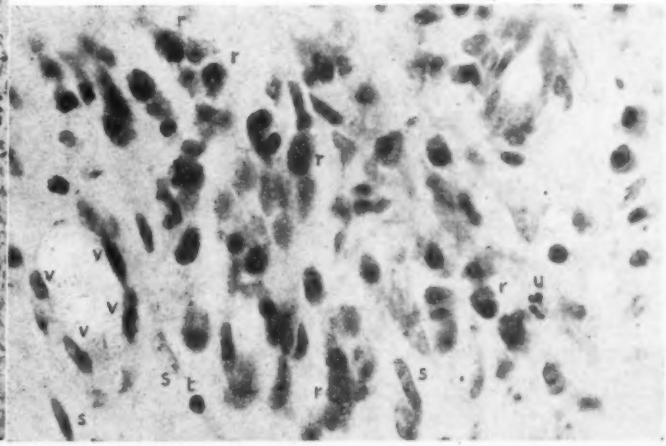


Figure 7 (below) : a microphotograph showing various cell types encountered in the round cell infiltration of the pulp tissue in the area marked c in Figure 5 : r = eosinophile leucocytes ; s = fibroblasts ; t = lymphocytes ; u = polymorphonuclear leucocytes ; v = endothelial cells of blood capillaries



cellulose, starches and sugars. Cellulose, the chief constituent of vegetable fibre, passes through the mouth unchanged by virtue of its intact cellulose envelope. Uncooked starch is similarly unaffected, but when cooked the ptyalin enzyme of the saliva can readily convert it into the sugar-maltose which, in turn, is converted into acid material in a series of chemical changes. The various types of sugars are converted into acids, the degree of complexity of the change depending upon the type of sugar. Sugars are much more quickly converted into acids than are starches, and therefore tend to be a more dangerous class of substances than the latter.

Tests for Determining the Degree of Activity of Dental Decay

The following two tests have recently been devised for demonstrating the activity of caries :—

(*a*) The bacteriological test developed by Bunting and Jay of Michigan, depends upon the inevitable presence of the lactobacillus organism in areas of decay. When it is consistently absent the caries activity is reckoned to be inactive. The test involves bacteriological estimations, and has been shown to agree with clinical observations in about 85 per cent. of cases.

(*b*) The chemical test was devised by Fosdick of Chicago. It is based upon the rate of acid formation in a glucose saliva-powdered enamel mixture. The saliva from the patient undergoing examination is mixed with fixed quantities of glucose and special finely ground tooth enamel. The mixture is incubated for four hours, and the amount of acid formed from the mixture is calculated from the amount of calcium that has been dissolved from the enamel. This test is also 85 per cent. accurate in its agreement with clinical observations.

The Method of Controlling Dental Decay

There are at the present time four possible methods of controlling dental caries. Stated briefly, they are :—(*a*) the elimination of acids and all acid-forming foods from the diet, that is dietary control; (*b*) the elimination of any factors in the mouth which tend to lead to food stagnation and plaque formation, that is, the mechanical approach; (*c*) the destruction by poisoning, of the appropriate bacterial enzyme systems of the mouth, that is, control by the use of the antiseptics; and (*d*) the general immunization of the patient by vaccine therapy—or the local increasing of the self-protective property of the mouth and teeth. All these methods have been investigated at one time or another and, as further discussion will show, with varying degrees of success.

The elimination of carbohydrates from the diet has proved completely impracticable. Most people would rather suffer the occasional discomfort of tooth-ache and extractions, etcetera, than abstain from taking one of the most palatable portions of the diet. Various long term experiments carried out in schools and institutions have, however, conclusively shown the value of a rigid control of the carbohydrate intake. If the lay public were better informed as to the relative merits and demerits of the carbohydrate food groups, they might gradually be brought to adopt a less harmful dietary programme. It may yet prove possible to "doctor" the harmful carbohydrate foods, and in some way render them inactive to the attentions of the oral bacteria. This is, however, a most difficult problem, as a few moments thought will suffice to show.

A Problem to Solve

The removal of all the mechanical factors likely to be involved in the onset of the carious process is also a very difficult problem. It is unlikely that man will ever revert to the tough, fibrous native diet which promotes a high degree of oral self-cleansing. Such factors as irregularities of the tooth position and external tooth structure can be remedied by appropriate dental treatment. It is, however, virtually, impossible to prevent the formation of interdental spaces—the spaces that form between the teeth as the natural physiological recession of the gums occurs—which act as food traps *par excellence*. Some dentists advocate the excision (by suitable abrasive) of the fissures situated on the masticating surface of all the posterior or back teeth, thereby removing some of the potentially more dangerous areas of the tooth surface before they have the opportunity of decaying. The toothbrush is not the most efficient method of freeing the mouth of food debris. Indeed, the horizontal brushing technique adopted by most people tends, if anything, to wedge the food particles more tightly into the various gaps and spaces. The tooth pick and dental floss silk are more satisfactory, if carefully used to avoid injury of the gums, but society making the demands it does, it seldom proves possible for the individual to practise a regular routine with these appliances. The mouth wash (or rinse) is undoubtedly the most effective method of expelling food debris that we have at our present disposal. The vigorous pressure of a constrained volume of liquid in the mouth is very effective in dislodging tightly-packed food particles. Fosdick is of the opinion that, in the light of present knowledge, the most useful method of keeping decay to its minimum incidence is the regular rinsing of the mouth with plain water after every meal. Not only does the water dislodge many of the particles from their places of concealment, it also appreciably dilutes any acids which it may be able to reach.

An American Solution

The matter of controlling caries by poisoning the oral bacterial-enzyme system is receiving considerable attention in America at the present time. It holds out promise of a fair measure of success. A poisonous drug is applied directly to the teeth, or is incorporated into a mouthwash or rinse or even in the diet itself (in minute quantities). The poisoning of the bacterial-enzyme system causes a break in the chain of factors responsible for the acid formation. Amongst the drugs which have been tried out in this connection are hexyl resorcinol, metaphen, quinine, zephiran, iodoacetic acid and sodium fluoride. B.F. Miller has noticeably reduced the caries incidence of rats by incorporating small amounts of sodium fluoride or iodoacetic acid into a caries-producing diet. One of the commonest methods of inhibiting decay in newly erupted teeth is by the deposition of reduced silver in potential decay areas of easy access; ammoniacal silver nitrate is applied directly to the tooth and is then chemically reduced to silver by one of several suitable reducing agents. Fosdick has recently mentioned the local use of vitamin K4 to inhibit the production of acids from carbohydrates ; he incorporates the vitamin in a chewing gum basis.

Fluorine

Fluorine has recently received such publicity in the lay press, that it justifies and deserves a paragraph to itself. It has been known for many years that individuals reared in certain areas, (for example the Rocky Mountains and parts of Essex, and Derbyshire) in which the soil or water contained more fluorine than normal, were the possessors of badly "mottled" or discoloured teeth. These teeth were, however, found to be extraordinarily resistant to dental decay. The exact role played by fluorine is still obscure, but it seems likely that its value as a caries immunizer depends upon two factors :—(*a*) its ability to enter into some kind of a chemical combination with the enamel and dentine; and (*b*) its property of being an enzyme poison.

Several long term experiments are now being conducted in America for the purpose of investigating this property of flourine. Fluorine is added in minute, non-poisonous quantities to the water supply of certain selected communities, and after a period of years the state of the dental health of children born and bred in these selected communities where the fluorine intake is high, is compared with that of children of other communities which are normal in respect of the fluorine factor. By the local administration of fluorides (salts of fluorine) it is possible to use fluorine in far greater concentration than is possible by incorporating it into the diet. Sodium fluoride mouth washes and sodium fluoride paste have both been tried out in this respect. The difficulty lies in the transitory effect of the application, and scientists are at present trying to achieve a method whereby the local application of fluorine will have a permanent physiological action upon the tooth. Whatever its present shortcomings may be, fluorine holds promise of being a very valuable weapon in the hands of those engaged in waging constant warfare against the ravages of dental decay.

Conclusion

It does not prove possible to outline the complete story of dental decay in a relatively short article, so complex is the nature of the subject. No mention is made of the personal factor—as important in this disease as in all diseases of mankind. Under comparable conditions one individual will succumb whereas another will escape its ravages. The present state of our knowledge is such that we know very little about this branch of the subject—vitamins and the hormone system are bound up with it, but the depth of their influence is not at all clear. Vaccine

(*Continued on the next page.*)

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

ANATOMY, PHYSIOLOGY AND HYGIENE

QUESTION 5.—*In what ways should a knowledge of "Personal hygiene" help you in maintaining your own health during your training as a nurse?*

During the period of training a nurse must adapt herself to a strenuous life which may impair her general health if adequate care is not taken. A knowledge of personal hygiene will enable her to understand the importance of cleanliness and care of the body, and of regulating her daily life and habits, that she may maintain her physical fitness and a healthy mental outlook. A high standard of personal cleanliness will be a safeguard from infection by the many pathological germs encountered in the hospital wards. A clean skin and clean clothing will provide less favourable conditions for the streptococcus, staphylococcus and other organisms responsible for sepsis.

The nurse will need to take particular care of her hands; the finger nails must be kept short and the use of nail varnish should be avoided in order that they may be kept scrupulously clean. Hands that are allowed to become chapped are a danger to the nurse and to her patients, because bacteria can exist in large numbers on the rough skin. When the skin is broken there is nothing to protect the underlying tissues from bacterial infection; thus, the manicure should be carried out without cutting or damaging the cuticle.

Caps are worn to prevent the collection of dust and micro-organisms in the hair. Pediculi are likely to inhabit a dirty head, causing irritation and loss of sleep, consequently lowering the general health. It is a simple matter to keep the hair clean and in good condition, by brushing and combing it daily and by shampooing it at weekly or fortnightly intervals.

If a nurse follows the rules of dental hygiene she will help to prevent dental caries which is detrimental to the general health and causes unpleasant odour of breath. Good teeth in a healthy mouth are essential if digestion is to be efficient.

The nurse spends nearly all her duty time on her feet, and they will become tired and sore if not cared for. A knowledge of personal hygiene helps her to realize the importance of wearing properly fitting shoes and stockings, of a daily change of stockings, of cleanliness and general care of the feet, and of adequate rest.

The general health and well-being of the nurse will be maintained if she follows the rules of personal hygiene in regard to her diet and clothing, and if she is careful to keep regular daily habits. In "off duty" time the nurse needs sunlight and fresh air. She needs to choose her recreation wisely to provide a change of environment and to take sufficient sleep that she may be fit to enjoy her work and her play.

NURSING AND FIRST AID

QUESTION 3.—*What are the main principles of first aid? Describe the first aid treatment you would give to a person who became unconscious in a crowded railway carriage. What signs would suggest to you that the cause of the unconsciousness was a simple fainting attack?*

The Main Principles of First Aid.—The first thing to decide is whether a doctor ought to be summoned. It may not be possible to make this decision until the patient has been examined, although there are cases when the first glance of even an untrained spectator will reveal the necessity for a doctor. If a telephone is not available it is desirable to send a written message, stating the nature of the emergency and giving as full particulars as possible, to a doctor. There may be difficulties in obtaining medical aid, in which case arrangements should be made for an ambulance to take the patient to hospital.

In the meantime deterioration of the patient's condition should be prevented. To counteract shock, the patient should be kept warm and made comfortable, laying him flat and if possible raising his legs, loss of blood should be checked and avoidable pain relieved. Treat the condition which may be endangering life first, such as severe bleeding so as to prevent death from loss of blood. In a case of asphyxia by drowning, the airway should be cleared and artificial respiration started as soon as the patient is removed from the water. Care must be taken before moving the patient, to ensure that no further injury is caused or pain aggravated. Everything should be done to reassure the patient, and to keep him cheerful. While awaiting medical aid or an ambulance try to make the patient as comfortable as possible in the circumstances for example, by putting a rolled coat under the head as a pillow, and rugs or coats under and around him to keep him warm, and by giving him a drink of sweetened tea, if his condition permits. Some patients may find a cigarette soothing.

First aid Treatment to a Person who Becomes Unconscious in a Crowded Railway Carriage.—The patient should be laid flat with head low and this position should be maintained until consciousness is regained. Fellow passengers should be asked to move aside to enable the patient to receive a good supply of fresh air which should be made available by opening the window. Any tight clothing, such as a collar, waist belt or corsets should be loosened but not removed as the patient should not be allowed to get cold. A cold application to the forehead or the use of smelling salts may help the patient to recover consciousness. Sips of water, or a dose of sal volatile, if available, could be given. Later the patient could be allowed to sit up and take a warm drink of tea or coffee if obtainable. The cause of the unconsciousness may be considered to be a simple fainting attack if it had been brought on by excessive heat or lack of fresh air in the railway carriage, or, it may be due to fatigue from standing, or through lack of food for some hours. The patient would look very pale and there may be beads of perspiration visible on the forehead, but the colour would improve as he regained consciousness. The pulse would remain fairly steady and if it were a simple fainting attack the unconsciousness would not last longer than a few seconds.

STATE EXAMINATION QUESTIONS

Final Examination

(February, 1946)

GENERAL NURSING

*1. Enumerate the chief points to emphasize in a report by the night-nurse who has been in charge of the following patients during their first night in hospital of:—(*a*) a case of diabetes mellitus having insulin; (*b*) a case of haematemesis; (*c*) a case of asthma.

*2. Describe the preparation of a patient who is to undergo the operation of supra-pubic cystostomy for an enlarged prostate gland. Give reasons for the steps taken in the preparation.

*3. A patient is admitted with a fractured pelvis. Describe the general nursing care.

4. Explain how you would prepare and carry out the following treatments:—(*a*) a nasal douche; (*b*) irrigation of an eye.

5. Describe the treatment and nursing care of a patient suffering from eczema.

6. Describe the post-operative care of an infant who has been operated upon for intussusception.

** Questions marked with an asterisk are compulsory.*

THE MODERN APPROACH TO DENTAL DECAY

(Continued from previous page)

therapy, used in an attempt to promote the general immunization of the patient, has proved a noticeable failure.

Several schools of research workers believe that dental decay arises in teeth which are structurally deficient in some way and structural deficiency undoubtedly does predispose to dental decay, but again we are not at all sure of the extent of this predisposition.

Higher Incidence in Early Life

Another interesting aspect of dental decay is its prevalence during adolescence and in early life. During the first twenty years of life, the whole process seems more prominent and is quicker and more acute than when it arises in later years, provided other factors do not intervene. It is interesting to note that with the commencement of the deposition of tartar on the teeth, the decay incidence often fades perceptibly. The most logical explanation for such a phenomenon is the occurrence of a change in the acid-base (alkali) equilibrium of the body, for tartar formation is an alkaline process whereas decay is an acid one. This digression takes us into the realms of dental medicine, a subject which offers increasing promise of throwing much light on a relatively obscure subject. The problem of dental decay, although undeniably difficult is not insurmountable.

MOTHERS AND BIES
ELC

—at the Chiana
Maternity Hos, S

Above : *the main entrance to the Christiana Hartley Maternity Hospital, Southport, a one-storied building of modern design. Adjoining it is the nurses' home, a taller building with a separate entrance*

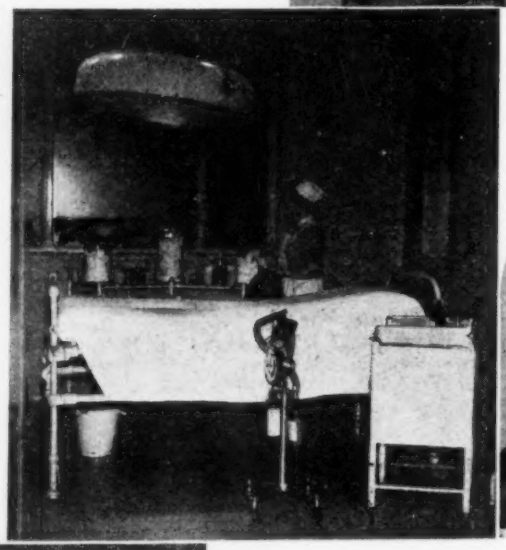
Right : *after the bath. Each baby wears a special necklace made up of lettered beads which form its surname*

SOUTHPORT is lucky to have so well-designed and well-equipped a Maternity Hospital as the lovely building erected and opened in 1938 in memory of Miss Christiana Hartley whose name was well known in Lancashire for her interest in and good will towards others. The hospital is, needless to say, thoroughly modern, a one-storied building with two main wards and an isolation department, providing altogether 30 beds.

The entrance immediately strikes an individualistic note with its pleasing colour scheme and on one side its lovely crystal statuette of Motherhood clearly lit and mirrored in glass, and on the other the inscription of dedication.

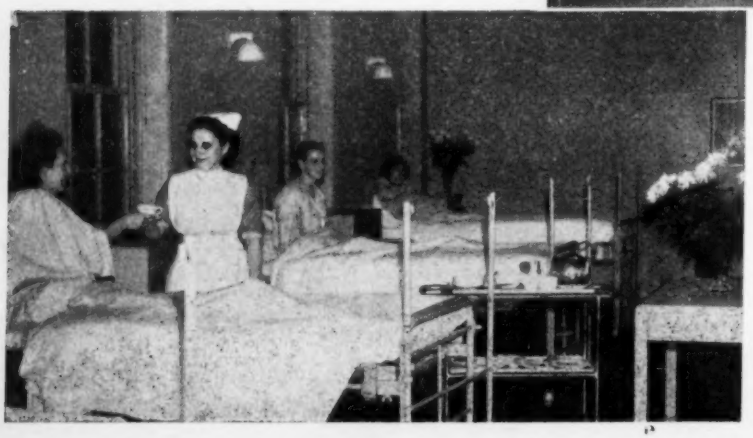
Modern Efficiency and Homely Comfort

The wards have each their labour and baby rooms, excellently equipped. They are well-lighted and cheerful, artistically decorated and furnished and not too big. There is also a well-equipped antenatal department.



Below : *Miss Elizabeth S.R.N. S.C.M., matron of the C Hartley Maternity Hospital, Sou*

Each of the two main wards has its own labour and baby rooms. Right : *the interior of a labour ward with its up-to-date equipment.* Below : *one of the cheerful, well-lighted wards which, allowing plenty of space for each bed, is still small enough to be homelike*



A Touch of Scarlet

The isolation department is quite distinct and has a separate staff, when it is in use. On the day of our visit it was empty and this is its common condition. A touch of scarlet in the decoration serves as a useful reminder to the nursing staff of the need for special care.

Colour and Design

The same attention to colour and design is evident in the nurses' home and matron's quarters. The nurses' sitting room is charming with a colour scheme of brown, light green, fawn and a deep orange. Chairs to sit and lie in are designed for comfort and ease and the whole is artistic, warm,

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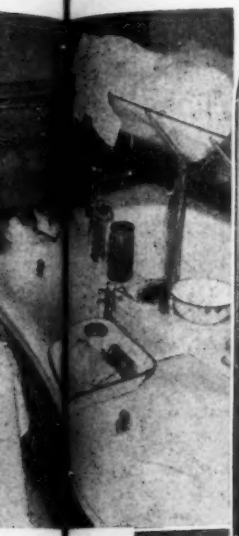

Below : *the emblem of motherhood, which stands in a recess of the entrance hall, is an interesting feature of the hospital*

Above : *the kitchen, with its modern streamlined fittings, lends itself to efficiency and the scrupulous cleanliness which is so essential. Well-balanced, appetising meals are of vital importance if the future health of both mother and baby is to be ensured*

COLOUR, CHARM AND COMFORT
in the Nurses' Home

Below : *a glimpse of the small but extremely attractive dining-room of the nurses' home. The decoration has been done with a careful hand and the general effect is artistic and colourful*

ss Elizabeth S.R.N., on of the Hartley ty Hospital, dy

Above : *in a private ward, a proud mother with her day-old baby.* Below : *nurses make full use of the shampoo and utility room, in the nurses' home, which has facilities for washing the hair and for laundry.* Right : *the built-in mirror and dressing-table in a nurse's bedroom*

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ourful and home-like—neither over ornate nor sh. Every nurse has her own tastefully furnished room and the small dining-room is most ractive.

No Staff Shortage

The staff is not, of course, large but we were surprised to learn from the matron, Miss abeth Graham, S.R.N., S.C.M., a trainee of thport Infirmary and Dudley Road Hospital, mingham, that vacancies were easily filled even these years of shortage. It serves the Southport rict well, and its beds are kept well filled. belongs to the Southport Borough Council to ch it was given when it was ready for use. was a unique gift for which the mothers of thport will always be grateful.

IN THE PHYSIOTHERAPY DEPARTMENT

4.—*Electro Therapy*

By D. LEWIS, S.R.N., M.E., L.E.T., M.S.R., Sister-in-Charge, Massage Department of the Hospital for Sick Children, Great Ormond Street, W.C.1.

FUN IN THE ELECTRIC BATH: *a physiotherapist entertains baby Maureen Palmer whilst the bath is having its beneficial effect, at the Hospital for Sick Children, Great Ormond Street, W.C.1*

BRIEFLY reviewing the history of electrotherapy, the first recorded cure by this means occurred when, according to ancient writers (A.D. 50) a freed man of the name of Anthero was cured of gout by placing his foot on a torpedo fish from which he received an electric shock. This method of administering electric shocks from the torpedo fish and electric eel was used by Dioscorides and other ancients, and it was employed amongst the Arabs until the 19th century. Electricity was chiefly known to those of olden times, in particular to Galen in A.D. 144, in the form of magnetism.

"Electrics"

More became known about electricity in 1600 when investigations were made by Dr. William Gilbert, President of the College of Physicians, and physician to Queen Elizabeth. He discovered that there were other bodies, besides the precious stones previously mentioned by Greek writers, which when rubbed, attracted light substances, which he described as "electrics." Von Geuricke (1602-1686) invented the first frictional machine consisting of a sphere of sulphur, which, when rapidly rotated and rubbed with the hand, yielded electric sparks. Variations were introduced by Hawksbee 1709 and Winkler 1742. The discovery of the Leyden jar by Von Kleist 1745 was a further advance enabling much greater power to be obtained from these machines.

The Leyden jar in its most common form consisted of a glass jar which was partially coated inside and out with tinfoil, and provided with a stopper of some insulating material, through which was passed a stout wire. On the outer end of this was mounted a metallic knob, and from the inner end hung a brass chain of sufficient length to make a good contact with the inner coating,—this formed a condenser when 'charged.' A *condenser* consists of two conducting materials separated by an insulating material.

Early Treatments

In 1745, Kratryenstein published a book on electrical treatment. He was a professor of experimental physics, and mechanics, and Professor of Medicine of Halle. Following this, various people, some sincere scientists and some quacks, employed static electricity as a curative agent. Among these may be mentioned John Wesley, the famous clergyman, Jean Paul Marat, the French revolutionary, and a notorious quack, James Graham.

Towards the end of the 18th century, Galvani conducted experiments on the type of electricity named after him. His method still forms the basis of one of our most valuable forms of treatment, but unfortunately the excessive and extravagant enthusiasm which its success inspired led to its fall into temporary disrepute.

The scientific use of electricity in therapeutics practically dates from the discovery of the induction coil by Faraday in 1831. Faraday himself was more interested in discovering the truth of the problems which he investigated then in their therapeutic application, but a distinguished physician Dr. Golding Bird of Guy's Hospital made a practical application of the knowledge supplied by Faraday. Dr. Golding Bird delivered a series of lectures on electrical treatment to the Royal College of Physicians, the lectures being later published in book form. Associated with Dr. Bird was a young surgeon from the Crimean War, Spencer-Wells, who later was knighted and who became a well-known gynaecologist, and invented the artery forceps which bear his name. Later Sir Thomas Spencer-Wells deserted electrotherapy for gynaecology but he did retain his interest in the work, and used electrical methods in the treatment of fibroids.

Another striking and valuable development was d'Arsonval's discovery of clinical high-frequency currents in 1888 and 1890. From the high-frequency currents of tension (d'Arsonvalization) there have been developed the high-frequency currents of quantity (diathermy) and the high-frequency currents of resonance or capacity (short-wave therapy). Short-wave, because of the polarization and high-frequency orientation of the molecules, may be popularly described as "A molecular dance in which the molecules set to partners with considerable vigour 50,000,000 times per second."

Electrotherapy has made great progress during the past 40 years, but can never develop to its full efficiency in the cure of disease and relief of pain until it has its due recognition as an important branch of healing, and opportunities for improvement are provided.

The Theory of Electrotherapy

The Electric Circuit.—An electric circuit is a path forming a complete circuit through which electricty flows. Various theories have been put forward showing that the flow is in one direction. It used to be supposed that the current flowed from the positive to the negative pole and consisted of a movement of positive electricity. A greater knowledge of the nature of electrons has shown that this belief was incorrect, and that the current flows in the reverse direction, that is from the negative to the positive pole.

Potential.—The flow of electricity may be compared with the flow of heat from a hot to a cold substance, or with the flow of water from a high to a low level. In the hydraulic analogy there are pipes to convey the water from one tank to the other, and taps to cut off or restrict the flow. The pipes are represented in the electric circuit by conducting wires, generally of copper, and well insulated for safety to prevent leakage while various switches are used to cut off the current or alter its direction. Potential then is really the degree to which an object is charged.

If the current is to be kept running for any length of time, a difference of potential must be kept up. This is done by chemical action, friction and induction.

Conductors.—The conducting material may be good or bad. Good conductors are substances which allow electricity to flow readily through them, such as silver, tin, copper, mercury, gold, carbon, aluminium, acids, zinc, water, iron, solutions of metallic salts and the human body.

Partial conductors.—Substances which offer some obstruction to the current but do not completely block it are linen, wood, and stone.

Insulators.—These are substances which completely block the

current such as oil, Shellac, leather, vulcanite, wool, amber, silk, glass, sealing wax, india rubber, and dry air.

Resistance.—The obstruction which bad conductors offer to the flow of electricity is usually called the resistance. The unit of electric resistance is the Ohm, which represents the resistance of a column of mercury 106.3 cm. and 14.4521 weight in grams. Specific resistance is the resistance offered by any metal of given size. Actual resistance is the resistance offered by a circuit independent of what the circuit is composed. Resistance varies with the length of the conductor, 10 yards of wire offer twice the resistance of 5 yards, if the nature and diameter of the wires are equal in both cases. If the diameter be doubled, the resistance is halved. The following table shows a comparison of specific resistance if all are equal in length and cross section.

Ar.	Silver,	1.000 resistance;
Cu.	Copper,	1.369 resistance;
Fe.	Iron,	13.05 resistance;
H.R.	Alloy,	16.21 resistance;

The resistance of iron, copper and lead is increased on heating. The resistance of carbon is diminished as the temperature is raised. German silver and other alloys do not show so much change, hence they are used in making standard resistance coils.

Ohm's Law.—This law concerns the relationship between voltage, resistance and current. "The strength of the current in any circuit or part of a circuit, varies directly as the electromotive force and inversely as the resistance of the circuit." Voltage is the electro-motive force or pressure. Current is the quantity and is measured in amperes. Resistance is the obstruction to the flow of the current, measured in Ohms. If any two of these factors be known, the third can be ascertained: if the current is unknown $C = \frac{E.M.F.}{R.}$ If the voltage is unknown $E.M.F. = C. \times R.$ If the resistance is unknown $R = \frac{E.M.F.}{C.}$

Changes of temperature affect temporarily the conducting power of metals.

Currents employed in electric treatments may be classified into the following three divisions: (1) the constant or Galvanic current; (2) the interrupted currents of low frequency, which may be either of an undirectional or of an alternating type; and (3) the interrupted currents of high frequency.

A constant current is a stream of electricity which flows through a conducting medium with unvarying strength and without interruption. Its effect is to generate heat in the inter-polar path from negative (kathode) to positive (anode) due to ionic bombardment, and also by the formation of salts at the poles to cause a stimulative effect on nerve endings.

Next week: Galvanic Current; Faradic Current; Sinusoidal Current; High Frequency Current; and the Electrical Treatment of Paralysis.

MEDICAL NOTES

Modern Ways with Concussion

Time was, of course, when concussive cases were confined to bed *nolens-volens* for six weeks. Further, Lambert Rogers (1943) earnestly pleaded the cause of dehydration in countering the early effects of concussion. . . . . .

The consensus of clinical opinion seems, however, to be against routine dehydration, unless there are complication features suggesting lesions in addition to the concussion. . . . .

In all but the mildest cases, and especially if unconsciousness has lasted more than two or three minutes, the patient should be put to bed. This facilitates observation and may avoid unfortunate developments. As he becomes conscious, analgesics should be given, as a matter of course. If the period of unconsciousness exceeds ten minutes, hospitalization, at least for a short observation period, is indicated. Although almost all closed head injuries are in the first place medical problems, surgical intervention may be required to deal with complications.

During the first twenty-four hours of observation attention must be paid to the level of consciousness, pulse rate and the presence, or otherwise, of organic neurological signs. Deterioration at any time suggests organic brain damage and requires further investigation, particularly examination of the cerebrospinal fluid. If the first twenty-four hours pass without evidence of complicating features a decision must be made as to the proposed length of stay in bed. At this point it behoves the medical attendant to sum up the case, not only from the standpoint of the present crisis, but from that of the general social and psychological background of the patient. Patients with established psychological inferiority require earlier and more intensive support and reassurance. It is advisable in all possible cases to X-ray the skull, for although the presence of fracture rarely calls for change in procedure, the benefits of a 'negative X-ray' are great, psychologically. At the same time it is useful to assess the length of the post-traumatic amnesia. . . . . .

If in hospital, it will be useful to carry out electro encephalography with a view to evaluation of progress by later examination.

After the initial phase of observation, efficient nursing (without over-anxiety of course) must continue. The patient should be put in the position of greatest ease. There is no good reason to continue with the patient in the acute discomfort of being nursed flat. Use analgesics for the headache, and prescribe a light diet with moderate fluids. Mild cases with post-traumatic amnesia of less than one hour should be up in three to six days, active in ten to fourteen days, and at full work within one month. More severe cases require up to fourteen days in bed with up to six weeks away from work. It may be necessary to advise a change in occupation, especially if the patient is unhappy in his work. During convalescence attention should be paid to psychological support and gradual physical up-grading. Patients should be kept interested and occupied. They may listen to the radio if this is not detrimental to headache; visitors should be allowed in moderation and they should be interviewed by the medical officer in order to ensure that they are of the right type and also to obtain assurances from them that they will refrain from discussing the injury with the patient.

Rehabilitation should follow three main channels. Attention is paid to physical and mental reconstruction but, in addition, the social aspect should not be neglected. Too often a patient is allowed to adjust himself within the circle of the rehabilitation centre, only to develop new symptoms on returning to the outside world. It is important therefore to see that, as time passes, contact with social forces outside the centre of the hospital is resumed.—*From: "Modern Views of Concussion" by Fergus R. Ferguson, M.D., F.R.C.P., D.P.H. and L. A. Liversedge, B.Sc., M.B., Ch.B., in "The Practitioner."*

German Surgery

A Hospital was captured with its personnel and held about 1,800 patients, mostly German wounded. The medical officers were young men in their early thirties, except their senior surgeon, who was aged about 50. They were always in spotless white gowns, which contrasted strangely with the grim squalor in which they worked. Their nurses, on the other hand, looked for the most part badly dressed and untidy, and some of them had septic lesions about their hands; a few were in an advanced state of pregnancy; and one had septicaemia due to an infected needle used on her during a blood-transfusion.

Wards and Patients.—The windows of the wards were all firmly closed, even those in which chest cases were being nursed, and the stench of dirt and rotting humanity was abominable. The sisters often slept in the duty room in this atmosphere, which they appeared not to notice. The sterilising-room in the theatre had also a bed made up in it, some plates, a loaf of bread, and the theatre sister's underclothes hanging up to dry on a line. The steriliser, which they had been using for four years, did not raise enough pressure to be effective, a vital and elementary point of which they appeared not to be aware.

German Treatment.—Most of the compound fractures had massive rubber drains, passing from entry to exit wound, which had been left in situ for months. These drained, through a window cut in the under surface of the plaster, into a kidney dish or cigarette tin which was stuck by dried discharges to the mattress, and in which cigarette ends were often floating. To our amazement we found that in some cases the drains had been inserted and then plasters applied over the outside, so that they could only drain into the interior. . . .

We soon discovered that the patients were seldom washed, and that there had been a wholesale administration of morphine. One German ward sister was observed to take a syringe with a single needle and inject all those who asked for it every night. . . .

General Observations.—On looking back over the work of these German surgeons, one is amazed at the depths to which their surgery had sunk. They seemed to have a purely mechanical outlook on human flesh and bone and to think they could mend a limb as a plumber would a pipe. The general condition of the patient appeared to mean nothing; nor did they seem to have even an elementary understanding of the basic principles of wound healing. Their results were further debased by the quality of the nursing, which in many instances did not rise above the level of emptying the slops. It certainly did not rise to changing the tins and kidney-dishes under the plasters, for these were so firmly stuck to the mattresses that we tore the mattresses in trying to detach them. . . .

In conclusion I wish to pay tribute to the magnificent work of the Queen Alexandra Nursing Service and to our R.A.M.C. orderlies, who worked night and day under great difficulties to bring this situation under control.—*From: "A German Military Hospital in 1944," by J. K. Wilson-Pepper, M.B.Comb., F.R.C.S.; The Lancet.*

Nurses and the National Insurance Bills

An address made by Mr. WOOD-SMITH, Secretary of the Nurses' Insurance Society

CRITICISM of the way nurses have been treated in the matter of National Insurance was expressed by Mr. A. C. Wood-Smith, secretary of the Nurses' Insurance Society, when he spoke the other week at a meeting of the Redhill Branch of the Royal College of Nursing at Redhill County Hospital, Earlswood, Surrey. The chair was taken by Mr. Gordon Touche, M.P. for Reigate, whom Mr. Wood-Smith praised for his work in the Commons on behalf of nurses.

"While all nurses are angels in the eyes of the world at large, they are anathema to most Government departments in Whitehall—most awkward people who just won't fit snugly into schedules, plans and regulations," remarked Mr. Wood-Smith. "While the Government—not merely this Government, but all Governments—is at its wits' end to recruit more nurses and improve your conditions, it ignores you and your problems when it sponsors social legislation. Or, if it does not ignore you, it brings to bear on your special problems a lofty disdain." He instanced the attitude to nurses when, in 1925, provision was made for those who had served for two years in the 1914—18 war to become voluntary contributors under the scheme of contributory pensions then set up. Whitehall decided that nurses served *with* the Forces, not *in* the Forces, and were, therefore, excluded from benefit. As a result many nurses lost a pension to which they should have been entitled. "And more still would have done so but for a fortuitous High Court decision given some years later which enabled me to press home—and win—an appeal for a nurse in the teeth of Whitehall."

Nurses' Spokesmen

"You probably noticed this same tendency to overlook your profession in the original draft proposals for a National Health Service," continued Mr. Wood-Smith. "Fortunately, you do not lack spokesmen. You have a most able advocate and fighter in Miss Goodall." Nurses had good friends too in Parliament.

"Ever since the inception of National Insurance 33 years ago, nurses have given rise to difficulties. Their conditions of service vary a great deal and they are quite unlike those encountered in other occupations," Mr. Wood-Smith explained. Apart from the numerous grades of nurses, the trained nurse had a status which put her rather in the position of a doctor who worked not under a "contract *of service*," but under a "contract *for services*." Unlike the doctor, however, the nurse usually worked under direction and control exercised by a hospital, local authority, matron or other employer.

The object of the new legislation—the Family Allowance Act, the Industrial Injuries Act, the National Insurance Bill, the new Health Service—was to co-ordinate and extend the various state insurance schemes and to bring everyone into them.

Mr. Wood-Smith gave details of the proposed Insurance Scheme (see *Nursing Times*, February 2, 1946, page 92), and he explained that the Royal College of Nursing had made strong representations about the suggested maternity benefits. "I think there is general agreement about the framework and principles of the Scheme," he went on," but there is criticism of some of the details of the Government's proposals." Like Mr. Touche, Mr. Wood-Smith emphasized that the whole success of the Scheme depended upon full employment and production. Mr. Wood-Smith pointed out that main criticism centred around two points: the treatment of the self-employed person, and the proposed methods of administration.

"With regard to the self-employed person, it certainly does not appear that he or she will get the benefits commensurate with the contributions. A self-employed woman will pay 4s. 10d. a week, as compared with 3s. 10d. required personally from the woman employed by someone else. But she will get no unemployment benefit and no sickness benefit for 24 days, neither will she be covered by the industrial injury provisions."

Approved Societies

With regard to administration, said Mr. Wood-Smith, the Government had decided that not only must the system of Approved Societies with separate valuations and unequal benefits be abolished, but the societies themselves, such as the Nurses' Insurance Society, must go. Instead of using the societies to administer the new insurance benefits, the Government proposed to set up a wide network of local Ministry offices, on the lines of the Ministry of Labour.

"I firmly believe that insured people, and especially sick people, will get more consideration, better service and more sympathetic treatment from Approved Societies freely chosen by themselves, than they would ever get from state officials whose primary responsibility must always be to Whitehall," declared Mr. Wood-Smith. The nurse, for instance, had special problems regarding insurance. "It cannot be expected that the new state offices can be staffed with people with experience of nursing conditions."

He explained that the Insurance Bill now before Parliament was a short one. "No Minister has ever before taken such wide powers to function by Regulation. This stream-lined legislation has its dangers. There are many controversial points in this Bill, several affecting nurses, which would be better discussed now and put into the Bill, rather than be left to vague powers in regulations to be issued later."

It was, however, clear that most nurses between the age of 16 and 60 would have to be insured, including matrons and others at present outside the scheme because their salary exceeded £420 per annum. It was proposed to give the right to exemption from payment of contributions—entailing, of course, forfeiture of right to benefits—to those whose income was less than £2 a week. And here arose the first problem—that of the student nurse. Her salary might be £40—£60 per annum. In addition, she received free board and lodging and perhaps other emoluments which might bring the value of her wages to over £104 a year or £2 a week. Legally, however, emoluments which could not be turned into cash had not hitherto been recognized as income. It was not certain whether discretion given to the Minister of National Insurance under the exempting clause enabled him to deem persons to have an income of £104 a year when the actual cash they received was less: "3s. 10d. is a big contribution for a nurse to make out of a weekly pay packet of £1 or less," remarked Mr. Wood-Smith. "And when we remember that she will usually receive full pay and all her hospital services during sickness, she may feel tempted to exercise this right of exemption during those early years of training, *if* it is open to her to do so."

The position of the private nurse Mr. Wood-Smith described as "the biggest headache of all." Would she come into Class I as an "employed person," with the employer paying part of the contributions, or into Class II as a "self-employed person" paying herself a larger contribution and receiving less benefits? The doubt arose over the precise nature of her employment. The Court of Session in Scotland had ruled that "the nature of the case which the nurse is called on to attend, or the circumstances of the household in which she discharges her functions, determine the character of her employment." "The only solution, as I see it, is to make special provision for her in the Bill," said Mr. Wood-Smith. The Minister had now agreed to look into the matter. But supposing every private nurse were placed in Class I, would the liability for paying the employer's contribution fall on the nurse's co-operation or agency or the patient? "So often in the past, the nurse, to avoid argument, has stamped the card herself. But when the rate of contribution is 7s. 1d., the nurse may well hesitate to adopt this solution, nor should she have to do so!"

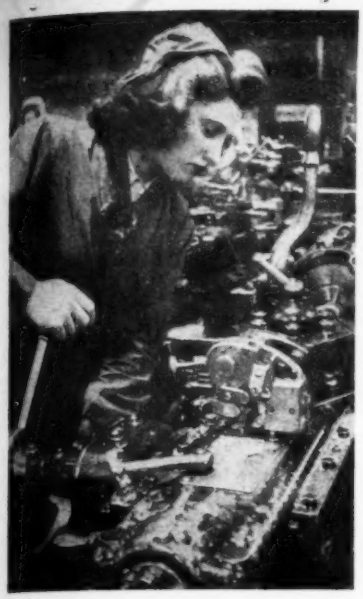
Special Scheme for Nurses Wanted

A private nurse was bound to have waiting periods in between cases. She needed intervals for rest and recuperation after a heavy case or she might have to abstain from work for the period of quarantine. Would she have to pay full contributions during these periods although she was not earning, or would she have payments excused as a person who was unemployed? Sir William Beveridge had said definitely, "Waiting time is unemployment for the nurse."

Nurses would no longer be exempt from unemployment insurance. "While there is little real unemployment amongst nurses to-day and, so far as one can foresee, little risk of unemployment in the future, there will always be a small core of unemployment within the profession. Since nurses have got to pay contributions well in excess of their particular risk in this connection, it would be prudent for them to see that, in case of need, they will be able to draw the appropriate benefits." There was provision for withdrawal of benefit if the person did not take employment recommended by the Ministry of Labour and National Service. "Surely it cannot be left to a local official, lacking experience of nursing affairs, to decide whether and when a nurse should be required to seek work in some other branch of nursing, or perhaps fresh work altogether, for which she may have neither training, aptitude nor experience," declared Mr. Wood-Smith. "The case for special conditions or a special scheme for nurses and separate administrative machinery in respect of unemployment insurance seems to me unanswerable."

The worker would now be compensated in case of injury sustained during his or her employment for "whatever he has lost in health, strength and the power to enjoy life." "I am anxious to see that the nurse, who 'lives dangerously,' if anyone does, is fully protected," said Mr. Wood-Smith, who added that he hoped the nurse's right to compensation would not be contested, as it had been in the past, on the grounds that she was "not an employee"; the Minister had undertaken to consider this point. Mr. Wood-Smith also thought it should be possible to treat the nurse who contracts tuberculosis or other infectious disease in the course of her work as an "industrial casualty" in the same way as if she was injured.

"I am sure there is nothing to be gained by pretending that the new National Insurance Scheme is entirely satisfactory to nurses or that it provides you with bounteous benefits without cost or effort to you," he concluded. "Nevertheless, I know you will welcome the scheme—as I do—as a momentous advance in the development of Social Security for our people. You will welcome it, too, for the promise it gives of allaying the day-to-day anxieties of those in adversity and for the help it will give you in your great work of restoring the sick to health."



A NEW JOB: *The young factory worker may not "take in" a lot of information at the first interview. This girl has forgotten that curls and machinery are dangerous in proximity. A "follow-up" interview after about a week may make all the difference between losing a worker and keeping a happy one*

The Health and Welfare of the Worker

—an Industrial Nursing Conference at Coventry

MISS C. J. MANN, industrial nursing organizer to the Royal College of Nursing, when speaking on "The Health and Welfare of the Worker," at the Industrial Nursing Conference organized by the Royal College of Nursing (Coventry Branch) and Messrs. Courtaulds, Ltd., held at Coventry recently, said the industrial nurse was always 'on the spot,' to cope with the results of ever present occupational hazards. The first steps to ensure the necessary co-operation between the industrial management and the nursing profession was by such conferences; co-operation by the hospitals giving to industrial nurses the facilities to keep their knowledge up-to-date, and co-operation between one branch of the nursing profession and another.

Initial Treatment

She raised the question of whether the nurse in the works surgery should do the initial cleansing of a wound, or merely apply a dressing and send the patient to hospital. The question of the initial treatment of shock was also mentioned, some people believing in treating it immediately the accident occurs, that is at the work bench, others in treating it in the works surgery, and others in waiting until the patient reaches hospital. These queries could be answered only by the hospital.

Miss Mann also stressed the very real need for co-operation with the personnel department and welfare supervisor.

Miss I. Charley, chairman, Public Health Section, Royal College of Nursing, also stressed the need for greater co-operation. It was the duty, she said, of every industrial nurse to make sure that the casualty staff at the hospital knew as much as they could about the type of work at the factory, and the hazards to health brought about by the work. She suggested the hospital staff should be invited to visit the factory ambulance room, to see how much could be done there, and how much at the hospital. A small but important point she made was: "do we use the telephone enough"—she did not think so. Speaking of tuberculosis, she urged mass X-ray and an individual tuberculosis officer. As a routine, she stressed the necessity of keeping in touch with all new treatments, suggesting the industrial nurse should return to hospital for a little while to see recent developments.

Miss Aukland, Queen's Institute of District Nursing, said that Queen's nurses worked in the homes of the factory workers, and saw the conditions under which they lived. Many were very young, often not getting sufficient sleep, spending too much time at the cinema and not enough on the sports ground. Here, the Queen's nurse used the influence, which she undoubtedly had, with the mothers. She thought it would save a great deal of time and be a great advantage if the Queen's nurse could spend a short time in the factory studying conditions and if the sister from the factory surgery could travel round with a Queen's nurse, to see the workers' home conditions.

Chest Clinics

Miss G. I. Carryer, health visitor for Leicestershire, said the health visitor 'watched over' children from the time they were four weeks' old, when the midwife left, to the time they were of school-leaving age. Tuberculosis visiting was also a large part of her work but it was heartening that 85 per cent. of the people attending dispensaries were not acutely tuberculosis. She urged that the tuberculosis dispensaries should be known as 'Chest Clinics,' for as such they had not the stigma of tuberculosis about them. Many of the workers may attend for heart disease, or merely a run-down condition. If tuberculosis suspects could have a few months' rest immediately on detection, they would stand a very good chance of making a really good recovery. Miss Carryer urged greater understanding on the part of industrial management. The workers did not like to ask for time off, but it was essential to their recovery. To prevent infection, patients with tuberculosis should have a bedroom to themselves; the sanitary conditions in the home were of the greatest importance. Lastly, Miss Carryer pleaded for mass radiography in the factories, for not only could suspected cases be discovered but the psychological aspect was of great value. When a man had been X-rayed and been told there was definitely nothing wrong with him, he would be more content in his work, and achieve a higher standard of efficiency.

During the discussion, the resolution that greater means of co-operation between the branches of nursing should be sought was passed unanimously. (See *Nursing Times*, January 26, page 61.)

EVENING SESSION

In the evening session, **Mr. J. H. Fullwood,** F.Inst.L.M. labour officer of Courtaulds (Coventry) spoke on the "Aim and Purpose of the Personnel Department." He divided the management of a factory into three parts, likening them to a car, its driver and its owner. The administration was the owner of the car; the management proper was the driver; and the organization, the car itself. A labour officer had to have the well-being of the employees at heart. He must be versatile; he had to deal with the employment of the worker, his health and safety, his training in the works, and his general welfare. He had to carry out research and foster industrial relations, as well as having a knowledge of the law with regard to health, unemployment and insurance acts, and an understanding of the wages rate and terms of employment of the factory. With him rested also the actual job of engaging an employee, giving an interview and arranging intelligence and dexterity tests. These tests were most important if a worker was to be put into the right kind of job. The labour officer or a member of the personnel department should follow up an interview about a week or ten days after the employee had started work. This was especially necessary with juveniles. In the first excitement of getting a job a young girl would often not take 'in a lot of information, and if the labour officer could follow up the interview and put these points right it might mean the difference between losing a worker and keeping a happy one. Workers did not like to be thought of, and should not be treated as, cogs in a machine. All knew, and agreed with this, but too often unthinkingly treated them as such. Questionnaires were invaluable for finding out any discontentment among the staff and why this existed. Complete records should be made and maintained of every person in the employ of a firm, whether small or large.

Absenteeism

The medical service of a factory was one of the largest and most important factors, for the health and safety of the worker must always be of primary importance. In many cases, absenteeism and especially the odd-day absenteeism, was caused through ill-health and a run-down condition, and also through dissatisfaction with conditions. Therefore the labour manager should marshal the facts and act on them, adjusting what was wrong. Although toilets were out of sight, they should never be out of mind. Questions he should ask, and act on are; was the ventilation sufficient; was the lighting correct; were the washing facilities adequate. He should find out if canteen meals were well-cooked and decently served? Music while you work, started at the beginning of the war, had proved a great help during the 'difficult' times of eleven in the morning and four in the afternoon, when work becomes a drag, and conversation much easier.

The Labour Manager

A works benevolent fund and advice on legal matters often helped a man over a difficult domestic situation. Labour officers, medical and nursing staff, challenged the suggestion that the medical department should be under the supervision of the personnel manager. But all the suggestions made were useless if the labour officer himself did not show a sympathetic understanding towards all the conditions and difficulties of the workers. He should put into his work, not only the products of an active brain, but his whole personality and have a real desire to help the employees.

Questions dealing with the running of a works surgery; uses and treatment with penicillin; the value of music while you work; co-operation between industry and the local practitioner; self-discipline; and a central health service for groups of small factories unable to afford their own trained medical staff, were answered by an expert team of speakers: Miss Mann, Miss Charley, Miss Carryer, Dr. J. J. Gilleran, M.D., resident medical officer at Coventry and Warwickshire Hospital, and Mr. Fullwood. The chairman and question master was Mr. C. E. Lodge, labour manager of Courtaulds, Ltd.

Tropical Information

The Medical Research Council has recently issued another booklet in its Special Report Series; 'Tables of representative Values of Foods commonly used in the Tropics.' This will be of especial interest to nurses planning their careers in tropical fields of service. It is published by H.M. Stationery Office, York House, Kingsway, W.C.2, price 9d. net.

MALNUTRITION IN THE COLONIES

—a Nutrition Society Discussion

THE importance of such tasty food supplements as luscious fat caterpillars and fried grasshoppers in season when considering the nutritional value of the diets of some Colonial peoples, was emphasized by Dr. H. S. Stannus, formerly of the Colonial Medical Service and now consultant at the Ministry of Health, in an address to the Nutrition Society in London recently on "Malnutrition in Colonial Territories." He pointed out that where a wide choice of foods was available there was little danger of malnutrition. He wondered whether contrasting food habits, for instance, the flesh eating of the Eskimo and the rice consumption of Eastern races, did not produce different metabolic patterns. Malnutrition was very difficult to detect in early stages and the experience of prisoners-of-war and others tended to show that in conditions of malnutrition the body was capable of establishing a metabolic equilibrium at a lower level.

New Light on Vitamins

Vitamins, remarked Dr. Stannus, tended to give rise to too narrow an interpretation of nutrition. It was a fallacious argument to say that because certain symptoms of malnutrition cleared up after a course of a certain vitamin, therefore lack of that vitamin caused the disease, nor was the reverse necessarily true. It was wrong, for example, to talk of pellagra solely in terms of nicotinic acid deficiency. Originally, it had been considered that man could not produce vitamins within his own body, but it had now been shown that certain organisms in the colon could and did synthesize vitamins. "Perhaps the day will come when a man suffering from a vitamin deficiency disease will re-plant his colon with the appropriate cutlure!" remarked Dr. Stannus. The effect of bowel parasites on vitamins was not fully understood and was particularly important in regard to the nutrition of colonial peoples among whom 100 per cent. parasitism often prevailed. Dr. Stannus wondered whether many malnutritional conditions were not secondary to disease of the liver, which might itself be nutritional in origin. This would explain failure to respond to vitamin therapy, since, although an adequate supply of vitamins was thereby introduced into the body their absorption was inadequate.

Dr. Audrey I. Richards, of the London School of Economics, told the Society that sociologists had possibly a wider function to play in combating malnutrition among colonial peoples than among more advanced communities, because they were able to make a more all-round approach than was possible among the latter. It was important to consider all the cultural factors which determined the amount and type of food available and the use made of that food, and before proposing vast changes in the food habits of the peoples, detailed local studies of conditions should be made. "We must take pains to know just what adaptations we are asking the native to make," she said. As an example of the different ideas and prejudices about food existing in different parts of the world, Dr. Richards mentioned that whereas the English mother saw to it that her child had a nourishing meal to "stand by" him when going on a long journey, the African native thought he could not walk so well on a full stomach.

FROM ALL QUARTERS

"The Little More"

"A PLACE to Live In is Not Enough." This is the theme of an exhibition, "Old Age in the New World," organized by the National Old People's Welfare Committee, the National Council of Social Service and The Housing Centre and held at County Hall, Westminster, last week. Alderman C. W. Key, M.P., Parliamentary Secretary to the Ministry of Health opening the exhibition, quoted Mr. Beyan's statement that old people did not want to live in separate colonies "watching the funerals of their friends go past the windows," they would like to see prams as well as hearses! "I am certain," said Alderman Key, "that if we are to do justice to the old in their life of retirement then the two Departments of Health and Housing cannot regard themselves as separate institutions. The health side must, because of its knowledge and investigations give assistance and guidance to the housing side." Public authorities had to take a wide view of the needs of the community as a whole but voluntary organizations could make a welcome contribution by concentrating on special sections of the public deserving of help. The Right Honourable Margaret Bondfield, J.P., LL.D., chairman, raised the point that owing to the more generous allowances of the National Insurance scheme old people would have greater independence but would, in effect, be "handed over to the Post Office" instead of Public Assistance. Many assistance officers gave a great deal of sympathetic help to old people, voluntary societies could help to ensure that the latter did not lose, in this respect because of the change. The exhibition, which will go on tour shortly, reveals a sympathetic understanding of the "little more" which will make so great a difference to an increasingly large section of the community.

Hard Cases

THE shortage of midwives is causing grave concern. Anticipating a sudden rise in the birth-rate during the next few months, the Ministry of Health, after consultation with the Ministry of Education, has advised its Regional Officers that in the last resort an approach may be made to the local education authority, asking whether they can spare any—appropriately qualified—school nurses to give further help. Should the local authority agree it is understood that the Ministry of Education will not object to this—temporary—curtailment of the work of the School Health Service. As this is clearly a case of "first things first," there is little need for comment, but it should be strongly emphasized that such a step is only justified in a grave emergency and should not be regarded as a precedent. The importance of the valuable work done by school nurses must not be in any way minimized in the public mind. "Hard cases make bad laws" and emergency conditions are not a good basis for future argument.

Left: Miss Elizabeth Kenny, whose work on the treatment of poliomyelitis is the subject of the film, "Sister Kenny," arranges the cap worn by Rosalind Russell, playing in the title role. Right: a victim of poliomyelitis being treated in a "Hubbard" tank, one of physiotherapy's newest instruments. The narrow head rest allows of complete relaxation and the shape permits of easy under-water treatment

THE KENNY TREATMENT IN FICTION AND FACT

THE REHABILITATION OF EUROPE

BEFORE the war nurses had the best international set up of any profession and UNRRA has provided their first experiment of international working: it is being 100 per cent. successful." Miss F. N. Udell, Chief of UNRRA Nursing Service Branch, European Regional Office, had just returned to London from a tour with Miss Lilian Johnston, the chief nurse of UNRRA, Washington, to survey the nursing work of UNRRA in Europe, visiting nurses in Austria, Germany, Greece, Italy, the Middle East and Jugoslavia. They went to make contact with the nurses and help them work out their administrative problems. Twenty different countries are represented in UNRRA'S 620 nurses; 300 work among the million displaced persons who are cared for in 360 camps; the other nurses work with the UNRRA advisory committees, composed of the nurses of the country, with the chief UNRRA nurse in the chair, which help the nursing profession in the various countries and UNRRA to cope with the tremendous task of rehabilitation. In almost every case the UNRRA nurse works with her opposite number in the country, sometimes an interpreter is necessary, but very soon all language difficulties are overcome.

The problems they face are almost all immediate—the provision of ante—and post-natal care, help for the sick, protection against epidemics and persuasion of people and officials that such protection by immunization, etcetera, is of utmost importance. UNRRA nurses, Miss Udell said, have met no unanticipated difficulties and the problems, both major and minor, have been all those which were foreseen beforehand. They work under conditions which are hard compared to those in this country and their job is hard compared with the nurse's work over here, but their standard of health is excellent.

Nursing Problems in Greece . . .

Different countries present different problems. Greece was a country with certain specific nursing difficulties: she had only 400 trained nurses and, although some were highly qualified in teaching and administration, the small number made the provision of even the minimum nursing activities difficult. Miss O. Baggallay, chief nursing consultant, UNRRA Greek Mission, Miss Udell said, was helping to remedy the position by the year's concentrated nursing training now in operation. A project which would have long term effects was the plan to bring 50 Greek nurses to Britain for general training and district nurse training so that they would be skilled enough to undertake nursing work even in the wilder parts of Greece. Government grants, gifts from the American Greek War Relief Association and the sponsoring by the Queen's Institute of District Nursing were making this possible. Other countries were offering post-certificate courses to Greek nurses. With the help of the British Council, UNRRA planned to create a new school for nurses in Salonika comparable to those in this country and the British Council would arrange for a few nurses to go out and help get it going.

. . . and Jugoslavia

One of the great problems in Jugoslavia is the need for expert plastic surgery to repair the damage done in the fierce hill fighting along the German lines of retreat. A British facio-maxillary team with three nurses in it is in Belgrade giving first hand information and help in this work in which Britain has taken such a lead during the war. Miss Udell saw the first all-Jugoslav team at work with the British team watching when she was there and was impressed with their work.

Somewhere in Germany: UNRRA workers, including nurses from Britain, Canada and the United States. One of their biggest jobs is to help the people in 360 displaced persons' camps back to health and hope

There is still a displaced persons camp in the Middle East consisting mainly of Jugoslavs and Greeks who have collected in Africa and are waiting for repatriation. Some Palestinians are helping here and there is good work going on training nursing aids who will be a great help to their countries when they return.

Displaced Persons

The major nursing problem in the 360 displaced persons camps in Germany and Austria, Miss Udell said, was to cope with the greatly increased birth rate. Health varied in different camps, but the infant mortality rate was no higher than average. Those in need of medical, surgical or psychological treatment were received in military or local hospitals outside the camp where they had frequent visits from UNRRA personnel. The majority of these people were between the ages of 15 and 40, they were of all types, cultured and peasant, and, considering the mental and physical suffering they had been through, they were stable and hopeful and anxious to become useful citizens. There was a tendency to cling together, no doubt engendered by motives of self defence but from which sprang the valuable and essential sociological factor, the family unit—a characteristic which was stronger in a displaced persons camp than in many other parts of the world.

"If the United Nations Organization," Miss Udell concluded, "does not become purely political but leads to the getting together and the working together of people in the same trades and professions from all the various countries, our experiences in the UNRRA nursing service show that there is a tremendous hope for good international relationship."

A Visitor from the Hague

FOR the last few months Miss C. P. Knottenbelt, matron until her retirement in December, 1942, of the General Hospitals, the Hague, Holland, has been visiting this country searching for solutions to some of Holland's nursing problems. They are much the same as ours. As in England and in almost every other country in the world the war has left a lack of houses, a shortage of food and a dearth of equipment necessary to contented and healthy, civilized human life. In Holland the extensive destruction caused by the Germans in 1940—1944 and by both the Germans and the allies in 1945 was not the only cause: the five years of occupation has left a trail of theft and destruction by the Germans and of dilapidation and deterioration due to lack of men and materials for the necessary day to day repairs. Miss Knottenbelt lost everything when the Royal Air Force were attacking the German High Command Headquarters last April and she had to live in a chicken coop—she had been keeping a chicken farm—until later she found rooms in a castle.

Shortage in Holland, Too

Many hospitals in Holland were stripped during the war of valuable equipment which cannot easily or quickly be replaced. Now they face another difficulty—shortage of nurses and, to a lesser degree, shortage of domestic workers. For some years before the war nurses had an eight hour day but now many have to work nine and more hours.

Although there has been no block system of training in Holland, most hospitals have preliminary training schools: at the 1,200 bedded hospital of which Miss Knottenbelt was matron, the school lasts three months. "Our teaching and training," she said, "is not so luxurious. We can not spend so much money on it. But it is very good all the same." There is no recognized sister tutor's certificate in Holland but senior tutors in the big hospitals have taken the Florence Nightingale International Foundation course. Trained staff often have the option of living out and about 50 per cent. do so.

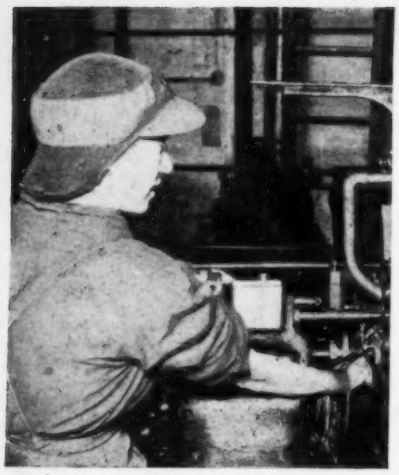
Wide Experience

Miss Knottenbelt is a well-travelled woman of wide experience. After her training in 1910 she spent a year in Rome at the Corso Umberto Hospital, helping to train Italian nurses; she held sisters' posts in Tasmania and Brisbane and, returning to Holland *via* Java, China and America in 1914, she spent seven months doing private nursing at S. Francisco, in the United States. Before becoming matron at the General Hospitals at the Hague in 1924, she was matron at the St. Elizabeth's Hospital, Haarlem. She trained at the Wilhelmina Gasthuis, Amsterdam.

Her latest journey to this country has not given her a solution to the problem of recruitment. It has, however, given her fresh ideas. She has found stimulation in the discussion of the Matrons' Association meetings to which she was invited and in the visits to various hospitals and in the nursing journals, which in Holland, owing to shortage of print and paper, are almost lacking. Nurses in this country and in Holland will benefit from more of such visits and we feel sure there will be replies to the kind invitation from Mrs. Dozy, executive secretary, Nationale Bond Van Verplegenden (see *Nursing Times*, March 9, page 193) to British nurses to co-operate in a scheme of "interchange of holidays."

Who are the Skilled Women?

By EVELYN WHITE, A.I.A., Lady Almoner, Victoria Hospital for Children, S.W.3.



The factory worker has a wage, fixed working hours and often a union to guard her interests; much thought is given to her working conditions . . .

SKILLED women wanted! This is the constant cry of the personnel manager, be it in factory, retail trade or office. War time produced thousands of women who can now call themselves skilled. There are welders, checkers, radio operators—all the trades taught in the women's services have produced their experts. These qualified girls deserve well of their country. In peace time too, skilled women contribute to the smooth running of society. We owe a great deal to the efficient telephone operator, to the experienced secretary, to the quick typist, to quote at random from the long list of jobs done by women. Those who solve the daily cross-word puzzle would find it an interesting change to make a list of the social values of these occupations. We could ask ourselves whom we value most, the experienced hairdresser, who gives us our weekly 'set,' or the cook at our daily restaurant; the waitress who does not keep us waiting for our rush hour lunch, or the typist who does our correspondence?

The Most Skilled Women

If this mental game amuses us we shall give ourselves surprises. We shall doubtless compare the salaries of the hairdresser, of the factory worker and the bus-conductress. Suddenly we may realize that the most skilled of woman receives no salary, has no trade union, no fixed working hours; unlike the factory worker, no consideration is given to her working conditions, and she does not come out on strike. She performs the highest service to the State, free. This worker is the mother of a family, whose job is sometimes described by the superficially minded as 'drudgery.'

Before analyzing in what her skill consists, let us first define her functions. The word 'mother' is so familiar to us that perhaps its full content has been forgotten. Her functions start with the nine months of the pre-natal life, and then follow the birth itself and the months of breast feeding. Then follows the provision of suitable food for childhood, and the training of the emotions—dealing with the little tempers, training the toddling child to eat and to walk, much as young animals are trained by their mothers. Finally we come to the rational period, found only in man the reasonable animal, early education of mind and will. The mother receives the confidences of her adolescent family and finally may advise her grown-up child on his own marriage and exercise the function of adviser to his wife.

Master of Arts

How many arts does this skilled woman have to know? Our typist, hairdresser and cook know some, but comparatively few are necessary to their trades. The mother has to know the rudiments of hygiene, to give the best to her yet unborn child. She must know cooking of all sorts and dressmaking, too. These arts are specially necessary and important during the school age period when the child's appetite is often capricious and growth makes tailoring and dressmaking almost a full-time job. Then psychology is necessary and a certain education. If her highest function is to be exercised—namely bringing up the child in the knowledge and love of God, she must know her own religion.

For the exercise of any function, instruments are needed: the hairdresser needs her scissors, the typist her typewriter, the factory worker her machine. What instruments may be secured for the mother—the highest of all workers? First and foremost she must have a decent house. England prides herself on love of fair play. Is it fair to ask a mother to bring up a family in the following circumstances vouched for by a hospital worker recently?—"Father and mother and two children live in one room, the musty smell of which is apparent directly a person has entered the building. The bathroom is unfit for use, the lavatory the same, having no flush. Next to the lavatory is what would be the larder, the floor is caving in and it is impossible to put anything in it. Mother had made the best of it and everything was clean and pleasant looking in the one living room which is also a bedroom."

. . . but the mother, most skilled of women, has often none of these benefits. She must be "jill of all trades" and master of them, too; she performs the highest service to the State, free

We know that times are difficult, but the instruments of war were successfully forged in difficult times.

The mother needs a house as the first instrument in the exercises of the arts of hygiene, cooking and dressmaking. Then she needs the instrument of a good education in the sound basic principles. Education for motherhood would, if we really understand that word, take any girl far on the way to entering any profession she may choose. She needs time to learn and practise her job, and leisure to rest. All women might perhaps make themselves so disagreeable over the queue question that steps would be taken to abolish queues. Time is money—and a mother's time certainly represents a national asset. She trains future citizens, and should not have to start a child's education with that miserable experience of standing in draughty streets.

Then finally the mother must have the freedom to learn and practise her religion without let or hindrance, without this she cannot equip her children for life in the deepest sense.

Social Planning

Let us therefore, start planning for the 'skilled woman' in all our social activities—especially those of us who may be skilled in some arts and sciences but may not be mothers of families. A plan is more easily made if we have a clear cut view of its object, and what should be clearer than our conception of motherhood. Familiarity they say breeds contempt, is this true of our ideas and methods regarding our most valued citizen?

Appointments

BEAUMONT, Miss G. M., S.R.N., Housekeeping Certificate, matron, Rutson Hosp., Northallerton.
Trained at Harrogate General Hosp. Night sister, Rutson Hosp., Northallerton. Holiday sister, Boston General Hosp., Lincolnshire. Ward sister, Adela Shaw Orthopaedic Hosp., Kirbymoorside. Relief administrative sister, Royal Bath Hosp., Harrogate.

EDWARDS, Miss A. M., S.R.N., Ophthalmic and Aural Certificates, matron, Worcester City and County Eye Hospital.
Trained at Royal Berks. Hosp., Reading, Royal Eye and Ear Hosp., Bradford, and the Royal London Ophthalmic Hosp., E.C.1. Sister, Eye, Ear and Throat Hosp., Shrewsbury. Ward sister, Westminster Ophthalmic Hosp., W.C.1. Out-patient sister home and theatre sister and deputy matron, Wolverhampton Midland Counties Eye Infirmary, Wolverhampton.

ELLIOTT, Miss F. E., S.R.N., S.C.M., Tuberculosis Certificate, matron, Royal Victoria Hosp., Belfast.
Trained at Royal Victoria Hosp., Belfast. Sister, Royal Victoria Hosp., Belfast. Sister, Elsie Inglis Maternity Hosp., Edinburgh. Matron, Whiteabbey Sanatorium.

McCAFFREY, Miss M. W., S.R.N., S.C.M., R.F.N., Sister Tutor Certificate, senior sister tutor, Stepping Hill Hosp., Stockport.
Trained at Mater Infirmorum Hosp., Belfast, Grove Hosp., Tooting, S.W.17 and Birchill Hosp., Rochdale. Ward sister, Willesden Municipal Hosp., Neasden, N.W.10. Night sister, Hillingdon County Hosp., Uxbridge. Second assistant matron and sister tutor, South County Infirmary, South Lincs. Sister tutor, Monsall Hosp., Manchester.

RICH Miss M.D. S.R.N. R.S.C.N. S.C.M., sister tutor, Royal Manchester Children's Hosp., Pendlebury.
Trained at Bristol Royal Infirmary, Southmead Hosp. and Maternity Hosp., Bristol, and Queen Mary's Hosp. for Children, Carshalton, Surrey. Assistant sister tutor and ward sister, Bristol Royal Hosp.

ROBERTSON, Miss I. Gordon, S.R.N., R.S.C.M., matron, Queen Elizabeth Hosp. for Children, E.2.
Trained at Royal Hosp. for Sick Children, Glasgow and Victoria Infirmary, Glasgow. Medical ward sister, Royal Hosp. for Sick Children, Aberdeen. Sister tutor and sister-in-charge, Princess Elizabeth of York Hosp. for Children, E.1. Matron, Princess Elizabeth of York Hosp., Bayford. Temporary matron, Queen Elizabeth Hosp. for Children, E.2.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

It will not be possible to give the Fund that £100 or over, per month if our totals do not rise above a single figure very soon. We know how difficult everything is for everyone nowadays, and how little money there is for one's own needs let alone supporting or contributing to other people. There is, however, usually a shilling or two spent rather carelessly on something we could easily do without and that is the shilling we ask you to save and send to us, because our nurses in need cannot live without those shillings.

Donations for week ending March 16th, 1946

	£	s.	d.
Matron and nursing staff, Royal Berkshire Hospital, Reading (monthly donation) ...		10	0
Miss K. King, Transvaal	1	0	0
Miss F. E. Lapham		2	6
Miss E. M. Mallows (annual donation)		5	0
"Bon Accord"	2	0	0
Miss M. Gregory (monthly donation)		2	6
Staffs of Mental Hospital and the Infirmary, Isle of Man	3	0	0
Total	**£7**	**0**	**0**
Total to date	**£10,502**	**10**	**10**

We are grateful to Miss E. Richardson for woollies and to an anonymous donor for stamps.

We are grateful to Miss Lazarus for clothing; to Mrs. Figgitt, Anon., and Miss Tunbridge for stamps and to Miss West and three anonymous donors for tinfoil.

In Parliament

In the House of Commons recently, **Lieutenant W. Griffiths** asked the Minister of Health whether he had considered the letter sent to him by 50 State-registered nurses on the staff of the Manchester Royal Infirmary, and what action he proposed to take on the matters raised therein.

Mr. Aneurin Bevan.—"Yes, Sir, I have already replied to the effect that the rates of pay of all nurses, including student nurses, are under consideration by the Rushcliffe Committee. In these matters I must be guided by that Committee."

Captain Charles Smith, asked the Minister of Health whether he was aware that suitable persons who have secured experience of mental nursing by service on a temporary basis on the staff of mental hospitals during war time are being discharged from such hospitals where hours of duty are still in excess of the 96 hour fortnight; and whether he will investigate the subject to make sure that such people are not lost to the mental nursing service.

Mr. Aneurin Bevan, Minister of Health: "The appointment or discharge of staff in mental hospitals rests with the visiting committee in each case and I have no power to intervene. I have no information to suggest that the practice referred to in the question is at all common, but if my honourable and gallant friend will let me have any information in his possession, I will consider it."

Blue Cross

In 1929 a group of teachers in Dallas, Texas, decided that, *as a group* they could pay all hospital bills likely to be incurred more easily than they could face individual payments. They persuaded the Baylor University Hospital to agree, for three dollars each school term, to provide 21 days of hospital care to any one of them who required it. Others besides school teachers; asked to be included and other hospitals followed suit. It became clear that, to succeed, any plan would have to include most of the hospitals in an area, permitting the patient freedom of choice. This was the beginning of Blue Cross which, after 16 years of growth and development has nearly 17 million subscribers. Farmers and dwellers in sparsely populated areas as well as citizens in towns and villages have benefited. In order to meet the payment of doctors' bills as well as providing hospital care, there are now 19 medical plans affiliated with Blue Cross organizations, and it is hoped eventually to widen the field to include preventive medicine. "The Story of Blue Cross," by Louis H. Pink, gives the full story of this social experiment.

News in Brief

Asorbic Acid

THERE is no longer any restriction on the supplies of ascorbic acid to hospitals.

As Recommended

NURSES at Southport Infirmary are now working a 48-hour week.

£33,538 For Houses

LANCASHIRE County Council is to provide 17 houses for midwives, at a cost of £25,460, and six for staff workers at the County Tuberculosis Hospital, at a cost of £8,078.

A Fine Record

DURING February Queen's Nurses of Slough District Nursing Association visited 3,275 patients, including 184 new cases. 1,808 members of the Home Nursing Scheme were visited.

Gift for a Nurse

RETIRING, after 20 years' service as Queen Alexandra's nurse with the York Military Division of the Soldiers', Sailors' and Airmen's Families Association, Miss J. Campbell was presented with two cheques.

A Party and a Cake

MISS Harris, popularly known as the "Florence Nightingale of St. Jude's" (a district of Bristol), celebrated her 90th birthday recently at the headquarters of the Bristol Medical Missionary Society with a party of friends, and cut her special birthday cake.

Generous Gift

MISS G. Burton, sister, Northern Hospital, Manchester, gave the £100 she won in a competition to found a medical library for student nurses at her training school, Ancoats Hospital, Manchester.

More About Bottles

"PILES of baskets of bottles" have been received each day by Bolton Royal Infirmary, following the recent appeal made for medicine bottles. But more are required, especially of the poison variety.

World Medicine

DOCTORS from 17 of the United Nations are meeting now in Paris to discuss the formation of an international medical body uniting the International Health Office, the Health Section of the League of Nations and of UNRRA.

Oldest Hospital's New Fund

To raise £1,000 for the endowment of a "Nurses' Victory Bed" (on which sick nurses, will have a prior claim) Miss J. C. Goudie, matron of St. Bartholomew's Hospital, Rochester, has started a Shilling Fund. The bed will commemorate the wartime services of nurses at home and abroad.

To the Rescue

THE shortage of nurses in Southern Rhodesia is so acute that the Umtali Maternity Home has been temporarily closed and recruits from England and Scotland are being sought. The Rhodesian Government is arranging for these to be brought out by air.

Bristol Pageant

NURSES from the Bristol Royal Infirmary and the Bristol General Hospital are to present a pageant "Nursing Down the Ages" in Bristol Art Gallery, on Wednesday, April 3. Scenery has been made in workshops of the Bristol Royal Infirmary.

An Experiment

GLOUCESTERSHIRE women, many of them fully-trained nurses, have responded so well to an appeal for part time workers to augment the regular staff in county hospitals that the ban on admissions to three county infirmaries has already been lifted.

A Genuine Tribute

THE Queen's Institute of District Nursing has received enquiries as to the possibility of establishing a district nursing service similar to the Queen's Institute in two other countries.

An Unusual Move

A £12,000 scheme to convert three wards in West Middlesex Hospital into accommodation for nurses has been approved by Middlesex County Council as necessary in order to keep in commission the wards already in use. Cubicles for 70 nurses will be provided.

From Scotland

Glasgow Dockers' Generosity

GLASGOW hospitals and convalescent homes will receive £2,400 from dockers' contributions to a voluntary hospital fund.

He Fought Typhus

BRIGADIER R. W. Galloway, C.B., C.B.E., of Aberdeen, who headed the British medical services during the typhus epidemic in Southern Italy, has now been made Deputy Director General of Medical Services at the War Office.

New Lectureship for Glasgow

GLASGOW University are to have a lectureship in Infectious Diseases, a suggestion made by the Medical Officer of Health for that City.

Item From Edinburgh

PROFESSOR R. W. Johnstone and Dr. W. F. Theodore Haultain were elected chairman and deputy-chairman respectively for the ensuing year, at a recent meeting of Central Midwives Board in Edinburgh.

PRIZE ESSAY

The article on "The Art and Profession of Nursing," published in the *Nursing Times* last week, on page 211, was the prize essay in a competition for nurses held in Buenos Aires.

COMING EVENTS

Infectious Hospitals' Matrons' Association.—A meeting of the Association will be held on March 30, at 2.30 p.m., at the Royal British Nurses' Association, 194, Queens Gate, London, S.W.7.

King George Hospital, Ilford.—The re-union and presentation to matron will take place on April 9, at 4 p.m. A very special invitation is extended to all former members of the staff.

The Mental After Care Association.—The annual meeting will be held on Wednesday, March 27, at 2.45 p.m. Speakers will include Rev. R. S. V. Scott, D.D., of St. Columba's, Pont Street; Dr. J. Bram of the Polish Medical Services; Dr. Duncan Whittaker, Bethlem Royal Hospital. The meeting will be in the apartments of the Royal Society, Burlington House, Piccadilly.

Ministry of Labour and National Service and Kent Local Education Authority.—There will be courses for hospital administrative officers in control of domestics, in personnel management and training of domestic staff within the hospitals, at Maidstone, Brighton and Canterbury, beginning on March 25, April 9 and May 6, respectively. The Maidstone course will take place at 10.30 a.m. and 2 p.m. on the Mondays and Wednesdays from March 25 to April 15. Enrolment forms may be obtained from The Regional Welfare Officer, Ministry of Labour and National Service, Hanway House, Holborn, W.C.1.

Nurses' Christian Movement.—A Summer School on "World Need and the Remedy," has been arranged from June 28 to July 5, at Semon Home, Ilkley, Yorkshire. Full details can be obtained from Miss L. Topping, 3, Cromwell Place, South Kensington, S.W.7.

The Status of Women Campaign Committee.—There will be a public meeting on Monday, March 25, at 7 p.m. in Caxton Hall, Caxton Street, S.W.1, to discuss "Women and the National Insurance Bill." Wing-Commander Millington, M.P., and Mrs. Elizabeth Abbott ewill speak.

Correspondence

The National Council of Nurses

If Miss Baggallay's letter were written with provocative intent it has achieved its object. I had never heard of the National Council of Nurses of Great Britain till a few weeks ago and then with bewilderment as to its function. On reflection, and from literature on the subject, I now understand it is an association or representative body for co-ordinating the various associations and societies of State-registered nurses in this country for the purpose of co-operation amongst themselves and to present a united and forceful front as a representative of Great Britain in the International Council of Nurses.

Miss Baggallay must surely forget that most members joined the Royal College of Nursing not because of its educational value, but for protection, pursuance and promulgation of nurses' rights. Nurses joined the other associations for the same reasons but with differing convictions or to strengthen specialist and minority groups. Logically one could not disintegrate one without disintegrating all. To blast the pre-fabricated component parts and rebuild with the rubble would be utter madness, extravagance, betrayal and swamping of minorities.

FOUNDER MEMBER OF THE COLLEGE.

Reply to Miss Bagallay

When I opened my *Nursing Times* last week, I fully expected to see a flood of correspondence protesting against the suggestion in Miss Baggallay's letter of the previous week, that the Royal College of Nursing should hand over all its work, except the Education Department, to the National Council of Nurses of Great Britain. I can only conclude that College members were, like myself, so amazed at the suggestion, that they found it difficult to express themselves on paper and waited for others to do it for them.

While fully endorsing all Miss Pecker said in her letter last week, and admitting I shared with her doubts regarding the functions of the National Council of Nurses of Great Britain under the new constitution, I should like to take up some more points of Miss Baggallay's letter.

We have been recently reminded that the National Council of Nurses was founded in 1902, long before the Royal College of Nursing. The National Council therefore had the opportunity of establishing all the machinery of the Royal College of Nursing, including Branches throughout the United Kingdom, long before our College was started, but presumably the idea did not occur to its founders. Now that the Royal College of Nursing has proved the value of such machinery and become recognized not only by the Government, but throughout the country, the suggestion comes from one of our own members that we should hand over this "going concern" to another body, without giving any clear advantages to its members in return.

It is surely a strange suggestion even in these days when so many strange suggestions are made, that an organization which, after nearly thirty years of hard work and throughout difficult years of war, has come to be recognized as a body of experts, should be asked to hand over the fruits of its labours, to a body which has been totally inactive during the last six years and which has, frankly, yet to prove that it knows how to cope with present day problems which are besetting every trade and profession, including nursing, during these turbulent times.

It is very convenient for the a number of nursing organizations in this country, to be welded together under one national body but I cannot see the reason why the largest and most influential of them all should hand over its heritage and all its work, to an untried body and politely step aside, into oblivion, receiving only a possible "thank you" in return.

In what way are present conditions so different from 1916 that it is necessary to separate the professional association and post-certificate educational side of nursing? Certainly the "lay bodies" which seek to rule nursing affairs are no less active—on the contrary they seem to grow in size and strength and many nurses are apparently taken in by their subtle propaganda. We all realize the value of the work of the Educational Department of the Royal College of Nursing, but what is the use of post-certif cate certificates and refresher courses to the nurse, if her profession is not going to receive due recognition and she has no stable negotiating machinery behind her? Those of us who have had the opportunity of viewing at close quarters the difficulties which beset nursing at present, in this country; who have worked in several different types of hospital; realize the necessity for unity more than ever before.

Are founder and life members to be put off with the "Sop to Cerberus" that special arrangements should be made for them to continue to belong to the Royal College of Nursing and, through it, the National Council? Is it for this that many of them spent all their scanty leisure hours, working for an organization in which they believed and which they have seen grow in stature and strength till it has far more influence in this country and overseas than any other nursing organization in Great Britain?

Nurses who have no training school association are to belong to some "existing Nurses' Association" (I quote Miss Baggallay). Presumably College members considered these existing nurses' associations, before they applied for enrolment to the Royal College of Nursing, but rejected them all and chose rather to belong to our College.

I cannot recollect that Miss Baggallay has ever put forward this startling suggestion as part of her policy when a candidate for election to Council of the Royal College of Nursing, although she now says it has long been her hope that this transfer should come about. Personally I should never have voted for her, as I have on more than one occasion, had I realized her extraordinary idea of loyalty and of her obligations to the members of the Royal College of Nursing, whom she represents on the National Council of Nurses.

I would suggest that Miss Baggallay's stay in Greece has made her completely lose touch with conditions in England and that far from handing over the work of the Royal College of Nursing to the National Council of Nurses, every College member should consider carefully whether she should not petition the Council of the Royal College of Nursing to withhold all support of the National Council of Nurses, both morally and financially, pending further discussion on the Constitution of the National Council of Nurses of Great Britain.

COLLEGE MEMBER 35,530.

Teamwork in Practice

We all watched with interest and alternating feelings of anxiety and approval the deliberations of the United Nations' delegates at Westminster. In every mind is the question, "Will the United Nations succeed in securing a real and lasting peace?" Can we imagine an army stepping out to victory, with complete unanimity as to motive and strategy and with each other amongst the "high-ups," and dissension and division amongst the rank and file? The United Nations cannot succeed unless the ordinary man sees and accepts his responsibility for the peace of the world.

As a nurse I am very much aware of the vital part that nursing can play in creating the new age. We have been hearing much just lately about new deals for nurses. Mr. Bevan has been thinking hard as to how the nurse's lot may be improved. This is fine, and many hard-worked people will appreciate the improvements. But it is not enough. It is rather like the unhappy couple who bought a new house with every modern convenience, thinking that this would solve all their problems. But they found that central heating and chromium fittings brought no answer to continual bickering and did not prevent them getting on each others' nerves or feeling resentful. In hospital a nagging sister will still be a nagging sister, and a lazy student nurse a lazy student nurse, no matter what reforms are introduced.

The United Nations' delegates, statesmen, writers, thinking men all over the world are trying to work out (and feverishly, too, because the situation is urgent) how war may be abolished, and with it the fear of the atomic bomb. War between and within nations has the same root cause as war between and within communities, and individuals—the spirit of grab and selfishness in the heart of man. When war has been abolished from the hearts of men and women of the nations there will be an end of war amongst the nations. A new spirit will change and save the situation in the nursing world to-day. Let us get rid of the old ideas of dictatorship and foster the spirit of caring and teamwork. We want to inject tired nurses, 'fed-up' nurses, 'sick-to-death-of-nursing' nurses with this new spirit, to tackle, the 'too-much-hard-work' with a fighting quality and the fun and good companionship of those who pull together. Out of this will spring the true freedom which cannot be affected by any restriction and which will meet petty grousings with the determination to do the perfect job . . . . . .

An Army sister, in charge of the sisters' mess in a hospital in Egypt, was faced with a difficult situation. The standard of the work was very low, a lot of it was being missed altogether. There was the usual medley of nationalities, Italian kitchen help, Polish Jewess A.T.S., West African orderly, Arab cleaner and an English orderly. There was daily quarrelling and constant bickering amongst the staff. The sister in charge realized unity could come by working together for the highest instead of fighting each other for the best for themselves. She decided that she and her staff would demonstrate this by an "International Supper." Toast was made by the West African orderly, eggs poached by English orderly, tea made by the Arab cleaner was really hot, the serving was done by the Jewish A.T.S. girl, fruit salad and opera provided by the Italian kitchen man. The result was fun and laughter no quarrelling, and giving of their best by all. The sister explained the principle in simple English so that they could understand—nations learning to live together in the kitchen. It did not matter what the job was, but it was the purpose for which they worked that gave peace in the kitchen and in the world. The staff caught the idea and from then on the whole situation showed great improvement.

This spirit of co-operation is what the world is needing. We nurses have a great opportunity. The stage is set. We can give the world a demonstration of teamwork.

Bristol. F. HESKETH.

PRESENTATION

Miss Truckell, sister-in-charge, of the out-patient department, Royal Alexandra Hospital for Sick Children, Dyke Road, Brighton, is retiring shortly, after 25 years' service. Any past members of the nursing staff, who would like to contribute towards the presentation, are invited to send contributions to matron.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Education Department

Refresher Course for Public Health Nurses

A post certificate refresher course for health visitors, school nurses and tuberculosis visitors will be held from May 18 to May 31. Lectures will be at the Royal College of Nursing 1a, Henrietta Street, Cavendish Square, W., unless otherwise stated. The programme is as follows:

Saturday, May 18:
5 p.m.: Public Health Section "At Home." Tea (1s.) will be available from 4 p.m.–5 p.m. for those taking the Course

Monday, May 20:
10 a.m.: Registration.
10.45 a.m.: *War ime Research and Public Health* (i): by Professor Winifred Cullis, D.Sc., M.A.
2 p.m.: *The Education Act, 1944 and Handicapped Pupils*, by G. Hamilton Hogben, M.R.C.S., D.P.H., medical officer of health and school medical officer, Tottenham.
3.15 p.m.: *Familiar Problems of Child Care and Management*, by Lindsey W. Batten, M.B., M.R.C.P.

Tuesday, May 21:
10 a.m.: *Adoption and Child Life Protection*, by G. H. Geffen, M.D., D.P.H., medical officer of health, St. Pancras.
11.15 a.m.: *Social Medicine* (i), by Professor J. Mackintosh, M.D., F.R.C.P., Dean and Director of Public Health, London School of Hygiene and Tropical Medicine.
2.30 p.m.: Visit to be arranged.

Wednesday, May 22:
9.30 a.m.: *Eczema and Asthma*, by R. T. Brain, M.D., F.R.C.P., physician in charge of the skin departments, Royal Free Hospital and Hospital for Sick Children, Great Ormond Street.
10.45 a.m.: *Wartime Research and Public Health* (ii), by Professor Winifred Cullis D.Sc., M.A.
2.30 p.m.: Arrive at Queen Mary's Hospital, Carshalton Beeches for lecture-demonstration on *Rheumatic Diseases in Childhood* by Dr. C. Thornton, supervising medical officer, London County Council's Rheumatism Scheme.

Thursday, May 23
10 a.m.: *Problems of the Unmarried Mother*, by Miss Mary Hamilton, probation officer, East Ham, Magistrates' Court.
11.15 a.m.: *Social Medicine* (ii), by Professor J. Mackintosh M.D., F.R.C.P.
2 p.m.: *Domiciliary Care of the Premature Infant*, by Miss D. L. Mackenzie, health visitor, Shoreditch.
3 p.m.: Discussion—*The Teaching of Parentcraft*, led by Miss E. E. Wilkie, health visitor, Surrey County Council.

Friday, May 24:
9.30 a.m.: *Common Skin Diseases in Children*, by Dr. T. Brain.
11.15 a.m.: *Social Medicine* (iii), by Professor J. Mackintosh, M.D., F.R.C.P.
2.30 p.m.: Arrive at the Health Centre, 108, Grange Rd., Bermondsey, S.E.16, for visit to centre and temporary housing.

The programme from Saturday, May 25 to Friday, May 31 will be published next week.

Public Health Section

Quarterly Meeting at Bristol

A quarterly meeting and open conference will be held on Saturday, April 13, at 2.30 p.m., at the Central Health Clinic, Tower Hill, Bristol, by kind permission of the Medical Officer of Health, Bristol Corporation. The meeting will be followed, at 3.30 p.m., by an open conference on "The health centre of the future and to what extent curative work should be carried out at the centre." E. Colston Williams, M.D., F.R.C.S., D.P.H., late County Medical Officer of Health, Glamorgan, will take the chair. Speakers will be:—K. E. Barlow, D.M.R., M.R.C.S., L.R.C.P.; Llywelyn Roberts, M.D., M.R.C.P., D.P.H., Medical Officer of Health, Swindon; Miss E. M. Doran, S.R.N., S.C.M., Superintendent Health Visitor, Gloucestershire.

Central Sectional Committee Election, 1946

The following have been nominated for election of the Central Sectional Committee (four vacancies) and voting papers will be circulated shortly. The policies of candidates will be published in the *Nursing Times* of April 13, 1946. Section members are asked to read carefully the instructions given on the voting paper to ensure that every vote is valid, and we hope that all members will return a vote:—(1) Miss J. M. Calder, superintendent health visitor, Manchester; (2) Miss I. H. Charley, superintendent, Central Bureau for Insurance Nursing Limited; (3) Miss E. M. Doran, county superintendent health visitor; (4) Miss E. N. Gibbon, health visitor, Hornsey Borough Council; (5) Miss A. E. S. Harvey, sister-in-charge in industry; (6) Mrs. A. A. Woodman, senior health visitor.

Public Health Section within the Glasgow Branch.—A meeting of the Industrial Nurse Discussion Group will be held on Friday, March 29, at 7 p.m., at the Scottish Nurses' Club, 203, Bath Street. We are welcoming Miss C. Mann, Industrial Nursing Organizer from London, on her first visit to Scotland since appointment.

Public Health Section within the London Branch.—A meeting of the Industrial Nurses Discussion Group will be held on Friday, April 5, at 7 p.m. in The Cowdray Hall, Royal College of Nursing, Henrietta Place, Cavendish Square, W.1. The Right Honourable Margaret Bondfield will speak on "Some Battles British Women have Won." *Chairman*: Miss Durrant, S.R.N. Admission is free.

Branch Reports

Belfast Branch.—The annual meeting was held on March 2 in the New Nurses' Home, Royal Victoria Hospital, Belfast. Dr. Muriel Frazer, outgoing president, said that in the past few years a lot had been done for nurses, though not more or even as much as they deserved. There was, Dr. Frazer believed, no branch of social service with which nurses were not, or should not, be intimately concerned. Mrs. Martin Wallace, B.A., LL.B., was elected as the new branch president. Miss Sheehan, S.R.N. Education Officer for the Royal College of Nursing, announced that a Nursing Exhibition would be held in Belfast. in the late spring. For the established nurse, the college was working on two post-graduate courses, the one a part-time course for industrial nurses and the other for health visitors. The industrial course, which will start soon would provide for 52 lectures and a number of visits. Students would be able to sit for the Industrial Nurses' Certificate at the end of July. The Health Visitors' Course had to have the sanction of the Royal Sanitary Institute and the branch was seeking the help of the Medical School of Queen's University and the Belfast Corporation. Mrs. Martin Wallace gave a short talk on the aims and activities of the Standing Conference of Women's Organizations, Northern Ireland. She laid stress on women co-operating and taking an interest in public affairs.

Border Counties Branch.—The Tenth Annual General Meeting was held on March 9, in the Royal Hotel, Galashiels, when the annual report and balance sheet were received. Officers for the year are as follows:—*president*, Mrs. Wilson, Hawick; *chairman*, Miss Cockburn Melrose; *secretary*, Miss D. Brown (also acting as *joint treasurer* with Miss A. Reid, Galashiels). The executive committee members are:—Mrs. Haig, Hawick; Miss Broadbent, Norham-on-Tweed; Miss Morrison, Berwick; and Miss C. B. Henderson, Galashiels (also elected representative). Miss Stewart, area organiser, was present and gave a talk on the Scottish Board and Agenda for the Branches Standing Committee Meeting in Glasgow.

Bournemouth Branch.—The annual general meeting was held on February 28. Miss Adams area organiser gave the latest news of headquarters activity. The officers appointed for 1946 are: *president*, Miss K. Slarke, matron, Royal Victoria and West Hants. Hospital; *honorary chairman*, Mrs. A. J. Haley, Powerscourt Nursing Home; *honorary treasurer*, Miss M. C. Rose, Crescent House, Parkstone; *honorary secretary*, Miss R. Clarke, Cornelia Hospital, Poole; *local representative*, Miss E. Cordery, Royal Victoria and West Hants. Hospital.

Chesterfield Branch.—A lecture on "The Common Skin Diseases and their Treatment," will be given by Dr. D. Fletcher, on Monday, April 1, at 7 p.m., in Holywell House.

Dorset Branch.—A meeting was held on March 2, at which Lady Digby presided. Doctor Dear lectured on "Syphilis, its History and Treatment from 1496 to the present day."

Harrow, Wembley and District Branch.—The annual general meeting was held on March 11 at The Nurses' Hostel, Harrow Hospital. The following honorary officers were elected:—Miss Sanders, *president*; Mrs. Dyson, *vice-president*; Miss Forbes, *chairman*; Miss Macintyre, *deputy-chairman*; Mrs. D. A. Cock, *treasurer*; Miss Rooney, *secretary*: re-elected. New members to the executive committee were:—Miss Webster, Miss Gorick, Miss Caldecourt, Miss Wheeldon, Miss Soloman, Miss Morris, Mrs. Varese. Mrs. Attlee, our president for two years, was present. The next meeting will be held on March 25, at 8 p.m., at Wembley Hospital, to discuss the agenda of the Branches Standing Committee.

Isle of Wight Branch.—The monthly meeting was held on March 16 at The Home Hospital, Ryde. Dr. Upcott Gill spoke on "Nursing—Past and Present." The next meeting will be held on April 13, at 3 p.m., at The Royal National Hospital, Ventnor. Dr. Alexander Miller will lecture on "Tuberculosis."

Preston Branch.—The annual general meeting will be held on Thursday, March 28, 1946, at 7 p.m., in the Town Hall, Preston.

Shrewsbury Branch.—The annual meeting took place on March 2, at the Royal Salop Infirmary.

Miss Peile, travelling secretary to the Nursing Recruitment Centre, gave a most interesting account of her "flying visit" to the British Army on the Rhine last November.

Other Branch Reports will be published next week owing to shortage of space.

Study Day at Lincoln

A "study day," arranged by the Lincoln Branch of the Royal College of Nursing was held at the County Hospital, Lincoln, recently. The programme was a full one, the lectures well-attended. Many came from places as far away as Scunthorpe, Boston, Spilsby, Louth and Grantham.

Mr. G. C. Wells-Cole opened the morning session with an account of the work of a "Coroner," tracing the gradual emergence of the qualified doctor or solicitor who fills the post to-day, from the "Keeper of the Peace of the Crown" first mentioned in the early 12th century. Dr. E. C. Ritter, discussed the value of X-ray Therapy in treatment of skin diseases and apparatus was demonstrated in the X-ray Department. Dr. J. Clutton-Brock, tracing the development of modern anaesthesia, from the time of Wells and demonstrated the latest types of apparatus.

The afternoon session was opened by Dr. C. A. Lillicrap. Mr. G. A. B. Walters lectured on "The Thyroid Gland," stressing the necessity of co-operation between surgeon, anaesthetist and nursing staff when dealing with nervous patients. Mr. Allan H. Briggs in a lecture on "The Modern Approach to Ophthalmology" described how to examine the eye, outlined the necessary treatment in case of a "foreign body," and handed round several "contact lenses," of glass and of plastic and described how they were made. Dr. C. A. Lillicrap, speaking of common chest diseases, showed by X-ray films the pathological changes that occurred, and demonstrated the working of the "iron lung."

A break for tea was followed by two films, "Penicillin" and "Psychoneurosis," bringing to an end an enjoyable and instructive day.

ABOUT OURSELVES

Miss Fynes-Clinton, retiring president of the Reading Branch of the Royal College of Nursing, presents a bouquet of tulips and a book token to Miss F. L. Mutimer, a former president, chairman, and member of the Executive Committee, who is now leaving the district. Next to Miss Fynes-Clinton is Miss W. D. Christie, Branches secretary, Royal College of Nursing, and extreme right, Miss E. E. Carden, chairman of the Branch

Annual Dinner at Birmingham

The ninth annual dinner held jointly by the Birmingham and Three Counties Branch of the Royal College of Nursing and the West Midlands Branch of the Hospital Matrons' Association, was held at the Grand Hotel, Birmingham, recently. Though not connected with it, the dinner came as a conclusion to an invigorating week of post-graduate study and the majority of those present at the dinner had played some part in making the study week a success.

Miss W. Bowling, S.R.N., S.C.M., Regional Nursing Officer for the Ministry of Health, toasted "The King." Professor L. G. Parsons, Dean of the Faculty of Medicine, in proposing a toast to "The City of Birmingham," said that as a centre of medical and nursing education, Birmingham was a centre second to none: the Lord Mayor of the City, Alderman A. S. Giles, O.B.E., M.C., J.P., responded. Miss M. Scales, S.R.N., S.C.M., ward sister at Guy's Hospital, London (who had earlier in the day led a discussion upon "Ward Administration" with members of the post-graduate course), proposed the health of The Royal College and the Hospital Matrons' Association—to which Miss M. F. Hughes, D.A., President of the Royal College of Nursing, replied. "The Guests," proposed by Miss N. Ashton, S.R.N., Chairman of the Birmingham Branch of the Royal College of Nursing, included Dame Elizabeth Cadbury, M.A., Canon and Mrs. Guy Rogers and Mr. Sydney Vernon, M.D.

The occasion was a most enjoyable one and the Dinner Committee is to be congratulated upon so successful a resumption of this pre-war joint celebration.

Association of Hospital Matrons—Midland Group

Nuffield Scholarship

Nurses working in or near Birmingham are eligible to apply for the following scholarship of £200 for an Administrative Course for intending matrons, arranged by the Royal College of Nursing. Candidates will be required to sit for a competitive examination and must produce evidence of their eligibility for this Course. Applications, with a 2½d. stamp, should be made immediately to the honorary secretary, Midland Group Association of Hospital Matrons, The Accident Hospital, Bath Row, Birmingham 15, and completed forms with copies of three recent testimonials must be received not later than March 30, 1946.

Correction

Miss E. J. Cable, S.R.N., S.C.M., recently appointed matron, St. Mark's Hospital, City Road, E.C.1, was formerly assistant matron at the Gordon Hospital, S.W.1.

Nazareth Matron Retires

Miss Mary Parkinson has retired from the post of matron of the Edinburgh Medical Missionary Society's Hospital at Nazareth, to which she was appointed in 1921. She was keenly interested in the training of Palestinian girls as nurses.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

THE GLASGOW DISTRICT NURSING ASSOCIATION

Queen's Nurses required for staff of above Association, also State Registered Nurses to qualify for Queen's Roll. For particulars apply to Superintendent, 218, Bath Street, Glasgow. (2511)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered **Nurses** required to qualify for the Queen's Roll. Rushcliffe salaries. F.S.S. Uniform and usual allowances.

Also vacancies for **Queen's Nurses**, resident and non-resident. General work only. Cyclists or Motorists or willing to learn.

St. George two required. Resident. Small Branch Home.

Barton Hill. Two required. Non-resident.

Southmead and Monks Park. Two required. Non-resident.

Windmill Hill. One required. Non-resident.

Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x74)

EPSOM & EWELL COTTAGE HOSPITAL ALEXANDRA ROAD, EPSOM
(40 Beds)

Assistant Physiotherapist required, C.S.P., M.E., L.E.T. Non-resident. B.H.A. Scale of salaries. Apply, giving full particulars to the Matron. (2137)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT

Assistant Radiographer, M.S.R. (Female) required; salary £200 x £12 10s. to £250, pending publication of new scale. Apply to Secretary-Superintendent. (2613)

ROYAL ALBERT EDWARD INFIRMARY AND DISPENSARY, WIGAN

Assistant Radiographer required at once. Salary according to the B.H.A. Scale. Apply to Matron. (2632)

SURREY COUNTY COUNCIL
BROOM CLOSE, COBHAM
(T.B.—28 Ambulant Patients)

Applications are invited for the following appointments on the Council's permanent staff. Salaries and conditions of service will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Broom Close is under the nursing administration of the Matron of the Epsom County Hospital. Applications to the County Medical Officer, County Hall, Kingston-on-Thames.

Night Sister, Relief Sister } Ward Sister's grade.

Applications are also invited from nurses over 40 years of age:—

2 Staff Nurses, S.R.N. or T.A. Certificate.

2 Assistant Nurses.

(2732)

THE CHESTER ROYAL INFIRMARY
(225 Beds)

There are vacancies for two **Radiographeres** one primarily for diagnostic, and one primarily for therapy work. Must be M.S.R. Salary (living out) according to scale. F.S.S.N. & H.O. in force.

Apply, with testimonials, to the Matron. (2319)

WEST KENT GENERAL HOSPITAL (INCORPORATED), MAIDSTONE

Assistant Physiotherapist required. Salary according to C.S.P. Scale. Apply, with particulars, to Matron. (2287)

CITY OF GLOUCESTER CITY GENERAL HOSPITAL
(A Municipal and E.M.S. Hospital of 450 Beds)

Applications are invited for the post of **Assistant Radiographer** (M.S.R.) non-resident. Salary according to scale of Radiographers.

Applications, together with copies of two recent testimonials to be sent to the Medical Superintendent. (2033)

EAST SUFFOLK & IPSWICH HOSPITAL IPSWICH
(400 Beds)

Senior Physiotherapist required for busy Electro-Therapeutic Department. Non-resident. Salary according to B.H.A. scale. F.S.S.N. & H.O. in force.. Apply to Matron. (2395)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited for the position of **Assistant Physiotherapist** (non-resident) at the above Hospital.

Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicant will be required to work under the direction of the Superintendent of the Physiothrapy Department.

Salary at the rate of £210 rising by £10 increments to £240 per annum, commencing salary to be fixed according to the experience of the successful applicant. A cost of living bonus is payable in addition to the salary, at present at the rate of £48 2s. 0d. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital in which case a deduction of £20 per annum is made.

Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for this appointment.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.

Municipal Offices, 1 Western Parade, Southsea. FREDERICK SPARKS, Town Clerk. (2347)

THE STOCKPORT INFIRMARY

Fully qualified non-resident **Physiotherapist** required immediately. C.S.P. scale of salaries. Federated Superannuation Scheme in force. Please apply with full particulars to the Matron. (2637)

THE GENERAL INFIRMARY AT LEEDS NATIONAL RADIUM CENTRE

Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.

Salary £212 10s. to £250 per annum according to experience.

Apply at once with full particulars to House Governor and Secretary. (x6[illegible])

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Non-resident Masseuse required immediately. Previous Hospital experience preferred with M., M.G. M.E., L.E.T. Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x6[illegible])

ROYAL CORNWALL INFIRMARY TRURO
(250 beds)

Assistant Physiotherapists required, C.S.P. Scale of salaries, plus bonus £50 per annum to all grades. F.S.S. in force. Apply to **Matron.** (x6[illegible])

ROYAL INFIRMARY, WIGAN

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x7[illegible])

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Senior Physiotherapist required for Adult Clinics. C.S.P., M.E. and L.E.T. Orthopaedic experience essential. Non-resident. Salary according to B.H.A. scale. F.S.S. in force. Apply with full particulars to the Matron. (x6[illegible])

THE GENERAL INFIRMARY AT LEEDS

Chartered Physio-Therapist to take entire charge of work in gymnasium, including Dental Clinic, with opportunity of gaining additional general experience.

An Orthopaedic Certificate or educational gymnast's diploma is a desirable but not essential qualification. Salary according to experience. Forms of application may be obtained from the undersigned. Closing date March 29th, 1946.

S. CLAYTON FRYER
House Governor and Secretary. (x7[illegible])

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17

Temporary Worker required for the Physiotherapy Department. Must be fully qualified.

Apply by letter or personally to Matron. (x2[illegible])

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from members of the ...ty of Radiographers, male or female, who ... the approved Certificate for the following ...tment in the Mass Radiography Section of ...above Department.

...or Radiographer. Scale of salary of £250 ...ximum rising by annual increments of ...s. 6d. to £300 per annum, the commencing ...ry to be fixed according to the experience of ...successful applicant with the next increment ...ble on April 1, 1947, and subsequent incre... ...s payable on April 1 of each succeeding year. ...e duties will be concerned with the Miniature ...Radiography Scheme inaugurated in accord... ...with Memo. 266/T of the Ministry of Health. ...person appointed will act as assistant to the ...diographer-in-Charge, and will come under the ...l direction of the Medical Officer of Health ...the Medical Director of the Radiography ... Although the work will primarily be at ...St. Mary's Hospital, the staff will be required ...move from place to place according to the ...ement of the Radiography Unit and reasonable ...of pocket expenses will be paid in addition to ...salary when the officer appointed is required ...work out of the City.

...e position is subject to the provisions of the ...Government Superannuation Act, 1937, and ...successful applicant will be required to pass ...dical examination.

...plication forms may be obtained from and ...be returned to the Medical Officer of Health, ...ipal Offices, 1, Western Parade, Southsea.

...—This advertisement is issued by per... ...n of the Society of Radiographers Appoint... ...e Bureau.

...ipal Offices, FREDERICK SPARKS,
...Western Parade, Town Clerk.
...Southsea.
...h 11, 1946. (2498)

HULL ROYAL INFIRMARY

...stant **Physiotherapist** (non-resident) re... ...B.H.A. scale. Federated Superannuation ...me in force. Apply with full particulars and ... testimonials to the Matron, Hull Royal ...ary. (2694)

ROYAL GWENT HOSPITAL
NEWPORT, MON.
(255 Beds)

...or **Radiographer** required (M.S.R.). ...y according to Scale. Applications, ...ge, qualifications and experience, to ...r with two names for reference to be ...ed to Matron. (2536)

...RMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
BIRMINGHAM, 15

...stant **Radiographers** required imme... ...y. Salary in accordance with the scale ...mended by the British Hospitals Asso...

...plications should be made to the Matron. (2540)

...ATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

...**physiotherapist**, fully qualified, required to ...charge of department. Non-resident ... Salary in accordance with B.H.A. ... Federated Superannuation Scheme in ...

...plications giving full particulars and ...s for references to be addressed to the ...n. (2571)

...HE CHESTER ROYAL INFIRMARY
(Normal Capacity—225 Beds)

...**therapist** required (Non-resident). ...ifications: S.R.P., M.E. and L.E.T. ...ary according to B.H.A. Scale (Lunch, ... Uniform and Laundry provided). ...eration Superannuation Scheme in force. ...ply with recent testimonials to Matron. (2580)

...ATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

...ly qualified **Physiotherapist** required. ...resident post. Salary in accordance with ...A. Scale. Federated Superannuation ...me in force.

...plications giving full particulars and ...s for references to be addressed to the ...n. (2572)

...ORSHAM HOSPITAL

...**Midwives** required. S.C.M. Salary accord... ...Rushcliffe scale. F.S.S.N. in force. Apply ...n. (1924)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E.1.

...**Nurse** required to take one year's ...atric Training. Lectures and Certifi... ...ven. Resident or Non-Resident. Re... ... Rushcliffe Scale of salary. Apply ...n. (1947)

FULLERTON HOSPITAL
DENABY MAIN, NR. DONCASTER

...**Nurse**, S.R.N., required for Surgical ...Medical Hospital (41 Beds). Rushcliffe ...ies and Federated Superannuation scheme ...operation. Apply Matron, Fullerton ...ital, Denaby Main, Nr. Doncaster. (2118)

SURREY COUNTY COUNCIL

SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING
(AFFILIATED TRAINING SCHOOL)
(348 Beds)

Staff Nurses required, over 40 years of age. Rushcliffe Salary and service conditions. Part-time Nurses are invited to apply, in which case the salary will be pro rata.

Apply to Matron. (2729)

LONDON COUNTY COUNCIL

Staff Nurses (female) required in the mental health services at hospitals and institutions listed below. Candidates must be qualified mental or mental deficiency nurses. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale, £120—£160 a year with board, lodging and laundry free (if resident). Non-residents receive an additional £65 a year, with free meals on duty. Commencing salary according to previous recognisable service. Uniform provided. Apply to Matron at any hospital or institution.

Neurological Unit.—Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for Nervous and Mental Disorders.—Banstead (L.C.C.) Hospital, Sutton, Surrey; Bexley (L.C.C.) Hospital, Bexley, Kent; Cane Hill Hospital, Coulsdon, Surrey; Claybury Hospital, Woodford Bridge, Essex; Friern Hospital, New Southgate, N.11; Long Grove Hospital, Epsom, Surrey; St. Bernard's Hospital, Southall, Middlesex; St. Ebba's Hospital, Epsom, Surrey; West Park Hospital, Epsom, Surrey; Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, S.W.17.

Institutions for the mentally defective.—The Manor, Epsom, Surrey; St. Lawrence's Hospital, Caterham, Surrey; Darenth Park, Dartford, Kent; Leavesden Hospital, Abbots Langley, near Watford, Herts. (2058)

ESSEX COUNTY NURSING ASSOCIATION

District Nurse-Midwives required for relief duty during the summer months. Cars or cycles provided. Rushcliffe salaries paid. Apply to County Superintendent, 4 King Edward Avenue, Chelmsford, Essex. (2180)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
FOXHALL ROAD, IPSWICH

Required at the above Hospital:

Staff Nurses (either trained or to take Fever Training).

Student Nurses (Approved Training School for S.R.F.N. Certificate).

Salaries according to Rushcliffe recommendations. Application forms and further details may be obtained from Matron. (2182)

HOSPITAL OF ST. CROSS, RUGBY
(160 Beds)

Two **Staff Midwives** required to open new maternity block of 12 beds early in March. F.S.S.N. in force. Recognised scale of salaries. Please apply Matron. (2384)

CHILDREN'S SANATORIUM
STANNINGTON, MORPETH

Staff Nurses required. Salary in accordance with the Rushcliffe Report. Applications to been sent to Matron. (2421)

BRADFORD ROYAL INFIRMARY

(498 Beds)

Assistant Theatre Sister and **Staff Nurse** with good Theatre experience required.

Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply Lady Superintendent. (2311)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM
OAKLEY ROAD, MILLBROOK
SOUTHAMPTON
(300 Beds)

Staff Nurses, S.R.N., with T.B. experience are required for fever training at the above Hospital.

Staff Nurses, S.R.F.N., are also required.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(2096)

WARNEFORD HOSPITAL FOR MENTAL DISORDERS, OXFORD

Staff Nurses required (R.M.P.A. or G.N.C. Certificate). Rushcliffe scales of pay commencing £120 per annum with full residential emoluments. Apply Matron. (2106)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Two **Staff Nurses** required.

Registered Sick Children's Nurse essential. Salary in accordance with the Rushcliffe Scale.

Federated Superannuation Scheme in force. Applications, stating qualifications, experience and age, to be addressed to the Matron of the above Hospital. (2360)

ESSEX COUNTY TRAINING HOME
LEYTONSTONE
QUEEN'S KEY TRAINING HOME

Queen's Nurses required as Staff Nurses for General Nursing only. Rushcliffe scale salary and off duty. Apply, Superintendent, County Training Home, Beachcroft Road, Leytonstone, E.11. (2234)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET
DERBY
COMPLETE TRAINING SCHOOL

Staff Nurses required, R.S.C.N. or S.R.N. to qualify for Sick Children's Register. Rushcliffe Scale of salaries.

Apply with full particulars, giving Matron's name for reference. (2356)

THE BOLTON ROYAL INFIRMARY, LANCS.
(270 Beds)

Staff Nurses required. Must be State Registered. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (2305)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
WESTMORELAND STREET, MARYLEBONE W.1.

Staff Nurses, Non-resident, required for Out-Patient Department and Wards.

Applications are invited for the above posts. Rushcliffe Scale and F.S.S. in force. Apply Matron. (2344)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age. Rushcliffe salary and service conditions.

ASSISTANT NURSES AND STAFF NURSES.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

ASSISTANT NURSES.

THE LODGE, Effingham (Home for female sane epileptics).

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

Apply to appropriate Matron. (2733)

BOROUGH OF HARROGATE
MUNICIPAL MATERNITY HOME
CARLTON LODGE
(11 Beds)

Applications are invited for the post of **Staff Midwife,** either resident or non-resident. The Home caters for private patients who are attended by their own doctor.

Applicants must be S.R.N. and S.C.M. Salary and conditions of service in accordance with the Rushcliffe Report.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination. Application with copies of two recent testimonials and Matron's name for reference to be sent to the Matron. (2381)

CAMBRIDGESHIRE COUNTY COUNCIL
HOSPITAL SERVICES

Applications are invited for **Staff Midwives** (S.R.N. and C.M.B.) in the Maernity Unit at the County Hospital, Mill Road, Cambridge.

The salary payable is in accordance with the Midwives' Scale.

Applications, stating age and qualifications etc., together with copies of recent testimonials, should be sent to me as soon as possible. (No application form issued).

Shire Hall, CHARLES PRYTHIAN,
Castle Hill, Clerk of the County Council.
Cambridge. (2329)

MOUNT GOLD ORTHOPAEDIC HOSPITAL
PLYMOUTH

Staff Nurse required for operating theatre. S.R.N. Salary £120. Apply with full particulars of training and names for references to Matron. (2333)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY UNIT
APPOINTMENT OF STAFF MIDWIVES

Applications are invited for vacant appointments as **Staff Midwives** at the above Unit, which is a training school for Part I of the Central Midwives' Board examination. Applicants must be S.R.N. and S.C.M. and the salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed to one or other of the Matrons of the respective Maternity Homes in the Unit—Berryfield House, Bradford-on-Avon, and the Old Cottage Hospital, Melksham.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. Clerk of the County Council.
(2336)

NEWSTEAD SANATORIUM
AFFILIATED WITH NOTTINGHAM CITY AND MANSFIELD GENERAL HOSPITALS
ADDITIONAL STAFF REQUIRED FOR THE OPENING OF NEW WARDS

Staff Nurses, State Registered; facilities for obtaining the Tuberculosis Association Certificate.

Student Nurses, of 17½ years of age and over required for 2 years' training.

Uniform provided. Salaries paid according to the Revised Rushcliffe Scale.

For further particulars please apply to Matron, Newstead Sanatorium, Fishpool, Nr. Mansfield, Notts. (2359)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES, AND PART I C.M.B.
(New Regulations — (550 Beds)

Staff Midwives required. State-registered Nurses holding the certificate of the State-certified Midwife. Normal and abnormal cases. Ante-natal and post-natal clinics. Salary according to Rushcliffe Scale.

Applications, giving full particulars of with dates, should be made to the Matron.

Health Department, WILFRID CARR,
Grey Friars, Secretary.
Leicester. (2430)

THE TAYLOR HOME OF REST
WHITE LODGE, CANNOCK

Staff Nurse, Assistant Nurse and **Probationer** required.

National Scale of Salaries.

Apply Matron. (2436)

EAST SUFFOLK COUNTY COUNCIL
STAFF REQUIRED AT
HARTISMERE HOSPITAL, EYE

The East Suffolk County Council require staff urgently as follows:—

Trained Nurses, Rushcliffe salary and conditions.

Sick Ward Assistants with experience). Rushcliffe salary and conditions.

Sick Ward Assistants (without experience). £75 per annum (over 18 years of age).

The East Suffolk County Council also require part-time staff urgently as follows:

Sick Ward Assistants (with or without experience). Rushcliffe salary and conditions.

Trained Nurses. Rushcliffe salary and conditions.

Candidates should state which they prefer —Day or Night Duty.

Applications to be made on writing or in person to the Matron, Hartismere Hospital, Victoria Road, Eye, Suffolk, or to the Public Assistance Officer, County Hall, Ipswich. (2475)

CHRISTOPHER HOME, WIGAN

Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars. (x80)

ASHFORD HOSPITAL, KENT

Staff Nurses required, S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (x110)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Staff Midwife required for Maternity Annexe—12 beds. S.R.N., S.C.M., Rushcliffe scale of salaries. Apply with full particulars to the Matron. (x88)

CITY OF YORK FAIRFIELD SANATORIUM

Staff Nurse, S.R.N. and T.A. Certs. Rushcliffe Scale. Apply with three testimonials to Matron, York City Sanatorium, Fairfield, York. (x71)

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x49)

RUTLAND MEMORIAL HOSPITAL OAKHAM—(22 Beds)

Staff Nurse, S.R.N. required. Salary etc. according to the Rushcliffe scale.

Probationer required, 16 years. Secondary education essential. Salary £30 per annum first year, second year £35. Uniform provided. Apply with particulars to Matron. (x2216)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, BUCKERELL BORE, EXETER

Staff Nurse required immediately. Facilities to take Orthopaedic Certificate. Salary according to latest Rushcliffe Scale. Apply to Matron, giving Matron's name for reference. (x 2477)

MIDDLESEX COUNTY COUNCIL

Residential School Nurse required at schools at Petersfield and Basingstoke. Candidates should be State-registered Nurses. Salary—Rushcliffe Scale. Applications (forms not provided), stating age, qualifications and experience, with copies of up to three testimonials, to the undersigned.

Guildhall, C. R. RADCLIFFE,
Westminster, Clerk to the County Council.
S.W.1. (2496)

LEICESTERSHIRE COUNTY COUNCIL

Staff Midwife for Night Duty required.

S.R.N., S.C.M. Modern Maternity Unit of 24 beds in delightful country surroundings. Hospital of 200 beds. 96-hour fortnight. Rushcliffe Scale. Apply, giving full particulars, to the Matron, Bosworth Park Infirmary, Market Bosworth, Nr. Nuneaton. (2503)

ROYAL PORTSMOUTH HOSPITAL
APPROVED TRAINING SCHOOL
(175 Beds)

Staff Nurse required for operative unit shortly to be opened at Cosham, Portsmouth. Rushcliffe scale of salary. F.S.S. in force. Apply, with full particulars of training, and names for reference to the Matron. (2556)

ROYAL SHEFFIELD INFIRMARY AND ROYAL ROYAL HOSPITAL UNIT

Staff Nurses (S.R.N.). Resident or non-resident required for Private Patients' Floor. Superannuation Scheme in force. Use of uniform provided. Salary according to Rushcliffe Scale. Apply, giving full particulars and names for reference to Matron, Royal Hospital, West Street, Sheffield, 1. (2678)

KENT COUNTY COUNCIL COUNTY HOSPITAL FARNBOROUGH NR. BROMLEY

Mental Nurses (female) required, either (a) resident or (b) to live out, at the above-named Hospital.

Salary according to service within the appropriate "Rushcliffe" Scales:—Class I, i.e., those with at least three years' mental nursing service, from £85 - £120 a year, plus long service increments where applicable, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 a year; Class II, 1st year £70; 2nd year £75, and 3rd year £80, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 14th, 1946. (2193)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates are accepted at above hospital for a 2 yrs. and 2 mths. course of training (including 2 months in Preliminary School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable; 1st year £40, 2nd year £45. The posts are "resident" as defined by the Report, but candidates may be "non-resident" if they wish. Unestablished appointments; medical examination.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs., and have given at least 1 year's whole-time service in work of national importance.

Next terms begin 1.4.46 and 1.7.46. For forms and full particulars apply direct to Matron of Hospital.

Middlesex Guildhall, C. W. RADCLIFFE
Westminster, S.W. 1. Clerk of the County Council.
(2713)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
COUNTY INSTITUTION, WHISTON PRESCOT, NR. LIVERPOOL
STAFF NURSE (Mental Wards)

Applications are invited from persons in possession of the R.M.P.A. Certificate for the above appointment.

Salary and conditions of service are in accordance with the Report of the Rushcliffe Mental Nurses Sub-Committee.

The appointment is subject to medical examination and is superannuable.

Full particulars and forms of application from The Area Public Assistance Officer, Warrington Road, Whiston, Prescot Lancs.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
March 16th, 1946. (2606)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS

College recognised by the Ministry of Education—**Nursery School Teacher and Assistant** (non-resident) required as soon as possible—20 to 40 children. Salary Burnham Scale. Apply for application form and particulars to the Secretary. (2626)

COUNTY BOROUGH OF SOUTHAMPTON
MATERNITY UNIT
BOROUGH GENERAL HOSPITAL SHIRLEY WARREN, SOUTHAMPTON
STAFF MIDWIVES

Applications are invited from qualified **Midwives** for resident or non-resident appointments at the new Maternity Unit. This is a model Unit of 50 beds, attached to the General Hospital of 450 beds.

The hospital is an approved Training School for Pupil Midwives.

The salary will be in accordance with the Rushcliffe Scale.

Applicants should communicate direct with the Matron at the Hospital.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(2615)

KENT COUNTY COUNCIL BRIDGE INSTITUTION, Nr. CANTERBURY

Staff Nurse, S.R.N., required. Salary according to service within the appropriate Rushcliffe Scale £120 to £160 a year, plus long service increments of £10 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 14th, 1946. (2596)

BANK HALL MATERNITY HOSPITAL COLNE ROAD, BURNLEY
(36 Beds)

Wanted **Staff Midwives.** Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale (range £120 x £5 to £160 per annum, according to previous service). Superannuation. Uniform, board and lodging provided. The Hospital is approved by the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (2617)

HOLLAND COUNTY COUNCIL HOLLAND AND DISTRICT EMERGENCY HOSPITAL

Staff Nurses required, also **Midwives.** Salary according to the Rushcliffe Scale. Applications to the Medical Superintendent of the Hospital. (2624)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.
(AFFILIATED TRAINING SCHOOL)
(88 Beds)

Staff Nurses required. S.R.N. Rushcliffe recommendations adopted. Apply to the Matron with full particulars. (2629)

ROMSEY AND DISTRICT HOSPITAL ROMSEY, HAMPSHIRE

Staff Nurses required, S.R.N., S.C.M., or First-Part Midwifery. Rushcliffe Scale of salary. F.S.S.N. in force. Use of uniform. Please apply with full details and names for reference to the Matron. (2588)

WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME

Applications are invited for appointments of **Staff Midwives** at the above. Salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Matron, Maternity Home, Corsham, Wilts.

The successful candidates will be required to pass a medical examination before the appointments are confirmed and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge. (2529)

THE FOORD ALMSHOUSES ROCHESTER
(63 Houses)

Nurse required—General or Fever Certificate—Salary £169 with house, fuel and light. The post is not superannuated. Apply with full particulars and two names for reference to Matron, Foord Almshouses, Priestfields, Rochester. (2566)

LONDON COUNTY COUNCIL
MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks' annual holiday.

SALARY

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. Non-resident—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Long Grove Hospital, Epsom, Surrey.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.
West Park Hospital, Epsom, Surrey.

Institutions for the mentally defective:
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services (B), County Hall, London, S.E.1. Free rail voucher from home to take up duty. (2057)

ROYAL FREE HOSPITAL GRAY'S INN ROAD, W.C.1.

Two **Staff Midwives** required. One in district. Excellent experience. Rushcliffe salary scale. Apply with full particulars to Matron. (2[illegible])

SUSSEX MATERNITY HOSPITAL 80 BUCKINGHAM ROAD BRIGHTON

Staff Midwives required. Alternate day and day duties in the ward. Apply particulars to the Matron.

PERCY F. SPOONER,
(2[illegible])

EAST RIDING OF YORKSHIRE WESTOW CROFT MATERNITY HOME
(20 Beds)

Applications are invited for the following vacancies at the Westow Croft Maternity Home, near Malton:—

Staff Midwife.—Salary £120 x £5 - £[illegible] per annum, if S.C.M. and C.[illegible] £100 x £5 - £150 per annum if S.C.M. Residential emoluments value £90 per annum.

Assistant Nurse. Salary, if enrolled, £[illegible] x £5 - £150 per annum followed by [illegible]ments of £5 every two years to £[illegible] annum. Residential emoluments value £[illegible] per annum. Salary, if not enrolled, £[illegible] £5 - £100 per annum. Residential emoluments value £90 per annum.

Applications stating age, qualifications, experience and accompanied by copies of [illegible] more than three recent testimonials to be [illegible] to the undersigned as soon as possible.

County Hall, T. STEPHENSON,
Beverley. Clerk of the County Council.
(2[illegible])

COUNTY BOROUGH OF WEST HAM PLAISTOW FEVER HOSPITAL SAMSON STREET, E.13

The Council invite applications for the appointment of **Staff Nurses** (Fever Training) at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe Scale. The conditions of service of the above appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses or general trained nurses to take a year's fever training.

Application to be made to the Matron at the hospital as soon as possible.

(256[illegible])

WILTS COUNTY MENTAL HOSPITAL DEVIZES

Female Warden required for Nurses' Home. Salary, £130 per annum, plus emoluments valued for the purpose of the Annuity Officers' Superannuation Act, 1909, at £[illegible] per annum. Applications should be addressed to the Medical Superintendent at the above address. (257[illegible])

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS

Staff Midwives required. Salary and conditions of service in accordance with the Rushcliffe report.

Apply in writing to the Matron. (257[illegible])

NOTTINGHAM CHILDREN'S HOSPITAL CHESTNUT GROVE, NOTTINGHAM

Staff Nurses required, S.R.N., or S.E.N. Rushcliffe scale. Superannuation scheme in force. Apply, with name of Matron for reference to the Matron, Children's Hospital, Chestnut Grove, Nottingham. (258[illegible])

PLYMOUTH CITY COUNCIL CITY GENERAL HOSPITAL

Staff Midwives required. Candidates must be S.R.N. and S.C.M. The Rushcliffe scale of salaries and conditions with full board, residence and uniform. Apply to Matron, together with the names of two referees. (26[illegible])

TOLLADINE HOSPITAL NEAR WORCESTER

State Registered **Nurse** required immediately to be temporarily in charge at a hospital now used as a sick-bay for [illegible] and skin cases. Salary as Ward Sister in accordance with Rushcliffe Scale. Apply County Medical Officer, County Hall, Worcester. (H110) (26[illegible])

ROYAL EYE HOSPITAL ST. GEORGE'S CIRCUS, SOUTHWARK, S.E.1.

Staff Nurses required now for one year's Ophthalmic training. Salary in accordance with the Rushcliffe Scale. Examination and certificate awarded to successful candidate. Apply to Matron. (26[illegible])

GAYWOOD HALL NURSING HOME KING'S LYNN

State Registered **Nurse** required. Over [illegible] years of age. Salary £140 p.a. with board [illegible] allowance. F.S.S. if required.

Assistant Nurse required. Over 4[illegible] years of age. Salary £100 p.a. with board [illegible] allowance.

Apply with full particulars to Matron. (26[illegible])

WILTSHIRE COUNTY COUNCIL
NURSES
Applications are invited for the following appointments at the undermentioned institutions:—
SALISBURY INSTITUTION
Three Staff Nurses; Six Assistant Nurses; Male Orderlies.
SEMINGTON INSTITUTION
One Staff Nurse; Six Assistant Nurses.
WARMINSTER INSTITUTION
One Staff Nurse; Eight Assistant Nurses.
Salaries payable are in accordance with the Rushcliffe Scale.
For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
25th February, 1946. Clerk of the Council.
(2657)

WORCESTERSHIRE COUNTY COUNCIL
QUEEN MARY STEVENS MATERNITY HOME
STOURBRIDGE
Applications are invited for the post of **Staff Midwife** (S.R.N., S.C.M.), (or S.C.M. Midwife) at this Maternity Home.
Salary and conditions of service in accordance with the Rushcliffe Scale.
The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to be medically examined.
Applications should be sent to the Matron at the above-named Maternity Home.
(2672)

ALEXANDRA HOSPITAL, STOCKWOOD
LUTON
Staff Nurse urgently required for Children's Orthopaedic Hospital. S.R.N. or S.R.C.N. Orthopaedic experience desirable. Rushcliffe Scale. F.S.S. Apply Matron. (2674)

WESTERN GENERAL HOSPITAL
Staff Nurses required, must be General Trained and State Registered. Salary according to Taylor Scale. Apply with full particulars and with testimonials to Matron, Western General Hospital, Crewe Road, Edinburgh, 4. (2676)

COUNTY OF LINCOLN
PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT
COUNTY MATERNITY HOME
NORTH MARSH ROAD, GAINSBOROUGH
(10 Beds)
Applications are invited from persons who are State Certified Midwives for the post of **Staff Nurse.**
Salary, terms and conditions of appointment to be in accordance with the recommendations of the Rushcliffe Committee.
Applications, together with copies of two recent testimonials to be submitted to the undersigned as soon as possible.
County Offices, W. S. H. CAMPBELL,
Lincoln. County Medical of Health.
(2681)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD
BRIGHTON
Staff Nurses required, S.R.C.N. Excellent children's experience. Rushcliffe scale of salary. Apply giving two names for reference to The Matron. (2689)

CHESHIRE COUNTY COUNCIL
WATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL
CHESHIRE
Staff Nurse Midwives, S.R.N. S.C.M., are required at the above hospital. Rushcliffe Scale in force. Forms of application to be obtained from the Matron.
IAN MACKAY,
County Medical Officer.
(2691)

WESTMORLAND COUNTY COUNCIL
Staff Nurse (S.R.N.), required at Windermere Road Institution, Kendal. Salary in accordance with Rushcliffe recommendations. Apply in writing, stating age and nursing experience with two references, to Social Welfare Officer, County Hall, Kendal.
(2697)

PARK HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS
OLD ROAD, HEADINGTON, OXFORD
Assistant Nurses are required for the above hospital. Previous nursing experience is not necessary, but the applicants should have a keen interest in the nursing treatment of nervous breakdowns and similar conditions. There are excellent opportunities for acquiring skill and knowledge in this line of work. Salary £85 per annum rising by annual increments of £5 with full residential emoluments. Arrangements for living out can be made for doing the work on a part-time basis. Apply in writing or personally to the Matron. (2107)

NEW SUSSEX HOSPITAL FOR WOMEN
WHELESHAM ROAD, BRIGHTON
AFFILIATED TRAINING SCHOOL
(Affiliated to the Metropolitan Hospital, London)
Staff Nurse (enrolled) required. Rushcliffe scale of salary and emoluments. Apply, giving particulars to the Matron. (2190)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence, and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments.
(256/3)

WILTS COUNTY COUNCIL
Assistant Nurse required for Harnwood Tuberculosis Hospital with Tuberculosis experience.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply stating experience, and giving references to The Matron, Harnwood Hospital, Salisbury. (2439)

COUNTY BOROUGH OF SOUTHPORT
ASSISTANT NURSE
One Assistant Nurse required immediately for the V.D. and Skin Hospital, Pilkington Road, Southport. Salary payable, and working conditions, in accordance with the recommendations of the Rushcliffe Committee.
Applications to be sent to the Sister-in-Charge.
(2299)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1.
Assistant Nurse required with Ophthalmic Certificate for Night duty (28 beds). Revised Rushcliffe Scale of Salary. Resident or Non-Resident. Apply Matron. (1948)

HUNTINGDONSHIRE COUNTY COUNCIL
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS, HUNTS
Nursery Trained Nurses required for duty in the Nursery. Apply with references to Matron.
(2143)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16.
has vacancies for **Assistant Nurses** and **Nursing Assistants.** Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Aply to Matron.
(x47)

WESTBURY AND DISTRICT HOSPITAL
WESTBURY, WILTS
(20 Beds)
Assistant Nurses required. Good off-duty; Salary in accordance with Rushcliffe Report. Apply Matron. (x72)

MIDDLESEX COUNTY COUNCIL
Assistant Nurse (enrolled) required at residential school at Petersfield. Candidates should have had some previous experience with children.
Salary—Rushcliffe Scale (£90 p.a., rising to £160 p.a.).
Applications (forms not provided), stating age, qualifications and experience, with copies of three testimonials, to the undersigned.
Guildhall, C. W. RADCLIFFE,
Westminster, Clerk to the County Council.
S.W.1. (2497)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
Complete Training Schools for Assistant Nurses approved by the General Nursing Council
There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.
Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester.
(2505)

KENT COUNTY COUNCIL
DAY NURSERIES
Applications are invited for the appointment of experienced trained **Nursery Nurses** at:—
(a) Mottingham Day Nursery, Mottingham;
(b) Sidcup Hill Day Nursery, Sidcup.
Salary £150 to £175 a year by £5 increments. Meals provided free of charge whilst on duty. Uniform. Medical examination necessary.
Applications, stating age, qualifications and experience with copies of testimonials, to be sent to the County Medical Officer, County Hall, Maidstone.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 14th, 1946. (2601)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES
Applications are invited for the following appointments:—
Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Male Assistant Nurse at the Windsor Institution.
Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. nursing experience preferred.
Female Nursing Assistants. Uncertificated but with knowledge of M.D. nursing, at the Bradfield Institution.
Female Nursing Assistants, uncertificated, but with experience in nursing in a mental hospital for **Hungerford Institution.**
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2722)

MIDDLESEX COUNTY COUNCIL
The following temporary unestablished, non-resident staff is required for day nurseries:—
Nursery Nurses, districts required Staines, Hayes, West Drayton. Must be certificated, nursery trained nurses or assistant nurses. Should be prepared to help with the training of nursery students if required to do so. Salary according to the Ministry of Health's scale.
Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of up to three recent testimonials to the undersigned by April 4th. Endorse envelope "Day Nurseries."
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1 Clerk of the County Council.
(2712)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
LYMINGE INSTITUTION, Nr. FOLKESTONE
Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll for appointment at the above-named Institutions.
Salary according to service and qualifications within the appropriate "Rushcliffe" Scale (a) Enrolled Assistant Nurses £90 to £160 a year; (b) Intermediate Assistant Nusres £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £70 a year, or (b) £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution concerned to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 14th, 1946. (2597)

ISOLATION HOSPITAL, LETCHWORTH
HERTS.
Applications are invited for the post of **Assistant Nurse** or **Probationer Assistant Nurse** at the above Hospital. Salary and conditions in accordance with the Rushcliffe Report. Apply to: Matron, Isolation Hospital Hitchin Road, Letchworth. (2618)

Nursery Nurses. Vacancies for Certificated Nursery Nurses in Residential Nurseries, in various parts of the country, for children under the age of five. Salary according to Ministry of Health Scales, with board, residence and laundry and uniform and holiday allowances. Members Church of England. Permanent positions. Write fully quoting 2/6 to Secretary, Waifs & Strays Society, Old Town Hall, Kennington Road, London, S.E.11 (2526)

LEICESTER ROYAL INFIRMARY
Assistant Nurses required for Pre-Convalescent Homes at Woodhouse Eaves. Rushcliffe salary and conditions. Apply with full particulars to Matron. (2545)

ROMSEY AND DISTRICT HOSPITAL
ROMSEY HAMPSHIRE
Two Enrolled **Assistant Nurses** required. Rushcliffe Scale of salary and use of uniform F.S.S.N. optional. Please apply with names for reference to the Matron. (2589)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION
WEST DIDSBURY, MANCHESTER, 20
Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation scheme. Apply to the Matron at Withington Institution. (2647)

WILTSHIRE COUNTY COUNCIL
STRATTON ST. MARGARET INSTITUTION
NURSERY
Applications are invited for the following appointments:—
Nursery Nurse. College trained. Resident. Salary £85 x £5 to £110. Commencing salary according to experience.
For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
25th February, 1946. Clerk of the Council.
(2656)

CITY OF SHEFFIELD EDUCATION COMMITTEE
Applications are invited for the appointment of an **Enrolled Assistant Nurse** (Resident) for Ash House Rheumatic Hospital School, Sheffield. Salary and emoluments according to the Rushcliffe Scale.
Forms of application and particulars may be obtained from the School Clinic, 7 Leopold street, Sheffield, and should be returned as soon as possible.
STANLEY MOFFETT
Director of Education.
(2675)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (5)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (66)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required
Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school leaving age interested in the nursing profession. (1397)

THE LUTON CHILDREN'S HOSPITAL
LONDON ROAD, LUTON
Probationers required. Girls of good education accepted from the age of 17 years. Affiliated Training School. (2111)

HORSHAM HOSPITAL
Affiliated Training School. There are vacancies for well-educated girls as **Student Nurses.** Salaries according to Rushcliffe scale. Apply Matron.
(1921)

MUNICIPAL GENERAL HOSPITAL
BURNLEY, LANCS.
Student Nurses required. The Hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 17½ - 28 years.
Salary: first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (1860)

ESSEX COUNTY COUNCIL HOSPITAL
BROOMFIELD, NR. CHELMSFORD
(AFFILIATED TRAINING SCHOOL)
Student Nurses required. Apply the Matron. (256/30)

THE SHEFFIELD SCHOOL OF NURSING
Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.
Please write to Supervising Tutor, The Sheffield School of Nursing St. George's Terrace, Sheffield, 3. (256/12)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with the Westminster Hospital. The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.

Send stamped addressed envelope to the Matron for application form. (1906)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM OAKLEY ROAD, MILLBROOK SOUTHAMPTON
(300 Beds)

Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).

A course of training at the Preliminary Training School commences on April 1st, 1946, and recommences every two months. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(2095)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments. Wolverhampton. (256/1)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for Student Nurses. Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force.

Apply to the Matron. (x122)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron. (x42)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Probationers wanted for increase of Staff. For particulars apply to the Matron. (x84)

BURY INFIRMARY, LANCS
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Student Nurses and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second year, £45. Third year, £50 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x43)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, Middlesex (*a*)—Vacancies for 1.6 46.
CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10.
CHASE FARM HOSPITAL, Enfield, Mx.—Vacancies for 1.5.46.
HAREFIELD (E.M.S.) HOSPITAL, Harefield, Mx.—Vacancies for 1.5.46 and 1.8.46.
HILLINGDON COUNTY HOSPITAL, Uxbridge, Mx. (*a*)—Vacancies for 4.4.46 and 4.6.46.
NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18.—Vacancies for 27.5.46 and 22.7.46.
REDHILL COUNTY HOSPITAL, Edgware, Mx.
WEST MIDDLESEX COUNTY HOSPITAL, Isleworth, Mx.—Vacancies for May and September, 1946.

Applications invited from single girls over 17 yrs. of age, or widows, for a four year course of training (including three months preliminary trial period) for the preliminary and final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable; 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 yrs.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least 1 yrs. whole-time service in work of national importance.

At hospitals marked (*a*) nurses whose names are on supplementary part of State Register are accepted for shortened courses of training for final State Examination.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to MATRON OF HOSPITAL where appointment is required.

Middlesex Guildhall
Westminster, S.W.1.

C. W. RADCLIFFE,
Clerk of the County Council.
(2718)

HERTFORD COUNTY HOSPITAL HERTFORD

Vacancies for **Student Nurses** will occur on April 1st and September 3rd, 1946. Candidates prepared for the examinations of the General Nursing Council. Two year course of training for Candidates entered on the Supplementary Registers.

Rushcliffe conditions of service. Well equipped modern wards and classrooms. Comfortable bedrooms and sitting rooms. Healthy surroundings. Forms of application and full particulars may be obtained from the Matron, who will be pleased to arrange interviews with Candidates or their parents. (x109)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks training before entering the wards. Apply Matron. (x131)

DONCASTER ROYAL INFIRMARY

There are a limited number of vacancies for **Student Nurses** wishing to enter the Preliminary Training School, March 23rd. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe Scale, 48-hour week. State Registered Fever or Children's trained Nurses accepted for a reduced period of training, i.e., 2 years and nine months. Apply to Matron. (x1816)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x53)

KENT COUNTY MENTAL, HOSPITAL MAIDSTONE
STUDENT NURSES

Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £70 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one years full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum).

For forms of application and further particulars apply to the Matron. (x128)

MANCHESTER CORPORATION BAGULEY SANATORIUM NEAR ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated training school).

Salaries etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation scheme. Apply to the Matron at the Sanatorium. (2640)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)

Student Nurses required. Age 18 to 30. Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x2611)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)

Student Nurses required, age 18—32 years. Salary £45 first year £50 second year. Apply, for further particulars to Matron. (x2233)

LONDON COUNTY COUNCIL SUTTON EMERGENCY HOSPITAL BRIGHTON ROAD, SUTTON, SURREY

Student Nurses required for neurological unit, minimum age 18. Rushcliffe Mental Nurses Sub-Committee salary scale, commencing £70 a year (£95 throughout training, in certain circumstances, for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (2612)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)

Student Nurses required, not under eighteen. Must be strong and well educated. Salaries and emoluments according to Rushcliffe recommendations. Nurses on the Supplementary Register accepted for two years' training. Apply for full particulars to the Matron. (2583)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination students will move on to Affiliated Schools for completion of training.

Salary, 1st year: £40 with uniform; 2nd year, £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham. (2539)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL 20

Required **Student Nurses.** Must be healthy and well educated. Age 18 to 30.

Three years' training, first two months spent in Preliminary Training School. Candidates on Supplementary Children's and Fever Register accepted as second year nurses.

Salary according to Rushcliffe Scale.

Federated Superannuation Scheme applicable after first year.

Apply to Matron. (2661)

NEW SUSSEX HOSPITAL FOR WO[MEN] BRIGHTON
AFFILIATED TRAINING SCHOOL (AFFILIATED TO THE METROPOLI[TAN] HOSPITAL, LONDON)

Student Nurses required for March, Preliminary Training School. Resident Tutor. Apply Matron, New Sussex Ho[spital], Windlesham Road, Brighton.

DERBYSHIRE ROYAL INFIRMA[RY] DERBY

Vacancies for girls of good educa[tion] **Student Nurses.** Preliminary Training S[chool]. Rushcliffe scale of salaries. Apply to M[atron].

DEWSBURY AND DISTRICT GENER[AL] INFIRMARY
RECOGNISED TRAINING SCHOOL F[OR] NURSES WITH PRELIMINARY TRAI[NING] SCHOOL ATTACHED

There are vacancies for **Probationer N[urses]** aged 18-30. A good standard of educat[ion] required. Salary (£40, £45, £50) paid commencement and full uniform provi[ded].

Duties in the Wards are for a f[ortnight]... fortnight. Work in the Wards is under after a three months' course in the Pr[elimi]nary Training School and the training for three years. Nurses are coached th[rough]out by a Resident Sister Tutor.

There are also a limited numbe[r of] vacancies for Nurses who are on one o[f the] Supplementary Registers of the G[eneral] Nursing Council for two years' training.

Applications to be addressed to The M[atron] from whom all further information m[ay be] obtained.

NURSES WANTED
20 *words* **5/-** *and* **1/-** *for every additional* **4** *or part of* **4** *words*

St. Minver. Single district. Com[bined] work. Car and rooms provided. Rush[cliffe] salary. F.S.S.N. or L.G.O.S. Apply County Superintendent, St. John's S[treet], Lemon Street, Truro.

Sefton and Lanherne Convalescent H[ome], Dawlish, Devon. Trained Nurse require[d for] the above Home. Salary according to Rushcliffe scale. Apply Matron.

Sutton, Surrey. Two S.R.N.'s or S.R.N.'s S.C.M. required to train for Queen's Roll. Tr[aining] commences 1.4.46 and 1.6.46. Comfortable h[ome]. Apply, Superintendent, 25, Sutton Court Ro[ad].

Assistant Nurses. Two required. Eleven Salary, Rushcliffe scale. Apply, Matron, Pri[ory] Voluntary Hospital, Westbury, Wilts.

S.R. Nurses and good **Assistant Nurse** for Nursing Home, mainly surgical cases. Rus[hcliffe] Scale. Uniform allowance. F.S.S. in force. Superintendent, Bromhead Nursing H[ome], Lincoln.

GLOUCESTERSHIRE. District Nurse Mid[wives] wanted, S.R.N., S.C.M., for:—

Bishop's Cleeve, rural area, Double Di[strict] (two friends required) combined duties. Mot[orists] and cyclists.

Brockworth, near Gloucester. Midwifery General Nursing.

Horton, wide rural area. Combined d[uties]. Motorist and cyclist. Car provided.

Blakeney (Forest of Dean), Double District, required. Live separately. Combined duties.

County Emergency Staff. Urgently require[d] combined duties. Motorists and cyclists.

Federated Superannuation Scheme for all p[osts]. Apply County Superintendent, Community H[ouse], College Green, Gloucester.

Fully-trained Nurse (S.R.N., S.C.M.) requir[ed] working sister-in-charge of Country Nursing H[ome]. Must have good administrative and su[rgical] experience. Age not over 45. Matron's refe[rence] essential. Salary £250 p.a., rising to £300 All found. Write Box 2343, *The Nursing T[imes]*, St. Martin's Street, London, W.C.2.

KINGS SOMBORNE. **District Nurse** requ[ired]. Combined Midwifery and General N[ursing]. Furnished bungalow available. Apply Co[unty] Superintendent, Hants County Nursing Associ[ation], 81, North Walls, Winchester.

State-registered and Assistant Nurses neede[d] Chronic Medical Home, for either night or duty. Apply Matron, Malvernbury Nursing H[ome], Malvern.

MIDDLESEX COUNTY COUNCIL

Physiotherapist-in-Charge required at NOR[TH] MIDDLESEX COUNTY HOSPITAL, Edmon[ton], N.18, to take charge of busy department. C[...] certificate and experience in rehabilit[ation] essential. Commencing salary £260 p.a., an[d] increments of £12 up to £320 p.a. conside[...] Additional cost of living bonus (now £78 p[.a.]) use of overalls and laundry. Non-res., une[stab]lished appointment, subject to medical ex[amination], may later become established. Application fo[rms] obtainable from Matron of Hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Co[uncil].

District Nurse, S.R.N., required by **Ockbrook and Borrowash** Nursing Associa[tion], 6 miles outside Derby. Modern bung[alow] available. Salary in accordance with **Rushcliffe Scale; F.S.S., cyclist.** Appl[y] to County Superintendent, 28 Iron[gate], Derby.

...s wanted to take charge of Nursery ...babies under 3 months) in Home for ...ried Mothers. Apply Superintendent, ...Richmond Park Road, Kingston-on-... (2405)

...ley, Hampshire. District Nurse required. ...preferred. Car driver essential. ...Midwifery and General work under... Temporary Board lodging available. ...of furnished cottage shortly. Apply ...Superintendent, 81 North Walls, ...Winchester. (2425)

...Housekeeper required by MIDDLESEX ...COUNTY COUNCIL at HAREFIELD COUNTY ...HOSPITAL, Harefield, Mx. (res. or non-res.) ...responsible for compiling menus, super... preparation of food for both patients and ...(approx. 1,200) and control of kitchens. ...have recognised diploma in dietetics and ...able experience of large scale cookery and ...ional housekeeping. Non-res. salary £250 ...£275 to £300 p.a. plus cost of living bonus (now ...p.a.). If res. a charge will be made for board, ...etc. Established and pensionable staff ...to medical examination. Application, ...age, qualifications, experience, enclosing ...of up to 3 recent testimonials to Matron of ...Hospital. Application forms not provided. (2454)

...Temporary (War Emergency) Female ...required by MIDDLESEX COUNTY ...COUNCIL at SHENLEY HOSPITAL, Shenley, ...St. Albans, Herts. Salary and conditions ...service as per Rushcliffe Report on Mental ...Nurses, viz.: of over 21 yrs. age, £90 p.a., ...by £5 p.a. to £100 p.a. plus emolu... ...consisting of board, lodging, laundry ...valued at £75 p.a. If under 21 yrs. ...£70 p.a. rising by £5 p.a. to £90 p.a.; ...emoluments as above Modern Nurses' ...excellent recreational facilities. Apply ...Acting Medical Superintendent ". " at ...Hospital. (x56)

...Required Assistant Warden (resident) ...house-keeping duties and supervise kitchen ...Some knowledge of house-keeping required. ...fortnight. Salary £100 per annum. Apply ...John Capel Hanbury Hospital, Woodford ...Bridge, Essex. (x1351)

...invited from well-educated strong ...between 17 and 18 for Student Nurses. A ...for sick children essential. Rushcliffe salary ...conditions. Affiliated training school. Apply, ...John Capel Hanbury Hospital, Dr. ...Barnardo's Homes, Woodford Bridge, Essex (x1350)

...Nurses required, chiefly for duty in ...Ward. Apply, with full particulars, ...Hartlepools Hospital, Hartlepool. (2576)

...80, very delicate, requires Nurse-...hospital-trained, willing accept ...responsibility, single woman preferred, per... post, 3½ guineas weekly, rising to 4 ...after six months. Please state fullest ...when writing. Apply Box No. ...the "Nursing Times," St. Martin's ...London, W.C.2. (2603)

...Hospital (Voluntary Genito-...) re-opening wards shortly has ...for Staff Nurses and Assistant ...Rushcliffe salaries and superannua... Apply with references—Matron, St. ...Hospital, Endell Street, London (2623)

...COUNTY NURSING ASSOCIATION ...required for Havering-atte-Bower, Nr. ...District Nurse Midwife. Comfort... furnished rooms. Car provided. Appli... to Superintendent, 4 King Edward ...Chelmsford. (2634)

...District Nurse Midwives required. S.R.N. ...S.C.M. would be considered, to undertake ...duty in Urban or Rural areas in the ...of Ely, Rushcliffe Salary. Apply County ...Superintendent, County Hall, March, Cambs. (2635)

...Wanted.—Two Assistant Nurses for small ...Nursing Home. Apply Dr. ...Scarborough, Guisborough, Yorks. (2638)

...(S.R.N.), required for Children's ...Convalescent Hospital on Ayrshire coast. 120 ...Salary in accordance with Taylor ...Applications, stating age, qualifica... experience and copies of testimonials to ...forwarded as soon as possible, to Box No. ...Wm. Porteous & Co., Glasgow. (2639)

...registered Nurses required to train as ...Nurses for work in Devonshire after... Apply Superintendent, 4 Queen's ...Exeter. (2550)

...Companion to attend elderly Gentle... in Knowle (Warwickshire) district. ...Box W.1633, Haddon's 12 Salisbury ...London, E.C.4. (2570)

...required for baby girl aged 7, ...Modern flat, excellent home; maid ...—Mrs. Woolf, 101 Regency Lodge, Swiss ...N.W. (2685)

...Nurse required with previous ex... Alternate day and night duty. ...according to Rushcliffe Scale. Apply ...particulars and Matron's name for ...to Matron, Ancoats Hospital Con... Home, Great Warford, Alderley (2690)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER ROYAL CHARTER)

(480 Beds)

Sixty **Student Nurses** required for increase of Staff. Preliminary Training School: March, June and September. Age of entry 18-33 years.

Also **Domestic Pupils** Well educated girls to work under Housekeeping Supervisor until old enough to start Nursing Training. This special training will include dietetics. Apply Principal Matron. (2323)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION

DISTRICT VACANCIES

London Colney. Combined duties. Number of Midwifery and Maternity cases 47 per annum. Small house available. Car district. Salary according to Rushcliffe recommendations.

Bishops Stortford. Three Nurses employed living in Nurses' Home. Vacancy for one nurse to undertake combined duties. (Queen's Nurse preferred). Rushcliffe rate of salary.

Hitchin. Four nurses employed living in Nurses' Home. Vacancy for one nurse to undertake combined duties. (Queen's Nurse preferred). Rushcliffe rate of salary.

Relief Staff. Three Nurses required for emergency relief work (if a car owner an allowance of £60 per annum paid) to go wherever required for holiday or sickness relief work. Salary according to Rushcliffe recommendations.

Apply County Superintendent, County Medical Office, County Hall, Hertford. (2544)

Capable **Mother's Help;** nice modern house near Hendon Central Station. Good outings; two adults, one child five baby expected. Experience essential. Box No. 2686, the "Nursing Times," St. Martin's Street, London, W.C.2. (2686)

Holiday Sister required. S.R.N., R.S.C.N., preferred. Rushcliffe Scale, Superannuation Scheme. Must have had Ward Sister's experience. Apply, with name of Matron for reference to the Matron, Children's Hospital, Chestnut Grove, Nottingham. (2523)

Qualified **Radiographer** with knowledge of shorthand and typing, for private practice in Harley Street. Write Box No. 2538, the "Nursing Times," St. Martin's Street, London, W.C.2. (2538)

S.R. and **Assistant Nurses** required for Medical and Surgical Nursing Home in Hove. Apply Box 2670, the "Nursing Times," St. Martin's Street, London, W.C.2. (2670)

(Miscellaneous)

Ward Orderlies required by MIDDLESEX COUNTY COUNCIL at CHASE FARM HOSPITAL, Enfield, Mx. Wages 69s. 6d. p.w., plus cost of living bonus (now 22s. 6d. p.w. for adults), and uniform. Alternate day shift; one day off p.wk. Sunday work as required. Unestablished. Apply with full particulars to Matron of Hospital. (1516). (2238)

Capable **Nannie** or **Mother's help** wanted. Two children ages 2½ and 8 years (at school all day); own bedroom in modern house. Excellent wages and outings; resident cook and daily help kept; no housework; references essential.—Sebel, 13 Kinloss Gdns., Finchley, N.3. (FIN. 0368). (2604)

Accountant specialises small traders accounts and all Income Tax matters.—Accountant, Room 30, 70 Finsbury Pavement, London, E.C.2. MONarch 7549. (2711)

Opportunity for pleasant experienced **Mother's Help.** Girl aged 9, boy nearly 2 years. Really good home, daily help kept for all rough work. Write—Mrs. Russell 3 Blackstone Road, London N.W.2. (2699)

Required, partly-trained **Nurse** to look after invalid wife. Must be fairly strong as certain amount of lifting necessary. Offer comfortable home and good wages. Apply—Mrs. Blades, "Mayfield," Burkes Road, Beaconsfield, Bucks. Telephone: Beaconsfield 1049. (2682)

Nannie. Can lady recommend thoroughly experienced and trustworthy **Nannie** for first baby. Must have pleasant disposition. Age between 27-47 years. Excellent wage if suitable.—Cross House, Milbourne Port, Dorset. (2664)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Leeds (Central). Key Training Home. First Assistant Superintendent required. H.V. Cert. desirable. Good experience to be gained in administration and in the training of candidates for the Queen's Roll. Cyclist and motorist.

Southampton. Assistant Superintendent required. General nursing only undertaken. Cyclist. Good experience for progressive nurse.

Woolwich (Key Training Home). Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. Cyclist and motorist. Staff also required for general work and relief midwifery and one for general work only.

Wigan. Senior Nurse required. General work only undertaken. Home.

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments. The work in all areas (except Maidenhead) includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive.

Crowthorne. (Sandhurst area). Three employed, one required. Each makes own living arrangements. Bicycle provided.

Hampstead Norris. Three employed, two required to share modern furnished house. Cars provided.

Hungerford. Three employed, two required to share modern furnished house in Hungerford. Cars provided.

Maidenhead. Staff of five, three making own living arrangements. Two vacancies, one as Senior Nurse. Midwifery and general nursing only undertaken. Small modern furnished house. Bicycles provided.

Newbury. Staff of five or six living in Home. Three vacancies. Good experience.

Emergency Staff for relief duty in the County.

DERBYSHIRE

Buxton. One of 4 required. General nursing and midwifery. Cyclist and motorist. Nurses Home.

Chapel-en-le-Frith. Single district. General nursing and midwifery. Motorist. Car provided. Comfortable rooms available.

Repton and Milton (Newly Affiliated). Single district. General nursing and midwifery. Cyclist. Very comfortable rooms available.

Shipley and Cotmanhay. Single district. General nursing and midwifery undertaken. Cyclist. Very comfortable furnished rooms available.

Shirebrook. Double district, two required (suit friends). Consideration would be given to applications from one Queen's and one non-Queen's Nurse. Cyclists and motorists. Very comfortable furnished house provided.

Langwith. Double district, one required. General nursing and midwifery. Motorists. Very comfortable furnished house available.

NORTHAMPTONSHIRE

General Nursing and Midwifery undertaken.

Clipston. Single district. Good accommodation with possible cottage later. Motorist.

Corby. Four nurses employed, one required. Comfortable Home, resident housekeeper. Motorist.

Holiday Relief Nurse. Motorist essential.

SURREY

Bourne D.N.A. and Farnham D.N.A. Two single districts adjoining, nurses live together. Two required (suit friends) individual applicants considered. General nursing only. Motorists, two cars provided.

Chiddingfold. Single district. General nursing and midwifery. Cyclist. Car later. Comfortable furnished rooms.

Cranleigh. Double district, two required May 1st (suit friends). General nursing and midwifery. Cyclists and motorists, or willing to learn. Home.

Mortlake. One of five required. General nursing only. Nurses live separately. Cyclist, car later. Comfortable furnished rooms.

WEST SUSSEX

Combined work undertaken.

Compton, rural area near Chichester. Single district. Modern furnished bungalow. Motorist and cyclist.

(Continued in next column)

Storrington. Two required, suit friends. Motorists and cyclists.

Lancing. One required to share furnished house. Cyclist.

Southwick. One required. Cyclist. Comfortable home.

Stedham. Single district, rural area. Furnished cottage. Motorist.

Midhurst. One required to share furnished house, motorist and cyclist.

Bognor. Two required. Furnished house available. Suit friends. Cyclists.

Worthing. One required. General work only, live in Home.

Altrincham, Cheshire. One required to undertake part-time hetalth visiting in Hale area and relief midwifery. Must hold H.V. Cert. Own living arrangements.

Bradford, Yorks. Staff required under Superintendent. General work only. Home.

Cambridge. Two required. One for Central Home, general work only. One for Trumpington Branch Home, combined duties. Cyclists.

Cambridgeshire C.N.A. One required to undertake Emergency Duties and Health Visiting. School Nursing and Mothercraft Talks. Must hold H.V. Certificate.

Charlton and Blackheath. One required for general work only. Cyclist. Share furnished house with two others.

Cheddleton, Staffs. Double district, two required (suit friends). Combined work. Share furnished Home. Motorists or willing to learn. Car provided.

Chesterfield, Derbyshire. One required for Branch Home. General work only. Cyclist. Unfurnished cottage available, suit nurse with relative or friend. One also required for staff for Central Home.

East Barnet, Herts. One required for staff to undertake health visiting and school nursing. Cyclist. Motorist an advantage. Home.

Filey, E. Yorks. Single district. General nursing and midwifery undertaken. Cyclist. Rooms.

Fishburn, Durham. Single district. Compact area. General nursing and midwifery undertaken. Own living arrangements.

Gillingham, Kent. Staff of four, one required. General nursing only undertaken. Cyclist and motorist. Comfortable Home.

Handley, Dorset (Nr. Salisbury) Newly Affiliated single district. General nursing and midwifery. Motorist. Car provided. Unfurnished house.

Isle of Ely. Nurses required for relief duties in rural or urban area. Motorists or cyclists.

Jersey, Channel Islands. Relief Nurse required for five months. General nursing and midwifery undertaken. Cyclist and Motorist.

Kimberley, Nr. Nottingham (Newly Affiliated Association). Single district. General nursing and midwifery undertaken. Cyclist. Comfortable rooms.

Leicester. (1) One of three required for Humbertone Branch Home. General nursing only. Cyclist.

(2) Staff also required for Belgrave Home. General work only. Cyclists.

Leighton Buzzard. One of two required (increase of staff). General nursing only undertaken. Cyclist. Share comfortable furnished house.

Northampton. Three required to undertake general work only. Cyclists. Comfortable Home.

Otley (Wharfedale) W. Riding, Yorks. Three employed, two required. General nursing and midwifery. Cyclist or auto-cyclist. Comfortable Home.

Prestbury, Glos. Single district. Combined duties. Cyclist. Furnished house provided.

Ruislip, Middlesex. One of three required. General nursing only undertaken. Cyclist. Home.

St. Albans, Herts. Two required to undertake general nursing only. Cyclists. Home.

Shenfield, Essex. Single district. General nursing and midwifery. Cyclist. Partly furnished house provided.

Skipton, West Riding, Yorks. Double district one required. General work only. Auto-cyclist, or willing to learn. Car driver an advantage.

Sowerby Bridge, Nr. Halifax. Double district, two required (friends preferred). General nursing and midwifery undertaken. Motorist or willing to learn to drive. Two cars provided. Very comfortable furnished house available.

Staindrop, Durham. Single district, rural area. General nursing and midwifery undertaken. Cyclist. Rooms.

Streetley, Staffs. Three employed, fourth required for increase of staff. General nursing and midwifery undertaken. Cyclist. Nurses live separately. Rooms available.

Tamworth, Staffs. Two required, one immediately for increase of staff, the second in August (suit friends). General work only undertaken. Cyclists. Rooms.

York (Purey Cust). One required. General nursing only. Cyclist. Own living arrangements.

Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendents of Kettering and Lincoln, Assistant Superintendents for Lancashire and Essex County Training Home (Leytonstone). (2728)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School on September 15th next.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (256/14)

MALE NURSES

MANCHESTER ROYAL INFIRMARY

Male State Registered Nurses required for Day and Night duty. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications, together with copies of three recent testimonials, to the Lady Superintendent of Nurses. (2390)

CITY OF PLYMOUTH SANATORIUM, DIDWORTHY, SOUTH BRENT, DEVON

Required, State-registered **Male Nurse** (Resident) with T.B. experience. Salary and conditions in accordance with the Rushcliffe Scale. Apply, with full particulars, to the Matron. (2334)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Male Nursing Staff (non-resident). Applications are invited from State-registered Nurses interested in Genito-Urinary work. Salary and conditions of service in accordance with the Rushcliffe scale.

Apply, Matron, St. James's Hospital, Leeds, 9. (2198)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL

Male Assistant Nurses (Non-resident) required immediately for nursing of T.B. patients. Salary and conditions of service in accordance with the Rushcliffe Scale (78/- to 86/- per week according to experience).

Apply with full particulars to the Matron, Seacroft Emergency Hospital, Leeds. (1986)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE; non-resident, established and pensionable, subject to medical examination.

Forms and full particulars from Matron of Hospital where appointment desired.

A. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED MALE ASSISTANT TUTOR

Harefield County Hospital, Harefield, Mx. Salary scale 131s. 6d. by 5/- to 151s. 6d. p.wk.; use and laundering of uniform. This hospital is approved by General Nursing Council as an affiliated training school for male student nurses and is also a training school for female student nurses.

MALE STAFF NURSES

Registered Male Nurses essential. Salary scale 96s. 6d. by 5/- to 111s. 6d. p.wk.; use and laundering of uniform.

Hillingdon County Hospital, Near Uxbridge, Mx.—for Genito-Urinary Ward.

North Middlesex County Hospital, Edmonton, N.18.

ENROLLED MALE ASSISTANT NURSES

Salary scale 85s. 6d. by 4/- to 93s. 6d. p.wk.; plus 4/- p.wk. after 10 yrs., and a further 4/- p.wk. after a further 5 yrs. service as assistant nurse. Use and laundering of uniform.

Hillingdon County Hospital, near Uxbridge, Mx.—Required for chronic wards.

North Middlesex County Hospital, Edmonton, N.18.

B. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MALE MENTAL STAFF NURSES

Salary Scale 95/- by 5/- to 110/- p.wk.; use and laundering of uniform.

North Middlesex County Hospital, Edmonton, N.18.—Registered Mental Nurse or R.M.P.A. Certificate essential; additional 4/- p.wk. paid if also Registered Male Nurse (general).

MALE MENTAL NURSING ASSISTANTS

North Middlesex County Hospital, Edmonton, N. 18.—Salary scale: Class I (at least 3 yrs. mental nursing service)—from 78/- to 95/- p.wk., plus two further increments of 4/- p.wk. each after 10 and 15 yrs. service respectively; Class II (20 yrs. or over) 1st yr., 70/-; 2nd yr., 73/-; 3rd yr., 76/- p.wk.; under 20 yrs., salary according to age. Use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent at the Colony.

Middlesex Guildhall, C. W. RADCLIFFE, Westminster, Clerk of the County Council. S.W.1. (2715)

CITY OF PLYMOUTH SANATORIUM DIDWORTHY, SOUTH BRENT, DEVON

Required **Male Charge Nurse**, S.R.N., and **Nursing Orderlies.** Salaries and conditions according to the Rushcliffe Scale. All posts are resident. Apply with full particulars to the Matron. (2650)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES

Applications invited for appointments at following hospitals. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee. Non-resident; use and laundering of uniform. Unestablished; subject to medical examination.

NOTE.—Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 year's whole-time service in work of national importance.

Application forms and full particulars from Matron of Hospital where appointment required.

HAREFIELD COUNTY HOSPITAL HAREFIELD, MX.
AFFILIATED TRAINING SCHOOL

Applicants of 18 years and over accepted. Students spend first two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill County Hospital, Edgware, for a further 2 yrs. training in preparation for final State Examination in general nursing for admission to Register of Male Nurses. Weekly salary if 20 years or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration); if under 20 years salary according to age. Preliminary training school begins November, 1946.

REDHILL COUNTY HOSPITAL EDGWARE, MX.

Candidates must be on supplementary part of State Register. Two years' course of training given in general nursing in preparation for Final State Examination for admission to Register of Male Nurses. Weekly salary if 20 yrs. or over, 1st year 74s. 6d.; 2nd year 77s. 6d.; if under 20 yrs. salary according to age.

Middlesex Guildhall, C. W. RADCLIFFE, Westminster, Clerk of the County Council. S.W.1. (2714)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Nr. BROMLEY

Male Mental Nurses (2) (Non-resident), required.

Salary according to service within the appropriate "Rushcliffe" scale: Class I, i.e., nurses with at least three years' mental nursing service from 78/- to 95/- a week, plus long service increments where applicable; Class II: 1st year 70/-; 2nd year, 73/- and 3rd year, 76/- a week.

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 14th, 1946. (2592)

EAST RIDING OF YORKSHIRE
BEVERLEY EMERGENCY HOSPITAL

State Registered **Male Nurse** (non-resident) required for the above Hospital (316 beds) which deals mainly with acute medical and surgical cases. Rushcliffe conditions of service and salary scale, namely £4 11s. 0d. per week rising by annual increments of 5/- per week to £5 6s. 0d. per week. Applications stating age, qualifications and previous experience and accompanied by copies of not more than three recent testimonials to be forwarded to the Clerk East Riding County Council, County Hall, Beverley. (2636)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Two **Male Staff Nurses** required (non resident). Rushcliffe Salary scales and conditions of service. Applications stating age, qualifications, experience and copies of testimonials should be addressed to the Matron. (2586)

BRADFORD ROYAL INFIRMARY

Male Theatre Staff Nurse (S.R.N.), required with good experience in Urological Surgery and Theatre work. Opportunity of promotion to Sister's rank if proved efficient. Non-resident. Salary Rushcliffe scale. F.S.S. in force. Apply Lady Superintendent. (2680)

MIDWIFERY

NORTHUMBERLAND COUNTY COUNCIL

FREE MIDWIFERY TRAINING given to:

(1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)

(2) Candidates without previous experience

(3) Applications also invited for Part II training only. On completion of training appointments found in hospital or on district Rushcliffe Scale of salaries during and after training.

Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne, 1. (94)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM, 4

Pupils prepared for the Part I Examination of the Central Midwives Board

State-registered Nurses and non-State-registered pupils accepted. Rushcliffe scale of salaries.

Courses commence for State-registered Nurses on March 25th, July 1st, September 25th, December 30th.

A limited number of vacancies occur for non-State-registered applicants on April 6th, and October 7th.

Applications to the Matron. (124)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(120 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board. Rushcliffe scale of salaries. Approveted arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (100)

MATERNITY NURSING ASSOCIATION
63-65 MYDDELTON SQUARE, LONDON E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (256/2)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of Salary. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (256/7)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON, Town Clerk. (x13)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives' Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st and November 15th. (x22)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (2717)

ILFORD COUNCIL MATERNITY HOME
(51 Beds)

Vacancies for **Pupil Midwives.** Pupils who are State Registered Nurses, trained and prepared for examination under new Rules of C.M.B., Part I.

Free training with salary of £65 per annum; uniform provided. The provisions of the Local Government Superannuation Act 1937, will apply.

Apply to the Matron, Maternity Home, Eastern Avenue, Ilford. (2630)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

State Registered **Nurses** prepared for Part I Examination of the Central Midwives' Board. Also a limited number of Non-State Registered appliants. Rushcliffe Scale of salaries.

Courses commence: May 1st, August 1st, November 1st.

Apply to the Matron. (2548)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

CITY OF LIVERPOOL
SMITHDOWN ROAD HOSPITAL
LIVERPOOL, 15.

Pupil Midwives required for Part I training. Must be State registered (General Children's). Salary at the rate of £ p.a. and full residential emoluments in accordance with the Rushcliffe Report.

Apply Matron. (2[illegible])

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

Pupil Midwives required for Part I of Central Midwives' Board examination vacancies for July, 1946. Salary in accordance with the Rushcliffe scale. Apply writing to the Matron. (2[illegible])

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and Part II, or Part only. Training arranged at Sorrento Maternity Home, Birmingham and Kidderminster. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 20 days. Applicants will be asked to serve as District Nurse Midwives for one year after training. Apply Miss Hall, County Superintendent, Clarendon Square, Leamington Spa. (2[illegible])

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
MATERNITY TRAINING

Applications are invited from State Registered Nurses for vacancies in Part I midwifery training courses.

The terms and conditions of the Rushcliffe scale are applicable and uniform provided.

Application forms may be obtained from the Matron.

Applications to be sent in envelopes endorsed "City General Hospital—Maternity Training" to be sent to the undersigned as soon as possible.

HARRY TAYLOR,
Town Clerk. (2[illegible])

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
BARRATT MATERNITY HOME
(40 Beds)

Pupil Midwives required for May and August 1946. Conditions and emoluments according to the Rushcliffe recommendation. For particulars apply to The Matron. (2[illegible])

HOLIDAY AND RESIDENTIAL

Worthing. Ingleside Hotel, Brighton Rd. Phone: Sea Front 2738. Excellent cuisine. H. & C. Bedrooms gas fires. Ideal for convalescence. Inclusive £4 4s. 0d. (18[illegible])

Holidays. Polytechnic offer accommodation at over 50 Seaside, Country or Mountain resorts. Why not book for May and June before the Summer rush? More comfortable travelling, longer days. Lower prices in many centres. Write, 'phone or call for Programme.—P.T.A., 311b, Regent Street, W.1. Mayfair 8100. (2[illegible])

FOR SALE

For Sale. **Freehold Property.** Pre-war established Nursing Home. Suit two friends. East Coast. Best offer over £2,000. One hour from London. Apply Box No. 2301, *The Nursing Times*, St. Martin's Street, London, W.C.2. (2[illegible])

Hanovia Homesun Junior Lamp—perfect condition. Inspection by appointment. Telephone Pollards 1824. (2[illegible])

For Sale—Nurses Uniform, dresses, aprons, caps, belts, cuffs etc., pre-war quality—almost new—for particulars apply to Box 2862, "Nursing Times." St. Martin's Street, London, W.C.2. (2[illegible])

Corridor Cape, three-quarter length, [illegible] Apply Box No. 2654, the "Nursing Times," St. Martin Street, London, W.C.2. (2[illegible])

WANTED

Elderly lady seeks comfortable home [illegible] with Nurse, or in Doctor's household. Active. Occasional insomnia. Box No. 2481, c/o *Nursing Times*, St. Martin Street, London, W.C.2. (2[illegible])

Wanted a short Nurse's Cape, navy, [illegible] red, would like it on approval, deposit will be paid. Apply Sister Gough, Bournemouth Hospital, Shelley Road, Boscombe, Hants. (2[illegible])

A number of advertisements have been held over to next week owing to pressure on space.

Trained Nurses

who insist wisely on well-cut, well-tailored Nursing Wear to support their professional status are invited to write for priced patterns of

Indoor & Outdoor Uniform

We supply only one quality in Woollens & Cottons—*the Best.* Our Cutters visit regularly the main provincial centres or we send for fitting by post.

Boyd-Cooper
12, Bruton Street,
& 4, St. George St. (2 mins. walk),
London, W.1.

Sorry, Madam, for a while supplies will still be short.

FASHION'S FAVOURITE FABRICS

Sparva (REGD) **FABRICS**

SPARVA · SPARNO-CREASE · SPARVASPUN
SPARVASYLK · SPARVALAINE

"SPARVA," 102 Sparva House, Manchester

After your 'rounds' make straight for BOVRIL

Pensions for Nurses

DESPITE improved conditions and superannuation schemes, many nurses still need to make their own provision for old age and retirement. For many years the Norwich Union have specialised in policies to meet the needs of the nursing profession. Take the first step towards making *your* future secure by sending now for particulars of their special Nurses' Pension Policy.

NORWICH UNION
INSURANCE SOCIETIES

Please send me particulars of your Special Nurses' Pension Policy.
I could save £.....
a month. My age is.....

To Nurses' Pensions Superintendent,
Norwich Union Insurance Societies,
1/8, Surrey St., NORWICH.

Name .....
Address .....
..... N.T.20

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the **NURSING TIMES** are cordially invited so send for **FREE PROFESSIONAL SAMPLE OF MENOPAX,** and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

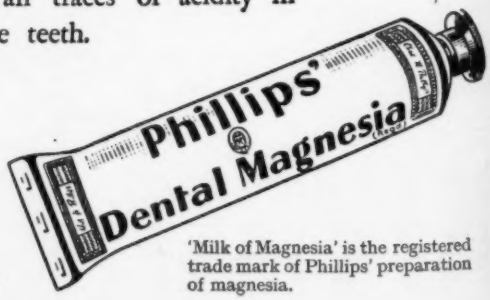
INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices 1/5 and 2/10 including Purchase Tax.

'Bisurated' Magnesia

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.



Get Phillips' Dental Magnesia for your patient to-day. 1/1d. and 1/10½d. per tube

'Milk of Magnesia' is the registered trade mark of Phillips' preparation of magnesia.

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